

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

DANNY VILICICH
PRESIDENT

BULLETIN – APRIL 2024

- MEETINGS:** April 4, 2024 – Thursday – 6:00 p.m. – Stop Work Membership Meeting, Dispatch Hall
 April 16, 2024 – Tuesday – 2:00 p.m. – Grievance Committee Meeting, Suite 204
 April 17, 2024 – Wednesday – 9:30 a.m. – LRC Committee Meeting, PMA
 April 18, 2024 – Thursday – 12:00 p.m. – Executive Board Meeting, Suite 200
 April 24, 2024 – Wednesday – 12:00 p.m. – Promotions Committee Meeting, Ste. 204



NOMINATIONS OPEN APRIL 1st - MAY 1st – Nominations shall open at 8:00 a.m. on Monday, April 1st and close at 5:00 p.m. on Wednesday, May 1st for the following offices: Secretary/Business Agent; Day Business Agent/Patrolman; Dispatchers (4); Trustees (2), 6-month term; Grievance Committee (19) six-month term; Promotions Committee (5) six-month term; Memorial Association (7).

NOMINATION PROCEDURES – A member filing for office must be in good standing, i.e. have dues paid up to the current month and owe *no more than \$100* in fines and assessments. You must also have 18 months of continuous membership in the Local and have attended six (6) Membership Meetings within the year preceding the regular election period for the May ballot. Any member desiring to be a candidate for any office/committee in the Local shall secure from the Business Office a nomination form(s) and must designate the position(s) to which he/she aspires and containing the signatures of 10 members in good standing. The Business Office staff will fill out the top portion to designate the office the member wishes to run for at the time the form is issued. The Business Office will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should request a separate nomination form for each potential office but may only submit one nomination form for each eligible office they ultimately choose to officially run for prior to the end of the nomination period. Under Article IV, Section 1 (F) of the Local 63 Constitution, members may only file for one (1) office, excluding the office of Convention and/or Caucus Delegate. However, members filing for Day Business Agent/Patrolman, Dispatcher, Grievance Committee or Promotions Committee may also file for the Memorial Association.

PAID HOLIDAY - SUNDAY, MARCH 31, 2024 - CESAR CHAVEZ BIRTHDAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2023). The holiday will be observed on Monday and all work performed on Monday will be paid at the overtime rate of pay. Those members who worked at least 800 hours but less than 1300 must work Tuesday, Wednesday, Thursday, or Friday, April 2nd, 3rd, 4th, or 5th, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week.

Remember: Only members who worked at least 800 hours in 2023 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2024.

OPT-IN TO RECEIVE LOCAL 63 TEXT MESSAGES – As of March 28, 2024, only 936 Local 63 members have opted-in to receive important group text messages from the Local 63 Business Office. If you have not done so already, it is imperative that you “opt-in” as soon as possible in order to receive important messages from Local 63. Please follow the link: <http://notify.workingsystems.com/> and follow the 3 simple steps. If you require further assistance, please contact the Business office, or refer to our website at www.ilwu63.net.

VACATION CLAIMS – Vacation paychecks were paid on February 9th. Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2023 **must contact the Business Office to request that a claim be submitted on their behalf** and provide a copy of their Vacation Notice. The final claim deadline is Friday, May 17th, for approved claim payment on Friday, June 7th. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2024 calendar year. It is imperative that your doctor’s note is submitted to the Business Office in a timely manner with **NO** lapses in dates. This documentation must be dated, on the doctor’s letterhead and signed by the doctor. Your doctor’s note **must** include the wording that you were “**unable to work**” or “**TTD**” (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen’s Compensation, State Disability, or any other illness or injury.

Members who were off work due to Workmen’s Compensation must also provide a copy of their LS-208 from the Dept. of Labor. ****Please Note: It is always the member’s responsibility to request the Business Office to have a Vacation Claim filed and processed on the member’s behalf.***

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will not be taking appointments at the Local 63 Business office in April. Please call his office directly at 310-833-5144.

WELFARE CLAIMS – Members who did not work the required number of hours to qualify for Welfare Plan benefits to continue beyond June 30, 2024, will receive written notification from the ILWU/PMA Benefit Plans that a Welfare Claim must be submitted. The Local will not automatically submit a claim for you. You **must** call the Business Office to request a claim be submitted. It is your responsibility to provide the necessary information and request that a Welfare Claim be processed on your behalf. To ensure that you do not lose coverage on July 1, 2024, the ILWU/PMA Benefit Plans office must receive your completed claim no later than May 31, 2024. Please call the Business Office if you have any questions: (310) 521-6363.

VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS – Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. *It is the members’ responsibility to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements.* If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e., PMA or the ILWU/PMA Benefit Plans Office).

WORK CARD CHISELING PENALTIES – It has come to the attention of the Officers that some members may be intentionally or unintentionally “chiseling” on their work cards in the form of checking in on the wrong hours (average, vacation, etc.). As a reminder, as passed at the February 16, 2023 Executive Board and March 2, 2023 Membership Meetings, “any member who is found guilty of chiseling will receive the following penalty, in addition to other penalties currently in effect: **1st Offense:** Warning Letter; **2nd Offense:** Must Redline for 2 weeks; **3rd and Subsequent Offenses:** Must Redline for 1 month.”

If you have any questions regarding checking in on the correct hours, please contact the Local 63 Records Clerk or Local 63 Officers.

MESSAGE FROM THE PRESIDENT – “The most important word in the language of the working class is solidarity.” - Harry Bridges