



BULLETIN – NOVEMBER 2022

MEETINGS: November 3, 2022 - Thursday – 6:00 p.m. – Regular Membership Meeting
November 15, 2022 - Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
November 16, 2022 - Wednesday – 9:30 a.m. – Regular Clerks' LRC Meeting (Ste. 204)
November 17, 2022 - Thursday – 12:00 p.m. – Executive Board Meeting
November 29, 2022 - Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)



*~ In observance of the Thanksgiving Holiday ~
The Business Office will be closed Thursday and Friday, November 24th and 25th*

NOMINATIONS OPEN – OCTOBER 3rd – NOVEMBER 1st – As per the Constitution, nominations are open from Monday, October 3rd through Tuesday, November 1st at 5:00 p.m. for the following offices: President/BA; Vice President/BA; Night Business Agent; Dispatcher (4); Sgt-at-Arms; Labor Relations Committeeman; Grievance Committee (20); Executive Board (11); Board of Trustees (3); Promotions Committee (6); and Caucus/Convention Delegates (10), Memorial Association (2) – 6-month term.

NOMINATION PROCEDURES – The requirement of attending six (6) Regular Membership Meetings within the year preceding the election continues to be waived for the upcoming election. However, nominees will be required to obtain signatures of ten (10) members in good standing under Local 63's Constitution, Article IV, Section 1(D). Please note, that unless the public health situation deteriorates, there will be no waiver of the meeting attendance requirement in future elections. All nomination forms must be requested from the business office at the lobby window or via email at: staff@ilwu63.net.

NOVEMBER ELECTION INFORMATION – Official ballots shall be mailed out no later than Tuesday, November 8th. For members requesting a replacement ballot, call the Business Office at: (310) 521-6363, or email to: staff@ilwu63.net by Monday, November 21st, 2022. Ballots must be received at Local 63's P.O. Box or in the designated ballot box located in the Local 63 Business Office by 10:00 a.m. on Tuesday, November 29th, in order to be counted. Ballots shall be counted by the Local 63 Balloting Committee in accordance with the Local 63 election policy, rules and procedures with results posted by 5:00 p.m. on Tuesday, November 29th.

PAID HOLIDAY – FRIDAY, NOVEMBER 11th, 2022 – VETERANS' DAY – It is a normal work day and all work performed on that day shall be paid at the overtime rate. This is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2021. For those members who did not, they must work at least two (2) of the four (4) days exclusive of the holiday date, Monday, Tuesday, Wednesday, or Thursday, November 7th, 8th, 9th, or 10th. Please note that only those members who worked at least 800 hours (at least 700 hours if age 60 or over) in the previous year are eligible to receive or file holiday claims. Members who worked at least 800 hours but less than 1300 in the previous year (at least 700 hours but less than 1200 for age 60 and over) and who are off on disability during the holiday week must request that the Business Office staff file a claim on their behalf with the current medical documentation which excuses them for the holiday week (Monday-Friday). Members who are on vacation during a holiday week must notify the Records Clerk prior to the end of that week.

MESSAGE FROM THE GRIEVANCE AND WORK CARD COMMITTEES – When filling out time card, be sure to check hours for accuracy, completion of all columns/fields (front and back on physical time card) including daily totals. Also, MCA (Marine Clerk Average) must be shown when applicable. If utilizing the Time Card App, you must hit 'Submit' when it's complete for the Records Clerk to receive it electronically.

PAID HOLIDAY – THURSDAY, NOVEMBER 24th, 2022 – THANKSGIVING DAY – Is a no work holiday; members must be available to work two (2) of the four (4) days exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 21st, 22nd, 23rd, or 25th. Members who are on disability during that week must submit written medical documentation to the Business Office staff covering them for the holiday week and request that they file a claim on their behalf. Members who are on vacation during the holiday week (Monday-Friday) must notify the Records Clerk prior to the end of that week. Note, only members who worked at least 800 hours (700 if age 60 over) in the year prior are eligible to receive or file for holiday claims for the current year.

CWOG – As you all know work has been slowing down quite a bit. We wanted to remind everyone on some of the rules in place for CWOG. For hall clerks, CWOG days are Monday – Friday on your respective shift. You must be checked in and available for work to receive CWOG. If there is a dead day that falls Monday – Friday, then one of your CWOG days reverts to the Saturday of the same payroll week (the Saturday preceding the holiday). For steady clerks, your days off for CWOG purposes are determined by you and your employer. However, if you do not receive a written schedule by Friday for the upcoming week, then your CWOG days automatically revert to Monday – Friday. If your steady employer does not have work for you on one of your CWOG days, you must be checked into the hall and available in order to receive CWOG. Payment for CWOG is 8 & 2 paid at the shift rate you are on and at the prevailing skill rate, which for our Local will be 25% the majority of the time. If the CWOG day is on an overtime day, such as the upcoming Veteran's Day holiday, then it will be paid 10 OT at the prevailing skill rate.

CHANGE TO KEY BOARD PROMOTION PROCESS - Per membership action at the October Membership Meeting on October 6, 2022, the following change is in effect: **“A member who is key qualifying may use 10 wildcards.”** This only applies to any members who applied for the Key Board and began their Probation (Letter) phase on or after October 1, 2022.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business office on **Tuesday, November 8th**, from 10:00 a.m. to 3:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. ****Appointment times fill up quickly, scheduling in advance is recommended.***

Sam will be making two presentations of **“How to Read Your EOB's”** and the **“Arbitration Process if Your Claim is Denied”** on Tuesday, November 8th from 5:00 p.m. – 7:00 p.m. and Wednesday, November 9th from 12:00 p.m. - 2:00 p.m. at the ILWU Credit Union in Long Beach at 3447 Atlantic Ave. in Long Beach. For reservations, please email lholtan@benefitplans.org or call (310) 833-5144 and provide your name (& guest), registration number, and phone number.



25th ANNUAL FEED THE COMMUNITY DAY – As you know, Thanksgiving is a time that we choose to celebrate our blessings with the less fortunate. Each year we feed over 1,500 families for Thanksgiving. This year our event will take place on Tuesday, November 22nd, at the Memorial Hall located at: 231 West “C” Street in Wilmington. Questions regarding Volunteering, email Katy Witkowski at: ilwu13hec@gmail.com

ILWU ANNUAL CHRISTMAS TOY DRIVE – Please help by donating a new unwrapped toy for underprivileged children within our community. For your convenience, large holiday toy bins will be located inside the Dispatch Hall and Business Office Lobby beginning Monday, November 21st. Our toy drive will be ongoing until the day of the Children's Christmas party which will be held in December at the Memorial Hall – more details to follow in the December bulletin. Thank you for your generosity!!



ILWU LOCAL 63 COFFEE MUGS AND LARGE HOOK PINS– are available and back in stock at the Business Office. We recently received a new shipment, grab them while supplies last!



*Wishing you and your families a Happy Thanksgiving
From the Local 63 Officers and Staff*

