www.ilwu63.net

INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT

* 310-345-1448 DAY BUSINESS AGENT CALL HOURS ~ 5:00 a.m. - 5:00 p.m.

* 310-345-1449 NIGHT BUSINESS AGENT CALL HOURS ~ 5:00 p.m. - 5:00 a.m.

BULLETIN-APRIL 2023

MEETINGS: April 6, 2023 – Thursday – 6:00 p.m. – Regular Membership Meeting, Dispatch Hall

April 18, 2023 – Tuesday – 2:00 p.m. – Grievance Committee Meeting, Suite 204

April 19, 2023 – Wednesday – 9:30 a.m. – LRC Committee Meeting, PMA April 20, 2023 – Thursday – 12:00 p.m. – Executive Board Meeting, Suite 200

April 25, 2023 - Tuesday - 12:00 p.m. - Promotions Committee Meeting, Suite 204

<u>NOMINATIONS OPEN APRIL 3rd - MAY 1st - Nominations shall open at 8:00 a.m. on Monday, April 3rd and close at 5:00 p.m. on Monday, May 1st for the following offices: Secretary/Business Agent; Day Business Agent/Patrolman; Dispatcher (4); Grievance Committee (14) six-month term; Promotions Committee (6) six-month term; Memorial Association (7).</u>

NOMINATION PROCEDURES – A member filing for office must be in good standing, i.e. have dues paid up to the current month and owe *no more than \$100* in fines and assessments. You must also have 18 months of continuous membership in the Local and have attended six (6) Membership Meetings within the year preceding the regular election period for the May ballot. Any member desiring to be a candidate for any office/committee in the Local shall secure from the Business Office a nomination form(s) and must designate the position(s) to which he/she aspires and containing the signatures of 10 members in good standing. The Business Office staff will fill out the top portion to designate the office the member wishes to run for at the time the form is issued. The Business Office will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should request a separate nomination form for each potential office but may only submit one nomination form for each eligible office they ultimately choose to officially run for prior to the end of the nomination period. Under Article IV, Section 1 (F) of the Local 63 Constitution, members may only file for one (1) office, excluding the office of Convention and/or Caucus Delegate. However, members filing for Day Business Agent/Patrolman, Dispatcher, Grievance Committee or Promotions Committee may also file for the Memorial Association.

<u>PAID HOLIDAY - FRIDAY, MARCH 31, 2022 - CESAR CHAVEZ BIRTHDAY</u> — Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2022). Those members who worked at least 800 hours but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday — Monday, Tuesday, Wednesday, or Thursday, March 27th, 28th, 29th, or 30th, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. *Remember: Only members who worked at least 800 hours in 2022 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2022.*

<u>CWOG</u> – Reminder that even though Ceasar Chavez's Birthday is a paid holiday and all work performed on Friday, March 31st will be paid at the overtime rate, clerks who are checked in and do not receive a work opportunity are eligible for CWOG.

INVESTMENT SERVICES THROUGH CFS* AVAILABLE AT ILWU CREDIT UNION — ILWU Credit Union is now offering Local 63 members the opportunity to speak with Mohammed "Moe" Ayala, a fully licensed and experienced CFS* Financial Advisor, for a complimentary review of your current financial plan and investments. Whether you are planning on retiring soon, just beginning to save and invest, or somewhere in the middle, Moe can partner with you and your family to review, develop, and monitor a sound financial plan. ILWU Credit Union offers financial planning and wealth management services through CUSO Financial Services, L.P. (CFS). Appointments are available at the ILWU Credit Union San Pedro or Long Beach locations. Contact Moe at 562.453.3250 or email mayala.cfsinvest@ilwucu.org. Visit www.ilwucu.org/invest for more information. *Investments available through CUSO Financial Services, L.P.

<u>VACATION CLAIMS</u> – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2022 must call the Business office to request a claim be submitted on their behalf. May 19, 2023, is the final deadline for an approved claim payment on June 9, 2023. Any questions regarding a denial of this claim must be directed to Betty Pleas at PMA's Long Beach office: (562) 495-7661.

<u>WELFARE CLAIMS</u> – Members who did not work the required number of hours to qualify for Welfare Plan benefits to continue beyond June 30, 2023, will receive written notification from the ILWU/PMA Benefit Plans that a Welfare Claim must be submitted. The Local will not automatically submit a claim for you. You <u>must</u> call the Business Office to request a claim be submitted. It is your responsibility to provide the necessary information and request that a Welfare Claim be processed on your behalf. To ensure that you do not lose coverage on July 1, 2023, the ILWU/PMA Benefit Plans office must receive your completed claim no later than May 31, 2023. Please call the Business Office if you have any questions: (310) 521-6363.

ONLINE GST & CA SEXUAL HARASSMENT PREVENTION CLASSES — Once you receive your notice with the links and sign-on information, it is your responsibility to complete both modules. If you choose to take the online courses at the Wilmington Training Center, email socalgsthelp@pmanet.org to schedule a time slot to use their computers. You must schedule this in advance as space is limited — **Do not wait until you are on non-dispatch, you will not be given preference.** Once both courses are completed, a notification will be sent to PMA, and you will be paid. (Note: Do not complete the GST course while you are on Disability or on a CWOG day). As the letter explains, failure to complete these courses will result in being placed on non-dispatch. Working while on non-dispatch, whether Steady or Hall, will result in an Employer Complaint.

WORK CARD FINES – If you incur a \$20 work card fine, it is your responsibility to ensure that month's work card is turned in electronically or physically before the following month to avoid the GW-46 Rule maximum penalty of \$200. For example, if you see "Late Work Card for February 2023" on your statement in April, that means your February work card was received late or it was never received. This can be verified by calling the Records Clerk at (310) 831-7963 or by viewing the "Late Work Card List" on Local 63's website www.ilwu63.net If your card was received late (after March 10th but by March 31st), that is simply a late work card and the \$20 fine applies. If your card is received anytime on or after April 1st, you are in violation of GW-46 and subsequently fined \$50 per day that you work up to a maximum of 4 days/\$200. In this case, you will also be placed on the Red-Line Dispatch list until that work card is received by the Records Clerk.

<u>SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR</u> – Sam Alvarado will be present at the Local 63 Business office on Tuesday, April 11th, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. *Appointment times fill up quickly, scheduling in advance is recommended.