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INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION

Business Office: 310-521-6363 • Dispatch Hall: 310-831-7763 • Fax: 310-521-6343

LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT



MEETINGS:

January 11, 2024 – Thursday – 6:00 p.m. – Stop Work Membership Meeting - Hall

January 16, 2024 – Tuesday – 2:00 p.m. – Grievance Committee Meeting – (Ste. 204)

January 17, 2024 – Wednesday – 9:30 a.m. – Regular Clerks' LRC Meeting – (Ste. 200)

January 18, 2024 – Thursday – 12:00 p.m. – Executive Board Meeting – Exec. Brd. Rm.

January 31, 2024 – Wednesday – 12:00 p.m. – Promotions Cmte. Meeting – (Ste. 200)

THE BUSINESS OFFICE WILL BE CLOSED:

In observance of the New Year's Holiday ~ Fri., December 29th, and Mon. - Tues., January 1st & 2nd



<u>JANUARY STOP WORK MEETING</u> – Due to the fact that Local 13 called for a Stop Work Meeting on January 11th, we have decided to move our meeting to the same day and to make it a Stop Work Meeting as well. We have failed to get a quorum for the last two months so please plan on attending on Thursday, January 11th so that we may conduct our business.

RUN-OFF ELECTION RESULTS - Maureen Gutierrez elected as Night Business Agent.

<u>PAID HOLIDAYS – SUNDAY, DECEMBER 24th & MONDAY, DECEMBER 25th – CHRISTMAS EVE & CHRISTMAS DAY (Dead Day)</u> – To be eligible for Christmas Eve and Christmas Day holiday pay members must be available for work at least two (2) of the four (4) days, Tuesday through Friday, December 26th – 29th. Members who are on vacation must notify the Records Clerk no later than December 29th for Christmas Eve and Christmas Day holiday pay.

<u>PAID HOLIDAYS – SUNDAY, DECEMBER 31st & MONDAY, JANUARY 1st – NEW YEAR'S EVE & NEW YEAR'S DAY (Dead Day)</u> – To be eligible for New Year's Eve and New Year's Day holiday pay members must be available for work at least two (2) of the four (4) days, Tuesday through Friday, January 2nd – 5th. Members who are on vacation must notify the Records Clerk no later than January 5th for holiday pay.

Members who are on disability for any or all of the two (2) sets of holidays, must submit medical documentation to the Business Office covering the appropriate time and must request the Business Office staff to file a holiday claim on their behalf with the current medical documentation which excuses them for the holiday week. To be eligible to file a claim and be paid for any holidays, members must have worked at least 800 hours (700 if age 60 or over) in 2022 to receive or file 2023 holiday claims.

<u>RECOMMENDATION FOR DUES INCREASE</u> – The Local 63 Constitution, Article X.1.A states that changes to existing dues must be reviewed by the Trustees and Executive Board prior to a membership vote and be introduced to the membership during the months of January or June at a Regular Membership Meeting. The Trustees made a recommendation to the Board on a dues increase and after discussion by the Board, a motion was passed to raise the dues by \$35 per month. This will be held out and discussed at the Stop Work Meeting scheduled for Thursday, January 11, 2023 so please plan on attending.

PAID HOLIDAY - MONDAY, JANUARY 15, 2024 - MARTIN LUTHER KING JR. BIRTHDAY

– Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2023. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, January 16th, 17th, 18th, or 19th. Members who are on disability during the holiday week and worked at least 800 hours (700 if age 60 or over) in 2023 but less than 1300 hours (1200 if age 60 or over) in 2023 must submit a doctor's excuse to the Business Office covering them for the holiday week and *request that a holiday claim be submitted on their behalf*.

<u>NOTE</u>: Only those members who worked at least 800 hours in 2023 (700 if age 60 or over) are entitled to receive or file for paid holidays in 2024.

END OF PAYROLL YEAR – Last day for payroll and 2023 vacations was Fri., December 22nd, 2023.

<u>SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR</u> – Sam Alvarado will be present at the Local 63 Business office on Tuesday, January 9th, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. *Appointment times fill up quickly, scheduling in advance is recommended.

<u>WORK CARD APP</u> – Reminder for members using the Time Book app, when taking Marine Clerk Average (MCA), please note on the date you are taking average in the "notes" section of the app so that the Work Card Committee knows you took average. This will prevent you from being cited to the Grievance Committee.

<u>MESSAGE FROM THE GRIEVANCE AND WORK CARD COMMITTEES</u> — When filling out your time card, be sure to check hours for accuracy, completion of all columns/fields (front and back on physical time card) including daily totals. Also, MCA (Marine Clerk Average) must be shown when applicable. If utilizing the Time Card App, when taking MCA, please note on the date you are taking average in the "notes" section of the app so that the Work Card Committee knows you took average - this will prevent you from being cited to the Grievance Committee.

*Reminder: If utilizing the Time Card App, you must hit 'Submit' when it's complete for the Records Clerk to receive it electronically and to avoid late fines.

<u>TWIC CARD</u> – Clerks are reminded to check their expiration dates and renew their TWIC cards *before* they lapse. You must have a valid TWIC card or receipt to enter the terminal. There is no longer a TWIC office in San Pedro. To schedule your renewal and see available locations, visit https://www.tsa.gov/for-industry/twic or call: (855) 347-8371.

<u>ILWU LOCAL 13 MEMORIAL ASSOCATION</u> – The Annual meeting will be held on Thursday, February 1st, 2024, at 6 p.m. Nominations for new board members opened December 1st and will close January 19th, 2024, at 5:00 p.m. Nomination forms can be obtained by email request at <u>longshoremanmemorial@yahoo.com</u>. The Election will be held on Tuesday, Wednesday, and Thursday, January 30th, 31st and February 1st, 2024 at the Memorial Hall.

