

August 16, 2021

SCLB-0166-2021
SCCL-0058-2021
SCWB-0016-2021

MINUTES OF SPECIAL TRIPARTY MEETING
JOINT LONGSHORE LABOR RELATIONS COMMITTEE
LOS ANGELES-LONG BEACH, CALIFORNIA

The Committee met at 10:30 a.m. via video conference.

Present:	<u>Employers</u>	<u>Local 13</u>
	J. Lockhart	V. Malauulu
	S. Bundy	M. Dimon
	O. Sanchez	M. Plante
	L. Wurzer	V. Zuniga
	L. Redmon	R. Ponce de Leon
	Y. Guzman	
	M. Fresenius	<u>Local 63</u>
	A. De Losh	J. Gasperov
	A. Phillips	M. Podue
		<u>Local 94</u>
		M. Trudeau
		D. Miranda

NEW BUSINESS

1. PROTOCOLS FOR RESTARTING LA-LB CRUISE TERMINAL OPERATIONS DURING COVID-19 PANDEMIC

The Committee met to discuss the restart of cruise terminal operations in the Ports of Los Angeles and Long Beach. The Committee noted Carnival Cruise Lines intends to begin sailing from the Long Beach Cruise Terminal on August 21, 2021 and Los Angeles Cruise Terminal plans a call on September 20, 2021.

The Employers noted cruise lines have proposed multiple, different Covid-19 protocols to initiate cruise operations during the COVID-19 pandemic.

The Union stated that, even during COVID-19, any proposal to restart cruise terminal operations shall include ILWU labor to perform the work historically and contractually assigned in each operation. The Union also demanded a single, port-wide protocol for COVID-19 screenings for all labor assigned to board any cruise vessel. Following discussion, the Committee agreed all employers working a cruise ship would utilize the following protocols in the Los Angeles and Long Beach Harbors:

Prescreen Process for Longshore Boarding Vessels

1. All longshoremen, marine clerks and foremen going on board must first respond to a verbal health check questionnaire administered by a foreman (*see Cruise Health Questionnaire attached*).
2. All longshoremen, marine clerks and foremen going on board will have their temperature taken by a foreman with a non-contact thermometer.
3. A representative from the stevedoring company will be present during the pre-screening

process to verify the proper implementation of the process.

Shipboard Protocols

1. All labor must wear N-95 masks at all times while onboard the vessel. N-95 masks will be provided by the stevedore.
2. Ship's security will escort labor to and from marshaling (hatch) areas
3. Labor may not leave the marshaling (hatch) areas unless escorted
4. Labor is not allowed to eat food while aboard any cruise vessel

Notes

1. All employees and longshore labor, including porters, foremen, and marine clerks must wear a N-95 mask while inside any terminal building. N-95 masks will be provided by the stevedore.
2. If an individual answers "yes" to any of the prescreening questions, the individual must submit to a rapid antigen test and await negative results before being permitted aboard the cruise vessel.
3. In the event an individual's temperature is 100.4 or higher, we will wait 10 minutes and retake the temperature. If it still reads 100.4 or higher, the individual will be required to have a Rapid (antigen) test prior to boarding the ship.
4. The test will be administered by the Ship's doctor or Nurse.
5. If the rapid test shows positive, the individual will be excluded from the workplace and must independently obtain a polymerase chain reaction (PCR) test.
6. Any labor excluded from the workplace because of the pre-screening process must report the exclusion to the PMA COVID-19 Line at (562) 495-7697. Management will provide them with this phone number at the time of their exclusion.
7. Any longshore labor, foremen, or marine clerks excluded from work due to protocols listed here are instructed to contact the Covid-19 portal to recover any lost pay.

The Committee acknowledged these steps are subject to change only by mutual agreement of the parties and federal guidelines. Therefore, the Committee will revisit the issue and determine the next appropriate steps by August 30, 2021.

Meeting adjourned at 12:15 p.m.

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Avi N. Phillips
Approved by PMA -

Michael Miller
Approved by Local 13 -

Michael A. R.
Approved by Local 63 -

D. M. M.
Approved by Local 94 -