Business Office: 310-521-6363 • Dispatch Hall: 310-831-7763 • FAX: 310-521-6343

INTERNATIONAL LONGSHORE & WAREHOUSE UNION



MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

* 310-345-1448 DAY BUSINESS AGENT CALL HOURS ~ 5:00 a.m. - 5:00 p.m.

* 310-345-1449 NIGHT BUSINESS AGENT CALL HOURS ~ 5:00 p.m. - 5:00 a.m.

JOE GASPEROV PRESIDENT

BULLETIN – FEBRUARY 2023

MEETINGS: February 2, 2023 – Thursday – 6:00 p.m. Stop Work Membership Meeting (Hall)

February 15, 2023 – Wednesday – 9:30 a.m. – LRC Committee Meeting (PMA)

February 16, 2023 – Thursday – 12:00 p.m. – Executive Board Meeting

February 21, 2023 – Tuesday – 2:00 p.m. – Grievance Committee Meeting

February 28, 2023 - Tuesday - 12:00 p.m. - Promotions Committee Meeting

LOCALS 13, 63 & 94 WILL BE HOLDING STOP-WORK MEETINGS ON FEBRUARY 2, 2023

<u>LINCOLN'S BIRTHDAY- OBSERVED MONDAY, FEBRUARY 13th</u> – Is NOT a paid holiday and is a normal workday. Only those members who work on this date will be paid at the overtime rate of pay.

<u>WASHINGTON'S BIRTHDAY – PAID HOLIDAY – MONDAY, FEBRUARY 20th – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2022. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, February 21st, 22nd, 23rd, or 24th. Members who are on disability during the holiday week and who worked at least 800 hours (700 if age 60 or over) but less than 1300 hours (1200 if age 60 or over) in 2022 must submit a doctor's note to the Business Office covering them for the holiday week and request that a claim be submitted on their behalf. Remember, only those members who worked at least 800 hours (700 if age 60 or over) in 2022 are entitled to receive or file for paid holidays in 2023.</u>

<u>VACATION CLAIMS</u> – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2022 <u>must contact the Business Office to request that a claim be submitted on their behalf</u> and provide a copy of their Vacation Notice. The first claim deadline is Friday, February 17th, for an approved claim payment on Friday, March 10th. The second and final claim deadline is Friday, May 19th, for approved claim payment on Friday, June 9th. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2023 calendar year. It is imperative that your doctor's note is submitted to the Business Office in a timely manner with <u>NO</u> lapses in dates. This documentation must be dated, on doctor's letterhead and signed by the doctor. Your doctor's note must include the wording that you were "unable to work" or "TTD" (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury.

Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. *Please Note: It is always the member's responsibility to request the Business Office to have a Vacation Claim filed and processed on the member's behalf.

<u>SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR</u> – Sam Alvarado will be present at the Local 63 Business office on Wednesday, February 22nd, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. *Appointment times fill up quickly, scheduling in advance is recommended.

<u>VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS</u> — Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. It is the <u>member's responsibility</u> to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e., PMA or the ILWU/PMA Benefit Plans Office).

MESSAGE FROM THE PROMOTIONS COMMITTEE – Many of our recent Clerk transfers are finishing their pre-qualification process and are moving on to the Key Qualifying process (20 letters). We recommend that you meet with your Promotion Mentor prior to your starting this process. This stage is not difficult, however, it will be so much easier if it is explained in person. Please contact your Promotion Mentor to schedule an in-person meeting to discuss any questions regarding your process. Reminder, the Office Staff do a great job in helping out with our Committee, but please try to resolve any issues with your Mentor first. The Committee meets the last Tuesday of each month at Noon at the Local.

<u>ILWU EDUCATIONAL OUTREACH PROGRAM</u> – 2022 LEAD Graduates of Locals 13, 63, 94, and OCU present 'What is a Union?' Thursday, February 23, 2023 from 6:00 p.m. – 8:00 p.m. at Port Town Brewery – 285 W. 7th St. San Pedro, CA 90731. There will be an ILWU History Exhibit, Raffle Prizes, & More! Come Learn! Invite One ~ Teach One ~ Be One.

<u>CWOG</u> – As you all know work has been slowing down quite a bit. We wanted to remind everyone on some of the rules in place for CWOG. For hall clerks, CWOG days are Monday – Friday on your respective shift. You must be checked in and available for work to receive CWOG. If there is a dead day that falls Monday – Friday, then one of your CWOG days reverts to the Saturday of the same payroll week (the Saturday preceding the holiday). For steady clerks, your days off for CWOG purposes are determined by you and your employer. However, if you do not receive a written schedule by Friday for the upcoming week, then your CWOG days automatically revert to Monday – Friday. If your steady employer does not have work for you on one of your CWOG days, you must be checked into the hall and available in order to receive CWOG. Payment for CWOG is 8 & 2 paid at the shift rate you are on and at the prevailing skill rate, which for our Local will be 25% the majority of the time. If the CWOG day is on an overtime day, such as the upcoming Washington's Birthday holiday, then it will be paid 10 OT at the prevailing skill rate.

<u>MESSAGE FROM THE GRIEVANCE AND WORK CARD COMMITTEES</u> — When filling out time card, be sure to check hours for accuracy, completion of all columns/fields (front and back on physical time card) including daily totals. Also, MCA (Marine Clerk Average) must be shown when applicable. If utilizing the Time Card App, you must hit 'Submit' when it's complete for the Records Clerk to receive it. It's always a good idea to log into the Local 63 Work Card Portal at www.local63workcard.com or by clicking on the "Work Card Portal" link on Local 63's website, in order to confirm that your time card was received. If you have any questions about completing your timecard, see the Records Clerk.

<u>COVID NOTIFICATION NUMBER</u> – If you suspect you have COVID-19 or have a confirmed case or have been exposed, the contact number for reporting to PMA is (562) 495-7697. If you reach a recording, leave your name, Registration #, and a call back number. *If you need help with the PMA Dockworker Self-Service portal, call the Business Office Staff and we will assist you.*

<u>TWIC CARD</u> – Clerks are reminded to check their expiration dates and renew their TWIC cards *before* they lapse. You must have a valid TWIC card or receipt to enter the terminal. There is no longer a TWIC office in San Pedro. To schedule your renewal and see available locations, visit https://www.tsa.gov/for-industry/twic or call: (855) 347-8371.