

INTERNATIONAL LONGSHORE & WAREHOUSE UNION



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July 1, 2022

To: Longshore Division Locals

Re: Expiration of the 2014-2022 PCL&CA

Local Officers:

Today, in accordance with Section 22.1 of the Pacific Coast Longshore and Clerks' Agreement (PCL&CA), our collective bargaining agreement with the Pacific Maritime Association (PMA) expires at 5:00 p.m. Despite continued talks, we have not yet reached an agreement with PMA on the terms of a successor to the 2014-2022 PCL&CA. We will continue to negotiate past contract expiration without a formal extension.

Legal Consequences of Contract Expiration: Most contract provisions and practices under the expired agreement remain in legal effect until a new agreement is reached. However, several important contract provisions become temporarily suspended when the old agreement expires until a new one is reached; these include the no-strike/no-lockout clause (Section 11) and the local and coast arbitration provisions (Section 17). While contract expiration suspends all arbitration (including Section 13 arbitrations), it does not suspend LRC provisions and practices. The parties remain legally obligated to continue all other aspects of Section 17 proceedings other than local and coast arbitration. Failure to do so constitutes an unfair labor practice and may render unlawful the violating party's bargaining actions.

Please caution people to be skeptical of rumors and propaganda at this sensitive time. It is equally important to be skeptical of what the employers say regarding the status of negotiations. When there are developments and/or progress to report, the Negotiating Committee will update the Longshore Division Local Officers with reliable information.

In solidarity,

William E. Adams
International President

cc for informational purposes only:
Alaska Longshore Division
Hawaii Longshore Division
ILWU Canada