

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV
PRESIDENT

BULLETIN – MARCH 2023

MEETINGS: March 2, 2023 – Thursday – 6:00 p.m. – Regular Membership Meeting
 March 15, 2023 – Wednesday – 9:30 a.m. – LRC Committee Meeting
 March 16, 2023 – Thursday – 12:00 p.m. – Executive Board Meeting
 March 21, 2023 – Tuesday – 12:00 p.m. – Grievance Committee Meeting
 March 28, 2023 – Tuesday – 12:00 p.m. – Promotions Committee Meeting

PAID HOLIDAY - FRIDAY, MARCH 31, 2022 - CESAR CHAVEZ BIRTHDAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2022). Those members who worked at least 800 hours but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday – Monday, Tuesday, Wednesday, or Thursday, March 27th, 28th, 29th, or 30th, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. ***Remember: Only members who worked at least 800 hours in 2022 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2023.***

VACATION CLAIMS – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2022 **must contact the Business Office to request that a claim be submitted on their behalf** and provide a copy of their Vacation Notice. The second and final claim deadline is Friday, May 19th, for approved claim payment on Friday, June 9th. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2023 calendar year. It is imperative that your doctor's note is submitted to the Business Office in a timely manner with NO lapses in dates. This documentation must be dated, on doctor's letterhead and signed by the doctor. Your doctor's note **must** include the wording that you were **"unable to work" or "TTD"** (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury.

Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. ****Please Note: It is always the member's responsibility to request the Business Office to have a Vacation Claim filed and processed on the member's behalf.***

1st VACATION CLAIM CHECK DISTRIBUTION-FRI., MARCH 10th – for approved vacation claims.

MARCH 2ND MEMBERSHIP MEETING – Our membership meeting is this Thursday at 6:00 p.m. There are a lot of important items that will be discussed so please plan on attending. On the agenda is a tentative agreement with TTI for automation, discussion of the elimination of the extra Dispatcher and returning to physical dispatch, a motion that was approved at the last Membership Meeting to get rid of free hours for members volunteering for 30% work, and new penalties approved by the Executive Board for members who are found guilty of checking in on the wrong hours.

VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS – Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. *It is the member's responsibility to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements.* If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e., PMA or the ILWU/PMA Benefit Plans Office).

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business office on **Thursday, March 23rd**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. ****Appointment times fill up quickly, scheduling in advance is recommended.***

MESSAGE FROM THE PROMOTIONS COMMITTEE – Many of our recent Clerk transfers are finishing their pre-qualification process and are moving on to the Key Qualifying process (20 letters). We recommend that you meet with your Promotion Mentor prior to your starting this process. This stage is not difficult; however, it will be so much easier if it is explained in person. Please contact your Promotion Mentor to schedule an in-person meeting to discuss any questions regarding your process. Reminder, the Office Staff do a great job in helping out with our Committee, but please try to resolve any issues with your Mentor first. The Committee meets the last Tuesday of each month at Noon at the Local.

CWOG – Reminder, on the day or night that you receive CWOG, it is your responsibility to add those hours and re-check in. The Dispatchers do not carry you over if you get CWOG.

MESSAGE FROM THE GRIEVANCE AND WORK CARD COMMITTEES – When filling out the work card, be sure to check hours for accuracy, completion of all columns/fields (front and back on physical work card) including daily totals. Also, MCA (Marine Clerk Average) must be shown when applicable. If utilizing the Work Card App, you must hit ‘**Submit**’ when it’s complete for the Records Clerk to receive it. It’s always a good idea to log into the Local 63 Work Card Portal at www.local63workcard.com or by clicking on the “Work Card Portal” link on Local 63’s website, in order to confirm that your work card was received. If you have any questions about completing your work card, see the Records Clerk.

ONLINE GST & CA SEXUAL HARASSMENT PREVENTION CLASSES – Once you receive your notice with the links and sign-on information, it is your responsibility to complete both modules. If you choose to take the online courses at the Wilmington Training Center, email socalgsthelp@pmanet.org to schedule a time slot to use their computers. You must schedule this in advance as space is limited – **Do not wait until you are on non-dispatch, you will not be given preference.** Once both courses are completed, a notification will be sent to PMA, and you will be paid. (Note: Do not complete the GST course while you are on Disability or on a CWOG day). As the letter explains, failure to complete these courses will result in being placed on non-dispatch. Working while on non-dispatch, whether Steady or Hall, will result in an Employer Complaint.

TWIC CARD – Clerks are reminded to check their expiration dates and renew their TWIC cards *before* they lapse. You must have a valid TWIC card or receipt to enter the terminal. To schedule your renewal, visit <https://www.tsa.gov/for-industry/twic> or call **(855) 347-8371**.

WORK CARD FINES – If you incur a \$20 work card fine, it is your responsibility to ensure that month’s work card is turned in electronically or physically before the 1st of the following month to avoid the GW-46 Rule which is \$50 per day for each day it is late up to a maximum penalty of \$200. This can be verified by calling the Records Clerk at (310) 831-7963 or by viewing the “Late Work Card List” on Local 63’s website www.ilwu63.net.