## INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

\* 310-345-1448 DAY BUSINESS AGENT CALL HOURS ~ 5:00 a.m. - 5:00 p.m.

\* 310-345-1449 NIGHT BUSINESS AGENT CALL HOURS ~ 5:00 p.m. - 5:00 a.m.

MICHAEL A. PODUE PRESIDENT



<u>MEETINGS</u>: December 2, 2021 - Thursday - 6:00 p.m. - Regular Membership Meeting December 16, 2021 - Thursday - 12:00 p.m. - Executive Board Meeting

## THE BUSINESS OFFICE WILL BE CLOSED:

Friday, December 3<sup>rd</sup> ~ Office Closes at 12:00 p.m. – Pensioners' Annual Appreciation Party In observance of the Christmas Holiday ~ Wednesday, Thursday, & Friday, December 22<sup>nd</sup>, 23<sup>rd</sup> & 24<sup>th</sup> In observance of the New Year's Holiday ~ Thursday & Friday, December 30<sup>th</sup> & 31<sup>st</sup>



<u>REGULAR MEMBERSHIP MEETING</u> — Will be held on Thursday, December 2<sup>nd</sup>, at 6:00 p.m. at the Warner Grand Theater; 478 W. 6th Street, San Pedro (a short walk from Local 63), and will be conducted pursuant to OSHA Guidelines in regard to proof of "COVID-19 Vaccination and Testing," face coverings and social distancing - Everyone <u>MUST</u> wear a mask and show proof of vaccination or negative Covid test!!

<u>ELECTION RESULTS</u>: PRESIDENT/BA – Joe Gasperov; VICE PRESIDENT – Danny Vilicich; NIGHT BUSINESS AGENT – Larry Manzo; DISPATCHER – Ray Box, Max Lopez, Anthony Spanjol, and Mickey Rivers, LABOR RELATIONS COMMITTEEMAN – Mike Podue; SERGEANT-AT-ARMS – N/A; BOARD OF TRUSTEES – Peter Ciaramitaro, Brianna Sweeney, Leonard Kamel; EXECUTIVE BOARD – Adrian Diaz, Nadine Viramontes-Sestich, Julie Brady, John Sestich, Cathy Familathe, Mike Sestich, Rebecca Schlarb, David Harrison, Steve Linares, Terry Brown, (Run-Off – John Robinson, Jason Madera) CAUCUS/CONVENTION DELEGATE – Ray Box, Mike Carranza, Mike Podue, Adrian Diaz, Patricia Aguirre, Pete Ciaramitaro, Lorraine Alba, Cathy Familathe Nadine Viramontes-Sestich, John DeLuca; PROMOTIONS COMMITTEE – Schelle Bohanon; GRIEVANCE COMMITTEE – Marvadell Malone, Theresa Winston; MEMORIAL ASSOCIATION – Willie Carranza

<u>PAID HOLIDAYS – FRIDAY, DECEMBER 24<sup>th</sup> & SATURDAY, DECEMBER 25<sup>th</sup> – CHRISTMAS EVE & CHRISTMAS DAY (Dead Day)</u> – To be eligible for Christmas Eve holiday pay you must be available for work at least two (2) of the four (4) days; Monday, Tuesday, Wednesday, or Thursday, December 20<sup>th</sup>, 21<sup>st</sup> 22<sup>nd</sup> or 23<sup>rd</sup>. To be eligible for Christmas Day holiday pay, you must be available for work two (2) of the three (3) days; Tuesday, Wednesday, or Thursday, December 28th, 29<sup>th</sup>, or 30<sup>th</sup>. Members working Monday, December 27<sup>th</sup> will be paid at the overtime rate, but that shift will <u>NOT</u> count towards the holiday availability date(s) for holiday pay. If you are on vacation, you <u>MUST</u> notify the Records Clerk no later than December 23rd for Christmas Eve and no later than December 30<sup>th</sup> for Christmas Day holiday pay.

<u>PAID HOLIDAYS – FRIDAY, DECEMBER 31<sup>st</sup> & SATURDAY, JANUARY 1<sup>st</sup> – NEW YEAR'S EVE</u> & <u>NEW YEAR'S DAY</u> (Dead Day) – To be eligible for New Year's Eve holiday pay you must be available for work at least two (2) of the three (3) days; Tuesday, Wednesday, or Thursday, December 28<sup>th</sup>, 29<sup>th</sup>, or 30<sup>th</sup>. To be eligible for New Year's Day holiday pay you must be available for work at least two (2) of the four (4) days; Tuesday, Wednesday, Thursday, or Friday, January 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>, or 7<sup>th</sup>. Members working on Monday, January 3<sup>rd</sup> will be paid at the overtime rate, but that shift will <u>NOT</u> count towards the holiday availability date(s) for

holiday pay. If you are on vacation, you must notify the Records Clerk no later than December 30<sup>th</sup> for New Year's Eve and January 7<sup>th</sup> for New Year's Day holiday pay.

Members who are on disability for any or all of the two (2) sets of holidays, must submit medical documentation to the Business Office covering the appropriate time and <u>must request the Business Office staff to file a holiday claim on their behalf</u> with the current medical documentation which excuses them for the holiday week. To be eligible to file a claim and be paid for any holidays, members must have <u>worked</u> at least 800 hours (700 if age 60 or over) in 2020 to receive or file 2021 holiday claims.

END OF PAYROLL YEAR - The last day for payroll and 2021 vacations is Friday, December 24th, 2021.

ONLINE GST & CA SEXUAL HARASSMENT PREVENTION TRAINING CLASSES — You will have the option of completing the courses online. If you experience difficulty with logging in to the program, call PMA Training Department at: (310) 847-1630. For members who do not have a smart phone or computer, you will have the option to schedule in-person training classes. Once both courses are completed, a notification will be sent to PMA, and you will be paid for completing these courses. (Note: Do not complete the GST course on a CWOG day, PMA will not pay for CWOG and GST on the same day. Also, do not take the course while you are on Disability). If you fail to complete these courses, you will be placed on Non-Dispatch so please get it done withing 45 days of receiving your notice, as the letter states.

<u>ILWU ANNUAL CHRISTMAS TOY DRIVE</u> – Please help by donating a new unwrapped toy for underprivileged children within our community. For your convenience, large holiday toy bins will be located inside the Business Office Lobby beginning Monday, November 22<sup>nd</sup>. Our toy drive will be ongoing until the day of the Children's Christmas party on **Monday, December 20<sup>th</sup>, from 12:00 p.m. - 4:00 p.m.** at the Memorial Hall located at: 231 W. "C" St. in Wilmington.

<u>ILWU WALK THE COAST 2021</u> – The ILWU Walk the Coast Committee is once again holding its annual fundraiser for Alex's Lemonade Stand Foundation in the fight against childhood cancer. Members interested in supporting this cause with a donation in any amount may do so at: <a href="www.ILWUWalktheCoast.org">www.ILWUWalktheCoast.org</a> and click on Southern California to make a donation and post an "in memory of" message, if so desired.

<u>SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR</u> – Sam Alvarado will be present at the Local 63 Business office on **Tuesday**, **December 14<sup>th</sup>**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. \*Appointment times fill up quickly, scheduling in advance is recommended.

QUOTE OF THE MONTH – The American Labor Movement has consistently demonstrated its devotion to the public interest. It is, and has been, good for all America." – John F. Kennedy

HAPPY HOLIDAYS FROM THE OFFICERS AND STAFF OF LOCAL 63 MIKE, JOE G., JOE M., DIANE, BENNY, ANGELA, BETH, GINA, MARISA & ROBERT

