



INTERNATIONAL LONGSHORE & WAREHOUSE UNION COAST LONGSHORE DIVISION

William E. Adams Robert Olvera, Jr. Frank Ponce De Leon Cam Williams

MEMORANDUM

DATE: August 31, 2023
TO: All Longshore Division Locals
FROM: The Coast Committee
SUBJECT: **Ratification of the July 1, 2022 Memorandum of Understanding**

Please be advised that the Coast Balloting Committee has certified that the proposed amendments to the 2019-2022 Pacific Coast Longshore and Clerks' Agreement as reported in the July 1, 2022 Memorandum of Understanding, have been ratified by a 75% majority of those voting.

The ratification totals were 8,854 "YES" and 2,997 "NO."

The Coast Balloting Committee Report is attached.

Ratification by local follows:

LOCAL	PORT	YES	NO	PERCENTAGE YES
04	Vancouver	148	17	90%
07	Bellingham	18	0	100%
08	Portland	288	41	88%
10	San Francisco/Oakland	661	437	60%
12	Coos Bay	19	3	86%
13	Los Angeles/Long Beach	4,505	1,838	71%
14	Eureka	9	1	90%
18	West Sacramento	45	0	100%
19	Seattle	572	93	86%
21	Longview	193	32	86%
23	Tacoma	700	130	84%
24	Aberdeen	39	0	100%
25	Anacortes	10	0	100%
27	Port Angeles	18	0	100%
29	San Diego	133	13	91%
32	Everett	56	3	95%
34	San Francisco/Oakland	114	59	66%
40	Portland	81	3	96%
46	Port Hueneme	172	20	90%
47	Olympia	30	0	100%



LOCAL	PORT	YES	NO	PERCENTAGE YES
50	Astoria	18	0	100%
51	Port Gamble	8	2	80%
52	Seattle/Puget Sound	102	14	88%
53	Newport	8	1	89%
54	Stockton	78	51	61%
63	Los Angeles/Long Beach	829	239	78%
TOTALS:		8,854	2,997	75%

Below is the implementation date for new wage rates, as well as the dates when Retro and Appreciation Pay payments are scheduled to be issued.

New Wage Rates Effective:Saturday, September 30, 2023.

Payment Schedules

Retro 1 (July 2, 2022 – June 30, 2023) Pay Date:Friday, October 27, 2023

Retro 2 (July 1, 2023 – September 29, 2023) Pay Date:Friday, November 3, 2023

Appreciation Pay – Pay Date:Friday, November 10, 2023

NOTE: Retro and Appreciation Pay payments referenced for the weeks above are excluded from PGP calculations. Also, Retro and Appreciation Pay payments are not eligible for elective deferrals under the ILWU-PMA 401(k).

Attachment: Coast Balloting Committee Report



REPORT OF THE COAST BALLOTING COMMITTEE

August 31, 2023

The Coast Balloting Committee convened at 9:30 a.m. on August 31, 2023, at the ILWU International Office to certify, per Article VII, Section 4 of the Coast Longshore Division Bylaws, the ballots cast on the proposed amendments to the 2019-2022 Pacific Coast Longshore and Clerks' Agreement as reported in the July 1, 2022 memorandum of Understanding.

No challenges to any local's vote tallies or balloting procedures were presented to the Committee.

The Committee verified each local's Tally Sheet and accompanying official ballots.

The Committee noted that there were minor clerical errors on the Tally Sheets of a few locals and two locals reported early. The Committee further noted that this had no impact on the outcome of the vote.


The vote totals are as follows:

YES: 8,854	} Percentage: 75%
NO: <u>2,997</u>	
TOTAL: 11,851	


The Committee certifies the vote on the ILWU-PMA Pacific Coast Longshore and Clerks' Agreement.

Respectfully submitted,


THE COAST BALLOTING COMMITTEE




Joseph Robinson (8)



Brock Graber (23)



Vanetta Hamlin (10)



Danny Vilicich (63)



RECORD OF THE VOTE BY LOCAL

LOCAL	PORT	YES	NO	PERCENTAGE YES
04	Vancouver	148	17	90%
07	Bellingham	18	0	100%
08	Portland	288	41	88%
10	San Francisco/Oakland	661	437	60%
12	Coos Bay	19	3	86%
13	Los Angeles/Long Beach	4,505	1,838	71%
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TOTALS:		8,854	2,997	75%