## INTERNATIONAL LONGSHORE & WAREHOUSE UNION



## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

DANNY VILICICH PRESIDENT

## **BULLETIN – FEBRUARY 2024**

MEETINGS: February 1, 2024 – Thursday – 6:00 p.m. Regular Membership Meeting (Hall)

February 15, 2024 – Thursday – 12:00 p.m. – Executive Board Meeting

February 20, 2024 - Tuesday - 2:00 p.m. - Grievance Committee Meeting

February 21, 2024 – Wednesday – 9:30 a.m. – LRC Committee Meeting (PMA)

February 28, 2024 - Wednesday - 12:00 p.m. - Promotions Committee Meeting

OPT-IN DEADLINE TO RECEIVE LOCAL 63 TEXT MESSAGES — Local 63 has been notified that due to provisions of the Federal Telephone Consumer Protection Act (TCPA), effective March 1, 2024, only Local 63 members who have opted-in will be able to receive group text messages from Local 63. Members can "optin" to continue receiving important text messages from Local 63 by going to notify. Workingsystems.com. At this site, you will follow these simple steps: (1) Enter your cell phone number and click "submit," you will then receive a security code by text message; (2) Enter the code that you received via text message, click the "Optin" button, and click "submit". At this point, you will be opted-in to continue receiving Local 63 text messages. Alternatively, members may opt-in when they visit the Local 63 payment portal on Local 63's website or at members.ilwu63.net. If you haven't already opted-in, you will see a pop-up message that asks you to "Set Preferences." You can click "Don't ask me again," click "Set Preferences," and proceed to follow the same steps as listed above to opt-in.

<u>VACATION CLAIMS</u> – Vacation paychecks will be paid on February 9<sup>th</sup>. Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2023 **must contact the Business Office to request that a claim be submitted on their behalf** and provide a copy of their Vacation Notice. The first claim deadline is Friday, February 16<sup>th</sup>, for an approved claim payment on Friday, March 8<sup>th</sup>. The second and final claim deadline is Friday, May 17<sup>th</sup>, for approved claim payment on Friday, June 7<sup>th</sup>. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2024 calendar year. It is imperative that your doctor's note is submitted to the Business Office in a timely manner with NO lapses in dates. This documentation must be dated, on doctor's letterhead and signed by the doctor. Your doctor's note **must** include the wording that you were "**unable to work**" or "TTD" (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury.

Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. \*Please Note: It is always the member's responsibility to request the Business Office to have a Vacation Claim filed and processed on the member's behalf.

<u>**DUES INCREASE**</u> – At the January 11, 2024, Stop Work Membership Meeting, the membership approved the recommendation from the Executive Board to increase Local 63 dues by \$35 per month. This increase will be reflected starting with February dues.

<u>LINCOLN'S BIRTHDAY- OBSERVED MONDAY, FEBRUARY 12<sup>th</sup></u> – Is NOT a paid holiday and is a normal workday. Only those members who work on this date will be paid at the overtime rate of pay.

<u>WASHINGTON'S BIRTHDAY – PAID HOLIDAY – MONDAY, FEBRUARY 19<sup>th</sup> – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2023. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, February 20<sup>th</sup>, 21<sup>st</sup>, 22<sup>nd</sup>, or 23<sup>rd</sup>. Members who are on disability during the holiday week and who worked at least 800 hours (700 if age 60 or over) but less than 1300 hours (1200 if age 60 or over) in 2023 must submit a doctor's note to the Business Office covering them for the holiday week and request that a claim be submitted on their behalf. Remember, only those members who worked at least 800 hours (700 if age 60 or over) in 2023 are entitled to receive or file for paid holidays in 2024.</u>

WORK CARD CHISELING PENALTIES – It has come to the attention of the Officers that some members may be intentionally or unintentionally "chiseling" on their work cards in the form of checking in on the wrong hours (average, vacation, etc). As a reminder, as passed at the February 16, 2023 Executive Board and March 2, 2023 Membership Meetings, "any member who is found guilty of chiseling will receive the following penalty, in addition to other penalties currently in effect: 1st Offense: Warning Letter; 2nd Offense: Must Redline for 2 weeks; 3rd and Subsequent Offenses: Must Redline for 1 month." If you have any questions regarding checking in on the correct hours, please contact the Local 63 Records Clerk or Local 63 Officers.

<u>SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR</u> – Sam Alvarado will be present at the Local 63 Business office on Tuesday, February 13<sup>th</sup>, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. \*Appointment times fill up quickly, scheduling in advance is recommended.

<u>ILWU-PMA BENEFIT PLANS PENSION WORKSHOP PRESENTED BY SAM ALVARADO –</u> Thursday, February 8, 2024, at 11:00 a.m. at ILWU Credit Union – 3447 Atlantic Ave. Long Beach, CA 90807 Due to limited seating, reservations are necessary. Email your reservation request to <u>lholton@benefitplans.org</u> and provide name, guest name, registration number, and phone number.

<u>ILWU-PMA BENEFIT PLANS SURVIVOR WORKSHOP PRESENTED BY SAM ALVARADO –</u> Thursday, February 22, 2024, at 5:30 at ILWU Local 63 Labor Room – 350 W. 5<sup>th</sup> St. San Pedro, CA 90731 Reservations necessary – Contact Liv Holton at <u>lholton@benefitplans.org</u> or (310)833-5144.

<u>VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS</u> — Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. *It is the members' responsibility to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e., PMA or the ILWU/PMA Benefit Plans Office).* 

<u>MESSAGE FROM THE GRIEVANCE AND WORK CARD COMMITTEES</u> – When filling out your time card, be sure to check hours for accuracy, completion of all columns/fields (front and back on physical time card) including daily totals. Also, MCA (Marine Clerk Average) must be shown when applicable. If utilizing the Time Card App, when taking MCA, please note on the date you are taking average in the "notes" section of the app so that the Work Card Committee knows you took average - this will prevent you from being cited to the Grievance Committee.

\*Reminder: If utilizing the Time Card App, you must hit 'Submit' when it's complete for the Records Clerk to receive it electronically and to avoid late fines.

<u>TWIC CARD</u> – Clerks are reminded to check their expiration dates and renew their TWIC cards *before* they lapse. You must have a valid TWIC card or receipt to enter the terminal. There is no longer a TWIC office in San Pedro. To schedule your renewal and see available locations, visit <a href="https://www.tsa.gov/for-industry/twic">https://www.tsa.gov/for-industry/twic</a> or call: (855) 347-8371.

<u>MESSAGE FROM THE PRESIDENT</u> - "Fifty years or so ago, the American Labor Movement was little more than a group of dreamers and look at it now." President John F. Kennedy, August 30, 1960.