

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



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MEMORANDUM

TO: All ILWU Locals, Affiliates and Candidates
FROM: International Election Procedures Committee
SUBJECT: International Balloting Committee Report and Notice Re: Any Election Challenges
DATE: October 7, 2024

Enclosed is the official International Balloting Committee Report dated October 7, 2024. We congratulate the members of this committee on a job well done.

Please note that Rule 17.A. of the ILWU Election Rules and Procedures requires election challenges to be received by the International “within seven (7) days of the International Balloting Committee issuing its report on the tabulation of all valid ballots cast.” Based on the date of issuance of the Balloting Committee Report, the deadline for filing challenges is 5:00 p.m. pst on Monday, October 14, 2024. Challenges may be submitted by certified mail and/or fax. Please note that e-mails will not be accepted. Please also be advised that pursuant to Election Rule 17.A, challenges postmarked on or before the filing deadline but received by the International after the deadline are untimely and, therefore, will not be acted upon.

Further, Election Rule 17.E requires an informal hearing to be held on the twenty-first (21st) day after the issuance of the report of the tabulation of ballots if there is an election challenge. Pursuant to Election Rule 17.E, notice is hereby given to all that the International Election Procedures Committee will, if a timely challenge is filed, hold the informal hearing at 10:30 a.m. on Monday, October 28, 2024, at ILWU headquarters, 1188 Franklin St., 4th Floor, San Francisco, California.

SF/BG/RM/AS/ln
cwa39521

cc: International Balloting Committee
Titled Officers

REPORT OF THE INTERNATIONAL BALLOTING COMMITTEE
October 7, 2024

The International Balloting Committee convened at the Holiday Inn Hotel, San Francisco, California on October 4, 2024 at 8:00 am and worked continuously until 1:30 am on Saturday, October 5, 2024.

All members of the Balloting Committee were present: Ray Benavente (13), Rena Way (18), Vanetta Hamlin (10), and Lorraine Alba (alternate, 63). All members of the Election Procedures Committee were present: Sean Farley (34), Rhonda Morris (142), Brock Graber (23), and Anthony Soniga (alternate, 29). ILWU International President Willie Adams was also present. The following ILWU staff members were present: Lindsay Nicholas, General Counsel and Executive Administrator; and Bridget Wack, Senior Researcher. Also present were the staff of Global Election Services (GES), the vendor hired to conduct the mail ballot election.

A number of candidates, observers, and members were present at various times during the ballot count. They were:

- Edwin R. Ferris (10), candidate for International Secretary-Treasurer and Frank Gaskin (10), observer for Ferris
- Robert Olvera, Jr. (13), candidate for International President and Jeff Linares (63), observer for Olvera, Jr.
- Ryan Whitman (23), candidate for International Vice President, Mainland; Zack Pattin (23) and Brian Skiffington (23), observers for Whitman
- Gina Villeggiante (10) and Jamie Bulaich (63 OCU), observers for candidate Jesse Groom (AKLD)
- Dawn Feikema (63 OCU), candidate for IEB and observer for candidate John Fageaux, Jr.
- Terry Brown (63), observer for candidate Patricia Aguirre (63)
- Leslie Winston (94), observer for candidate Brandi Good (13)
- Michael Villeggiante (10), member

Global Election Services management and staff were on hand to conduct the ballot count. At the end of the ballot count, the ballots and the envelopes were boxed, sealed, and will be retained by GES in storage for one year.

42,025	Ballots printed
40,495	Ballots mailed on August 5, 2024
86	Ballots printed for testing
54	Extra packages not mailed

International Balloting Committee Report

699	Undelivered envelopes (better addresses not available)
80	Duplicate ballots sent to members
136	Names added after initial mailing
453	Ballots remailed (better addresses)
22	Challenged packages mailed
6,764	Envelopes from Post Office
17	Void Envelopes
4	<i>Name removed</i>
1	<i>ID missing on envelope</i>
2	<i>Did not use provided envelope</i>
4	<i>Duplicate returned</i>
6	<i>Not ILWU mail</i>
6,747	Valid Envelopes
33	Void Ballots
21	<i>Blank</i>
6	<i>VOID</i>
2	<i>Not ballot enclosed</i>
4	<i>Empty envelope</i>
6,714	Valid Ballots

The Balloting Committee would like to note that although all ballots had been scanned and all votes tabulated, Global Election Service's software could not populate the total votes cast for the International Executive Board races for the Canada and Alaska Areas upon conclusion of the day (at 1:30 am on Saturday, October 5). They worked diligently to populate the numbers and provided all interim results to the Balloting Committee midday on Saturday, October 5th. The Balloting Committee then met to review the interim results and provided said results via phone to observers present at the ballot count. On Sunday, October 6th, Global Election Services provided to the Balloting Committee audited interim results. The preliminary winner(s) have not changed in any race in the audited interim results. With these results, Global Election Services provided an explanation as to why the audited interim results differ from the initial interim results reported on Saturday. This explanation is attached as Attachment A to this report.

Attached and made part of this report as Attachment B are the audited interim results from Global Election Services showing the number of votes received by each candidate. The preliminary winner(s) of each race are **asterisked (*)** in the attached report, pending certification.

We also want to note that Global Election Services guided the committees and observers through every step of the balloting process, which made the count very orderly. The controls over the process were excellent. Access to the ballots and counting areas were well controlled. Observers were afforded every opportunity to observe and ask questions without disrupting the counting process.

International Balloting Committee Report

In conclusion, the Balloting Committee would like to thank all of those who helped make our jobs easier to accomplish.

International Balloting Committee,



Rena Way
Chair



Ray Benavente
Member



Vanetta Hamlin
Secretary



Lorraine Alba
Member

RW/RB/VH/LA/ln
cwa39521

ATTACHMENT A

From: [Kathryn Weisbeck](#)
To: [Lindsay Nicholas](#); [John \[REDACTED\]](#); [Meralin Falk](#); [Niraj Raj](#)
Subject: ILWU election audited interim results
Date: Sunday, October 6, 2024 2:57:58 PM
Attachments: [ILWU Audited Interim Results 2024.pdf](#)

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

To the Balloting Committee and Election Procedures Committee,

Attached you will find the audited interim results.

GES designed complicated election software specifically for the ILWU that tabulates results for all candidates, and further reports results by ballot type, unit numbers and write-ins.

Upon completing the election, it was apparent that the Canada and Alaska ballots were collecting the correct data but not reporting the final results.

We have determined the power outage, due to the hotel wall outlet failing while GES was scanning the ballots, contributed to this data failure.

While we considered a quick fix at the election, GES decided that due to the many software complexities, GES would have our Senior software programmer who wrote the entire election program review the tabulation results when he returned to work after the Jewish sabbath, Saturday night.

We are very happy to report he quickly fixed the reporting issue, and the attached information now includes all data collected from all ballots including the Alaska and Canada ballots.

We thank you for your patience, and as in years past GES will defend these results, and stand by them 100%.

Thank You Again.

Kathryn

Kathryn Weisbeck
President

Global Election Services Inc.

Mobile: [REDACTED]

Helpdesk: 800-864-1263

10 Short Drive

Roslyn, NY 11576

www.voteGES.com

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Thank you.

ATTACHMENT B

ILWU INTERIM RESULTS 2024 -PENDING ELECTION CERTIFICATION

INTERNATIONAL OFFICERS		TOTALS
PRESIDENT	* ROBERT OLVERA JR	5,537
MAINLAND VICE PRESIDENT	* RYAN WHITMAN	3,202
	JOHN FAGEAUX JR	2,725
HAWAII VICE PRESIDENT	* BRANDON WOLFF	5,238
	SAM KREUTZ (write-in)	185
SECRETARY-TREASURER	* ED FERRIS	5,324
INTERNATIONAL EXECUTIVE BOARD		
ALA		
ALASKA	* JESSE GROOM	59
CAN		
CANADA	* ROB ASHTON	579
HAW		
HAWAII - PINEAPPLE	* JIMMY BARRERAS	786
HAWAII - TOURISM 1	* WHITNEY BROEKSTRA	770
HAWAII - TOURISM 2	* JEANNIE SILVA	782
HAWAII - GENERAL TRADES	* ELMER (KEOLA) GOROSPE JR	802

	HAWAII - LONGSHORE		
		*DUSTIN DAWSON	841
IBU			
	IBU		
		*ROBERT ESTRADA	164
NCA + NCAC			
	NORTHERN CALIFORNIA		
		* TRENT (BUSTER JR) WILLIS	250
		*DAVID F. GONZALES	256
		*JOSE A. NUNEZ	171
		MIKE VILLEGAINTE (write-in)	89
OCR + OCRC			
	OREGON - COLUMBIA RIVER		
		* MYKA DUBAY	127
		* DARIN NORTON	241
		* MATT FINDLEY	238
		KATHLEEN HARRISON	196
OCU			
	OFFICE CLERICAL UNIT		
		*DAWN FEIKEMA	378
SCA + SCAC			
	SOUTHERN CALIFORNIA		
		*LUISA GRATZ	645
		PATRICIA AGUIRRE	1,521
		BRANDI GOOD	1,427
		*MICHAEL A. PODUE	1,637
		*MARK A. MENDOZA	1,582
SCM			
	MINING INDUSTRIY SOUTHERN CALIFORNIA		
		*KEVIN MARTZ	24
WPS + WPSC			
	WASHINGTON - PUGET SOUND		
		*DAX KOHO	229
		*JARED FAKER	434
		*DAN McKISSON	423

COAST COMMITTEE

NCAC + OCRC + SCAC + WPSC

COAST COMMITTEE NORTHWEST

*CAM WILLIAMS 2,861

COAST COMMITTEE CALIFORNIA

*FRANK PONCE DE LEON 3,053