

ILWU-PMA JOINT COAST LABOR RELATIONS COMMITTEE

International Longshore and
Warehouse Union
1188 Franklin Street, 4th Floor
San Francisco, California 94109

Pacific Maritime Association
555 Market Street
Third Floor
San Francisco, California 94105

November 6, 2023

VIA EMAIL

To: All Longshore JPLRCs
All Clerk JPLRCs

Re: Letter of Understanding – ILWU Pandemic Appreciation Payment

In accordance with the Letter of Understanding entitled “ILWU Pandemic Appreciation Payment”, longshore, clerk and casual workers that met the criterion outlined in the attached “Appreciation Pay Listing” will receive an initial payment on November 10, 2023. Individual workers that do not receive a payment must contact their respective Joint Port Labor Relations Committees (JPLRC) no later than December 22, 2023, in order to make an ILWU Pandemic Appreciation Payment claim. Such claims will be resolved through an expedited grievance machinery as outlined below:

A worker may file a pay claim for review through the contract grievance machinery. Upon receipt of the pay claim, the local parties will schedule a JPLRC meeting and such meeting will occur within 24 hours of the filing of the pay claim, or the very next business day if a claim is received on a weekend or holiday, to determine the basis of the denial. Should the parties disagree on the denial after review of the basis for the decision, then the pay claim may be submitted to an industry arbitrator assigned on a random basis for determination. The hearing of the pay claim will be scheduled by the arbitrator within 14 days.

Sincerely,

ILWU-PMA
JOINT COAST LABOR RELATIONS COMMITTEE

Attachments

Letter of Understanding ILWU Pandemic Appreciation Payment
Appreciation Pay Listing

