

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV  
PRESIDENT

\* 310-345-1448 DAY BUSINESS AGENT CALL HOURS ~ 5:00 a.m. – 5:00 p.m.

\* 310-345-1449 NIGHT BUSINESS AGENT CALL HOURS ~ 5:00 p.m. – 5:00 a.m.

 **BULLETIN – JANUARY 2022** 

- MEETINGS:**
- January 13, 2022 – Thursday – 6:00 p.m. – Stop Work Membership Meeting (Warner Grand)
  - January 18, 2022 – Tuesday – 2:00 p.m. – Grievance Committee Meeting - CANCELED
  - January 19, 2022 – Wednesday – 9:30 a.m. – Regular Clerks’ LRC Meeting – VIA ZOOM
  - January 20, 2022 – Thursday – 12:00 p.m. – Executive Board Meeting – TBD
  - January 25, 2022 – Tuesday – 12:00 p.m. – Promotions Committee Meeting - CANCELED

**THE BUSINESS OFFICE WILL BE CLOSED:**

*In observance of the New Year’s Holiday ~ Thursday & Friday, December 30<sup>th</sup> & 31<sup>st</sup>*



**STOP WORK MEMBERSHIP MEETING** – Will be held on Thursday, January 13<sup>th</sup>, at 6:00 p.m., at the Warner Grand Theater; 478 W. 6th Street, San Pedro. **(\*SUBJECT TO CHANGE DUE TO RECENT SURGE IN COVID CASES\*)** Please be advised that the Warner Grand Theatre is complying with current LA County Public Health and LA City Municipal ordinances for indoor events requiring the wearing of face masks and **showing proof of COVID-19 vaccination or proof of a negative COVID-19 test (within previous 72 hours)** for indoor events in LA County. For vaccination or negative test proof, please have your vaccination card, negative test document, and/or screenshot available on your cell phone.

**ELECTION INFORMATION** – ILWU, Local 63 received two challenges to the November 2021 Election. After careful consideration of the issues raised by the challenges, the Officers recommended, and the Executive Board approved, elections for the following positions be held again: Vice-President/Business Agent, Labor Relations Committeeperson, Dispatcher, Executive Board, Caucus & Convention Delegate. The Officers also recommended, and the Executive Board approved, a new vote on the proposed Constitutional Amendment.

The new election for these positions and the proposed Constitutional Amendment is being conducted by mail. Ballots for this election were mailed to members on December 28, 2021. Any member in good standing who does not receive a ballot in the mail or any member who spoils a ballot may request a new ballot by contacting the Business Office at: (310) 521-6363 or sending an email to: [staff@ilwu63.net](mailto:staff@ilwu63.net), by January 14, 2022.

Pursuant to Article IV, Section 2. H. and K. of the Marine Clerks Association, Local 63, ILWU Constitution; only active dues paying members in good standing shall be eligible to vote. “Good Standing” shall mean that the member has dues paid up to the current month and owes no more than \$100.00 in fines and assessments. Members not in good standing can bring themselves into good standing and receive their Election Ballots by paying monies owed through the Local 63 payment portal at: [www.ilwu63.net](http://www.ilwu63.net), or at the Local 63 Business Office no later than January 14, 2022.

**Ballots must be received at Local 63’s P.O. Box or in the designated ballot box located in the Local 63 Business Office by 10:00 a.m. on Thursday, January 20, 2022, in order to be counted. Ballots shall be counted by the Local 63 Balloting Committee in accordance with the Local 63 election policy, rules and procedures with results to be posted by 5:00 p.m. on Thursday, January 20, 2022.**

**PAID HOLIDAYS – FRIDAY, DECEMBER 24<sup>th</sup> & SATURDAY, DECEMBER 25<sup>th</sup> – CHRISTMAS EVE & CHRISTMAS DAY (Dead Day)** – To be eligible for Christmas Eve holiday pay you must be available for work at least two (2) of the four (4) days; Monday, Tuesday, Wednesday, or Thursday, December 20<sup>th</sup>, 21<sup>st</sup>, 22<sup>nd</sup> or 23<sup>rd</sup>. To be eligible for Christmas Day holiday pay, you must be available for work two (2) of the three (3) days; Tuesday, Wednesday, or Thursday, December 28<sup>th</sup>, 29<sup>th</sup>, or 30<sup>th</sup>. Members working Monday, December 27<sup>th</sup> will be paid at the overtime rate, but that shift will NOT count towards the holiday availability date(s) for holiday pay. If you are on vacation, you **MUST** notify the Records Clerk no later than December 23<sup>rd</sup> for Christmas Eve and no later than December 30<sup>th</sup> for Christmas Day holiday pay.

**PAID HOLIDAYS – FRIDAY, DECEMBER 31<sup>st</sup> & SATURDAY, JANUARY 1<sup>st</sup> – NEW YEAR’S EVE & NEW YEAR’S DAY (Dead Day)** – To be eligible for New Year’s Eve holiday pay you must be available for work at least two (2) of the three (3) days; Tuesday, Wednesday, or Thursday, December 28<sup>th</sup>, 29<sup>th</sup>, or 30<sup>th</sup>. To be eligible for New Year’s Day holiday pay you must be available for work at least two (2) of the four (4) days; Tuesday, Wednesday, Thursday, or Friday, January 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>, or 7<sup>th</sup>. Members working on Monday, January 3<sup>rd</sup> will be paid at the overtime rate, but that shift will NOT count towards the holiday availability date(s) for holiday pay. If you are on vacation, you must notify the Records Clerk no later than December 30<sup>th</sup> for New Year’s Eve holiday pay and no later than January 7<sup>th</sup> for New Year’s Day holiday pay.

*Members who are on disability for any or all of the two (2) sets of holidays, must submit medical documentation to the Business Office covering the appropriate time and **must request the Business Office staff to file a holiday claim on their behalf** with the current medical documentation which excuses them for the holiday week. To be eligible to file a claim and be paid for any holidays, members must have **worked** at least 800 hours (700 if age 60 or over) in 2020 to receive or file 2021 holiday claims.*

**PAID HOLIDAY – MONDAY, JANUARY 17, 2021 – MARTIN LUTHER KING JR. BIRTHDAY** – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2021. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, January 18<sup>th</sup>, 19<sup>th</sup>, 20<sup>th</sup> or 21<sup>st</sup>. Members who are on disability during the holiday week and worked at least 800 hours (700 if age 60 or over) in 2021 but less than 1300 hours (1200 if age 60 or over) in 2021 must submit a doctor’s excuse to the Business Office covering them for the holiday week and **request that a holiday claim be submitted on their behalf.**

**NOTE:** *Only those members who worked at least 800 hours in 2021 (700 if age 60 or over) are entitled to receive or file for paid holidays in 2022.*

**END OF PAYROLL YEAR** – The last day for payroll and 2021 vacations was Friday, December 24, 2021.

**ONLINE GST & CA SEXUAL HARASSMENT PREVENTION TRAINING CLASSES** – If you experience difficulty with logging in to the program, call PMA Training Department at: (310) 847-1630. For members who do not have a smart phone or computer, you will have the option to schedule in-person training classes. Once both courses are completed, a notification will be sent to PMA, and you will be paid for completing these courses. (Note: Do not complete the GST course on a CWOG day, PMA will not pay for CWOG and GST on the same day. Also, do not take the course while you are on Disability). If you fail to complete these courses, you will be placed on Non-Dispatch so please get it done withing 45 days of receiving your notice, as the letter states.

**COVID SAFETY REMINDER** – Covid positive test results are on the rise within our membership and Union. Please wear your mask at all times while working indoors and anywhere within 6 feet of others.

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR** – Sam Alvarado will be present at the Local 63 Business office on **Tuesday, January 11<sup>th</sup>**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. ***\*Appointment times fill up quickly, scheduling in advance is recommended.***