

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV
PRESIDENT

BULLETIN – NOVEMBER 2023

MEETINGS: November 2, 2023 - Thursday – 6:00 p.m. – Regular Membership Meeting (Dispatch Hall)
November 15, 2023 - Wednesday – 9:30 a.m. – Regular Clerks' LRC Meeting (Ste. 200)
November 16, 2023 - Thursday – 12:00 p.m. – Executive Board Meeting
November 21, 2023 - Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
November 29, 2023 - Wednesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)



~ In observance of the Thanksgiving Holiday ~
The Business Office will be closed Thursday and Friday, November 23rd and 24th



NOMINATIONS OPEN – OCTOBER 2nd – NOVEMBER 1st – As per the Constitution, nominations shall open at 8:00 a.m. on Monday, October 2nd and close at 5:00 p.m. on Wednesday, November 1st for the following offices: President/BA; Vice President/BA; Night Business Agent; Dispatcher (4); Sgt-at-Arms; Labor Relations Committeeman; Grievance Committee (20); Executive Board (11); Board of Trustees (3); Promotions Committee (6); and Caucus/Convention Delegates (10).

NOVEMBER ELECTION INFORMATION – Official ballots shall be mailed out no later than Wednesday, November 8th. **For members requesting a replacement ballot, call the Business Office at: (310) 521-6363, or email to: staff@ilwu63.net by Monday, November 20th.** Ballots must be received at Local 63's P.O. Box or in the designated ballot box located in the Local 63 Business Office by 10:00 a.m. on Wednesday, November 29th, in order to be counted. Ballots shall be counted by the Local 63 Balloting Committee in accordance with the Local 63 election policy, rules and procedures with results posted by 5:00 p.m. on Wednesday, November 29th.

PAID HOLIDAY – OBSERVED MONDAY, NOVEMBER 13th, 2023 – VETERANS' DAY – It is a normal work day and all work performed on that day shall be paid at the overtime rate. This is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2022. For those members who did not, they must work at least two (2) of the four (4) days exclusive of the holiday date, Tuesday, Wednesday, Thursday, or Friday November 14th, 15th, 16th, or 17th. Please note that only those members who worked at least 800 hours (at least 700 hours if age 60 or over) in the previous year are eligible to receive or file holiday claims. Members who worked at least 800 hours but less than 1300 in the previous year (at least 700 hours but less than 1200 for age 60 and over) and who are off on disability during the holiday week must request that the Business Office staff file a claim on their behalf with the current medical documentation which excuses them for the holiday week (Monday-Friday). Members who are on vacation during a holiday week must notify the Records Clerk prior to the end of that week.

PAID HOLIDAY – THURSDAY, NOVEMBER 23rd, 2023 – THANKSGIVING DAY – Is a no work holiday; members must be available to work two (2) of the four (4) days exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 20th, 21st, 22nd, or 24th. Members who are on disability during that week must submit written medical documentation to the Business Office staff covering them for the holiday week and request that they file a claim on their behalf. Members who are on vacation during the holiday week (Monday-Friday) must notify the Records Clerk prior to the end of that week. Note, only members who worked at least 800 hours (700 if age 60 over) in the prior year are eligible to receive or file for holiday claims for the current year.

RETIREMENT SEMINAR - ILWU Credit Union is offering Local 63 Members another opportunity to attend a no cost Retirement Planning Seminar created specifically for the ILWU to review the key issues one should consider before deciding to retire. Retirement Planning is a process that reviews your income and expenses in retirement, tax situation, debts and liabilities, health and life insurance, and investments, to make sure you are on track to retire successfully. All Local 63 Members are welcome to attend. The seminar will be held at the Local 63 Dispatch Hall located at 350 W. 5th Street, San Pedro. There will be two sessions: 12:00 p.m. and 5:00 p.m. on Thursday, November 9th. Please scan the QR code or visit www.ilwucu.org/63 to register for the seminar. ILWU Credit Union offers financial planning and wealth management services through CUSO Financial Services, L.P. (CFS). **Investments available through CUSO Financial Services, L.P*



WORK CARD COMMITTEE VOLUNTEERS NEEDED – Please contact an Officer if you are interested in volunteering once a month to help check work cards for discrepancies. Thank you!

REMINDER FOR DAY CLERKS RULE DD-09 “NO 3 DAYS RULE” – The Grievance Committee recently cited quite a few members for violation of this rule, which states “Any day member, to be eligible to work on a Saturday or Sunday, must have either worked or been registered for work on at least three (3) days between Monday and Friday inclusive. A flop is considered a day worked.” Please be aware that this rule applies to both hall and steady day Clerks, including Chief Supervisors. If you are a dayside steady, you must work at least 3 days, Monday through Friday, or check in to the hall and work or flop in order to be eligible to work at your steady job on the weekend.

WORK CARD APP – Reminder for members using the Time Book app, when taking Marine Clerk Average (MCA), please note on the date you are taking average in the “notes” section of the app so that the Work Card Committee knows you took average. This will prevent you from being cited to the Grievance Committee.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business office on **Tuesday, November 14th**, from 1:00 p.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. **Appointment times fill up quickly, scheduling in advance is recommended.*



26th ANNUAL FEED THE COMMUNITY DAY – As you know, Thanksgiving is a time that we choose to celebrate our blessings with the less fortunate. Each year we feed over 1,500 families for Thanksgiving. This year our event will take place on Tuesday, November 21st, at the Memorial Hall located at: 231 West “C” Street in Wilmington. Questions regarding Volunteering, email Katy Witkowski at: ilwu13hec@gmail.com

ILWU ANNUAL CHRISTMAS TOY DRIVE – Please help by donating a new unwrapped toy for underprivileged children within our community. For your convenience, large holiday toy bins will be located inside the Dispatch Hall and Business Office Lobby beginning Monday, November 20th. Our toy drive will be ongoing until the day of the Children’s Christmas party which will be held in December at the Memorial Hall – more details to follow in the December bulletin. Thank you for your generosity!!



*Wishing you and your families a Happy Thanksgiving
From the Local 63 Officers and Staff*



Joe, Danny, Mike, Steve, Larry, Angela, Beth, Gina, Marisa, and Robert