

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



DANNY VILICICH
PRESIDENT

BULLETIN – MARCH 2024

MEETINGS: March 7, 2024 – Thursday – 6:00 p.m. – Regular Membership Meeting
March 19, 2024 – Tuesday – 12:00 p.m. – Grievance Committee Meeting
March 20, 2024 – Wednesday – 9:30 a.m. – LRC Committee Meeting
March 21, 2024 – Thursday – 12:00 p.m. – Executive Board Meeting
March 27, 2024 – Wednesday – 12:00 p.m. – Promotions Committee Meeting

OPT-IN TO RECEIVE LOCAL 63 TEXT MESSAGES – As of March 1, 2024, only Local 63 members who have opted-in to group text messaging will be able to receive text messages from Local 63. If you have not done so already, it is imperative that you “opt-in” as soon as possible to continue receiving important messages from Local 63. Please follow the link notify.workingsystems.com and follow the 3 simple steps. If you require further assistance, please contact the Business office, or refer to our website at www.ilwu63.net.

Thank you for your cooperation in keeping this valuable communication tool available to you.

PAID HOLIDAY - SUNDAY, MARCH 31, 2024 - CESAR CHAVEZ BIRTHDAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2023). Those members who worked at least 800 hours but less than 1300 must work Tuesday, Wednesday, Thursday, or Friday, April 2nd, 3rd, 4th, or 5th, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week.

Remember: Only members who worked at least 800 hours in 2023 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2024.

1st VACATION CLAIM CHECK DISTRIBUTION – FRIDAY, MARCH 8th – for approved vacation claims.

VACATION CLAIMS – Vacation paychecks were paid on February 9th. Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2023 **must contact the Business Office to request that a claim be submitted on their behalf** and provide a copy of their Vacation Notice. The final claim deadline is Friday, May 17th, for approved claim payment on Friday, June 7th. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2024 calendar year. It is imperative that your doctor’s note is submitted to the Business Office in a timely manner with **NO** lapses in dates. This documentation must be dated, on the doctor’s letterhead and signed by the doctor. Your doctor’s note **must** include the wording that you were “**unable to work**” or “**TTD**” (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen’s Compensation, State Disability, or any other illness or injury.

VACATION CLAIMS (cont'd.) – Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. ****Please Note: It is always the member's responsibility to request the Business Office to have a Vacation Claim filed and processed on the member's behalf.***

PLEASE BE COURTEOUS: Our staff do their best to service the Local 63 membership, dependents and retirees. Please practice courtesy and kindness when interacting with the business office staff. A little kindness goes a long way!

VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS – Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. *It is the members' responsibility to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements.* If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e., PMA or the ILWU/PMA Benefit Plans Office).

MESSAGE FROM THE RECORDS CLERK AND WORK CARD COMMITTEE – If you indicate "Flop" on your work card, then you must be checked in with "Flop" next to your name. If not, you will be cited to appear before the Grievance Committee for falsifying your work card. Also, vacations must be recorded with the Records Clerk and indicated on your work card, according to Rule V-03, which states vacations are to be a minimum of 5 days and can be taken in 5-day, 6-day, or 7-day increments. You cannot take more vacation weeks than you earned in a year and note the vacation calendar follows the payroll year, not calendar year. Failure to adhere to the Vacation rules will also result in being cited to appear before the Grievance Committee.

WORK CARD CHISELING PENALTIES – It has come to the attention of the Officers that some members may be intentionally or unintentionally "chiseling" on their work cards in the form of checking in on the wrong hours (average, vacation, etc.). As a reminder, as passed at the February 16, 2023 Executive Board and March 2, 2023 Membership Meetings, "any member who is found guilty of chiseling will receive the following penalty, in addition to other penalties currently in effect: **1st Offense:** Warning Letter; **2nd Offense:** Must Redline for 2 weeks; **3rd and Subsequent Offenses:** Must Redline for 1 month."

If you have any questions regarding checking in on the correct hours, please contact the Local 63 Records Clerk or Local 63 Officers.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business office on **Thursday, March 12th**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. ****Appointment times fill up quickly, scheduling in advance is recommended.***

TWIC CARD – Clerks are reminded to check their expiration dates and renew their TWIC cards *before* they lapse. You must have a valid TWIC card or receipt to enter the terminal. To schedule your renewal, visit <https://www.tsa.gov/for-industry/twic> or call **(855) 347-8371**.

MESSAGE FROM THE PRESIDENT – "The American labor movement has consistently demonstrated its devotion to the public interest. It is, and has been, good for all America." John F. Kennedy.