INTERNATIONAL LONGSHORE & WAREHOUSE UNION



MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT

* 310-345-1448 DAY BUSINESS AGENT CALL HOURS ~ 5:00 a.m. - 5:00 p.m.

* 310-345-1449 NIGHT BUSINESS AGENT CALL HOURS ~ 5:00 p.m. - 5:00 a.m.

BULLETIN-APRIL 2022

MEETINGS: April 7, 2022 – Thursday – 6:00 p.m. – Stop Work Membership Meeting, Warner Grand

April 19, 2022 - Tuesday - 2:00 p.m. - Grievance Committee Meeting, Suite 204

April 20, 2022 – Wednesday – 9:30 a.m. – LRC Committee Meeting, PMA

April 21, 2022 – Thursday – 12:00 p.m. – Executive Board Meeting, Suite 200

April 26, 2022 – Tuesday – 12:00 p.m. – Promotions Committee Meeting

<u>NOMINATIONS OPEN APRIL 1st - MAY 2nd - Nominations shall open at 8:00 a.m. on Friday, April 1st and close at 5:00 p.m. on Monday, May 2nd for the following offices: Secretary/Business Agent; Day Business Agent/Patrolman; Dispatcher (4) one-year term; Grievance Committee (10) six-month term; Promotions Committee (5) six-month term; Memorial Association (7) one-year term.</u>

<u>NOMINATION PROCEDURES</u> – Due to the ongoing situation with COVID-19, the Executive Board has approved temporary modifications to the nomination procedure.

A member filing for office must have dues paid up to the current month and owe *no more than \$100* in fines and assessments. You must also have 18 months of continuous membership in the Local. Any member desiring to be a candidate for any office/committee in the Local shall secure from the Business Office staff a printed form via email at staff@ilwu63.net or in person which shall designate the position to which he/she aspires. The Business Office Staff will fill out the top portion and return it to the member for their own signature; a separate nomination form will be issued for each office the member is considering. A member who is unsure of which office he/she plans to run should request a separate form for each potential office but may only submit the one nomination form they ultimately choose to officially run for prior to the end of the nomination period. Under Article IV, Section (F) of the Local 63 Constitution, members may only file for one (1) office. However, members filing for Dispatcher, Grievance Committee or Promotions Committee may also file for the Memorial Association.

PHONE DISPATCH – At the last Executive Board meeting held on March 17th, the question of returning to physical dispatch on April 9th was raised. While the majority of the Executive Board voted to remain on the phone for now, this item will be open for discussion at our Stop Work Meeting being held on April 7th. If you would like to be a part of the discussion and decision on how to move forward, plan on attending the meeting.

<u>PAID HOLIDAY - THURSDAY, MARCH 31, 2022 - CESAR CHAVEZ BIRTHDAY</u> – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2021). Those members who worked at least 800 hours but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday – Monday, Tuesday, Wednesday, or Friday, March 28th, March 29th, 30th, or April 1st, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. *Remember: Only members who worked at least 800 hours in 2021 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2022.*

<u>NIGHT BASIC BOARD SIGN UP</u> —The Night Basic Board sign up deadline is April 4th. The signup sheet is located in the Dispatch Hall or your name can be added by request via email at **staff@ilwu63.net**.

<u>VACATION CLAIMS</u> – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2021 must call the Business office to request a claim be submitted on their behalf. May 20, 2022, is the final deadline for an approved claim payment on June 10, 2022. Any questions regarding a denial of this claim must be directed to Betty Pleas at PMA's Long Beach office.

<u>WELFARE CLAIMS</u> – Members who did not work the required number of hours to qualify for Welfare Plan benefits to continue beyond June 30, 2022, will receive written notification from the ILWU/PMA Benefit Plans that a Welfare Claim must be submitted. The Local will not automatically submit a claim for you. You <u>must</u> call the Business Office to request a claim be submitted. It is your responsibility to provide the necessary information and request that a Welfare Claim be processed on your behalf. To ensure that you do not lose coverage on July 1, 2022, the ILWU/PMA Benefit Plans office must receive your completed claim no later than May 31, 2022. Please call the Business Office if you have any questions: (310) 521-6363.

<u>FIRST ANNUAL ILWU WOMEN'S TRANS, AND NON-BINARY WORKERS CONFERENCE</u> – This Virtual Event will take place Tuesday, April 26th and Saturday, April 30th. Virtual sessions will cover various topics pertaining to Gender Equity in Labor including "Find Your Voice in Leadership." You can find additional information on the Local 63 website. Register here: https://www.ilwu.org/education

<u>SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR</u> – Sam Alvarado will be present at the Local 63 Business office on Tuesday, April 12th, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. *Appointment times fill up quickly, scheduling in advance is recommended.

ONLINE GST & CA SEXUAL HARASSMENT PREVENTION CLASSES — General Safety Training for all active members must be renewed every 2 years. Your last GST completion date is printed on the back of your PMA card so look for the notification from PMA approximately 6 weeks before that 2-year expiration date (if you don't receive your notice via US mail within those 6 weeks, call the Business Office and we will request it from PMA). Once you receive your notice with the links and sign-on information, it is your responsibility to complete both modules within 45 days. If you choose to take the online courses at the Wilmington Training Center, email socalgsthelp@pmanet.org to schedule a time slot to use their computers. You must schedule this in advance as space is limited — Do not wait until you are on non-dispatch, you will not be given preference. Once both courses are completed, a notification will be sent to PMA, and you will be paid. (Note: Do not complete the GST course while you are on Disability or on a CWOG day). As the letter explains, failure to complete these courses within 45 days of receiving your notice will result in being placed on non-dispatch. Working while on non-dispatch, whether Steady or Hall, will result in an Employer Complaint.

WORK CARD FINES – If you incur a \$20 work card fine, it is your responsibility to ensure that month's work card is turned in electronically or physically before the following month to avoid the GW-46 Rule maximum penalty of \$200. For example, if you see "Late Work Card for February 2022" on your statement in April, that means your February work card was received late or it was never received. This can be verified by calling the Records Clerk at (310) 831-7963 or by viewing the "Late Work Card List" on Local 63's website **www.ilwu63.net**. If your card was received late (after March 10th but before March 31st), that is simply a late work card and the \$20 fine applies. If your card is received anytime after April 1st, you are in violation of GW-46 and subsequently fined \$50 per day that you work up to a maximum of 4 days/\$200. In this case, you will also be placed on the Red-Line Dispatch list until that work card is received by the Records Clerk.

<u>WELCOME NEW TRANSFERS</u> –Please welcome our 23 New Transfers who started on March 26th! See the list of names posted in the glass case in the Dispatch Hall. Your patience and kindness to our new Local 63 Brothers and Sisters is sincerely appreciated.