

**MINUTES OF THE REGULAR MEETING OF THE  
COAST LABOR RELATIONS COMMITTEE**

**Meeting No. 28-21**

Time/Date: April 20, 2021 – 10:00 a.m.

Place: Pacific Maritime Association  
555 Market Street  
San Francisco, CA 94105

Present: For the Union

W. Adams  
R. Olvera, Jr.  
C. Williams  
F. Ponce De Leon

For the Employers

J. McKenna (*via Conference Call*)  
S. Hennessey  
J. Ochs (*via Conference Call*)  
B. Alverson (*via Conference Call*)  
S. Ferrigno (*via Conference Call*)  
D. DelConte (*via Conference Call*)  
S. Fresenius (*via Conference Call*)  
D. Van Waardenberg (*via Conference*)  
R. Kinney (*via Conference Call*)  
B. Johnson (*via Conference Call*)  
S. Khoda (*via Conference Call*)  
W. Bartelson  
M. McKenna

Also Present: K. Donovan  
D. Jones

**General:**

New:

1. Advance Vacation Program and Benefits During the COVID-19 Health Crisis

The Committee agreed to extend the program which allows workers to advance vacation for paid sick time as outlined in CLRC Mtg. No. 29-20 and the associated Q&A Document. The Committee agreed to extend the program through Friday December 24, 2021.

In addition, the Committee discussed vacation eligibility during the COVID-19 health crisis.

The Union requested that PMA provide the Union with information related to 2020 qualifying work hours under Section 7 of the PCL&CA as well as the status of vacation claims filed in 2021. The Union maintained that workers who were on leave in 2020 because (1) they have been advised by a health care provider to self-quarantine due to concerns related to COVID-19; (2) they or a member of their household has been diagnosed with COVID-19; (3) they are providing care to a family member who has been diagnosed with COVID-19; or (4) they are providing care for a child or other household member who cannot attend school or work because it is closed due to COVID-19 receive service credit for the period of such leave to establish eligibility for a qualifying year of past service for additional vacation under Section 7.12.

Held over by the Committee.