

MINUTES OF SPECIAL TRIPARTY MEETING  
JOINT LONGSHORE LABOR RELATIONS COMMITTEE  
LOS ANGELES-LONG BEACH, CALIFORNIA

The Committee met at 12:00 p.m. via video conference.

Present:	<u>Employers</u>	<u>Local 13</u>
	J. Bridges	M. Dimon
	L. Swietlikowski	M. Plante
		M. Williams
		R. Ponce de Leon
		<u>Local 63</u>
		J. Gasperov
		J. Mascola
		M. Podue
		<u>Local 94</u>
		D. Martinez
		M. Trudeau
		D. Miranda

NEW BUSINESS

1. LA-LB TEMPERATURE SCREENINGS

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The Committee met to discuss temperature screenings at the gates in the Ports of Los Angeles and Long Beach.

The Employers questioned the effectiveness of this process and noted few people have been turned away due to an elevated temperature.

The Union stated the efficacy of the temperature screenings is about more than simply turning workers away. The screenings are a means of preventing an infected worker from entering a marine terminal.

Following discussion, the Committee agreed to extend the temperature screening agreement outlined in Meeting Nos. SCLB-0003-2021, SCCL-0001-2021, and SCWB-0001-2021, January 8, 2021 and Meeting Nos. SCLB-0017-2021, SCCL-0011-2021, and SCWB-0002-2021, February 11, 2021, for an additional 30 days. The temperature screenings at marine terminals will continue through April 12, 2021. The temperature screenings will be conducted in accordance with the Temperature Screening Question and Answer document, listed below.

The Employers noted the Union's access to mass vaccination efforts by the City of Long Beach and Port of Los Angeles in recent weeks. The Employers notified the Union they do not intend on extending this temperature check agreement beyond April 12, 2021, barring an unforeseen surge in COVID-19 cases.

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The Union noted the Employers' position.

The Committee will revisit the issue and determine the next appropriate steps by April 12, 2021.

### LA-LB Temperature Screening Q&A Document

1. Are temperature screenings required to enter a place of work covered under the PCL&CA and PCWB&FA?
  - a. Yes. The JPLRCs agreed to mandatory temperature screenings for 30 days beginning on Tuesday, January 12, 2021 and ending on Thursday, February 11, 2021. The Committee agreed to extend that agreement for another 30 days. The JPLRCs may continue to agree to extend the sunset date of this requirement in 30-day increments.
2. How will the JPLRCs notify the workforce of the temperature screenings protocol?
  - a. The Committees will publish and distribute a joint bulletin advising workers of the process and their obligation to comply.
  - b. In addition, the locals who operate in-person dispatch will make announcements during dispatch alerting the members of their requirement to submit to temperature screenings.
3. How often will temperature checks be administered?
  - a. Every time a person enters the terminal. Over the road truckers are exempt from this requirement. The Employers commit to working with Local's 63, 13 and 94 to evaluate and resolve any health and safety concerns with outside truckers during the term of this agreement. KN95 masks and gloves shall be provided to employee's when safe distancing protocols cannot be maintained with over the road truckers.
4. Who will administer the temperature screenings?
  - a. An individual trained to use the thermometer they were issued. The employers will designate an individual who will provide further direction to anyone registering a temperature of 100.4 F or greater. The designated individual may be the person administering the screening or someone else designated by management.
5. What type of thermometer?
  - a. Any reputable branded, non-contact thermometer. PMA will provide the Union with a list of the make and models of the thermometers used by each employer. If the Union has concerns about the specific thermometers used, it will raise them to the JPLRC.
6. What protocol is followed if an individual meets or exceeds 100.4 F threshold during a screening?
  - a. Management will:

- i. Send the worker home, exclude them from entering the terminal, and encourage them to get tested for COVID-19.
    - ii. Provide the worker with 1) the JPLRC Bulletin titled "Guidance for All Longshoremen, Clerks, Foremen, and Other ILWU Represented Personnel for Reporting Suspected or Confirmed COVID-19 Cases" dated January 8, 2021 and 2) Los Angeles County Department of Public Health positive screening packet with the most current date and information (*see attached*).
    - iii. Enter the appropriate information into the PMA Tracking Portal.
  - b. The worker will:
    - i. Comply with directions from the designated management representative and their union representatives, including providing a valid photo identification card, and their registration or payroll number, if requested.
    - ii. Notify PMA by calling (562) 495-7697 and contact their Union representative(s) to notify them of their condition and inform them of the first day their symptoms appeared.
    - iii. Call the Dispatch Hall for a replacement (*except steady mechanics*)
    - iv. Maintain social distancing and face covering protocols
    - v. Review 1) the JPLRC Bulletin titled "Guidance for All Longshoremen, Clerks, Foremen, and Other ILWU Represented Personnel for Reporting Suspected or Confirmed COVID-19 Cases" dated January 8, 2021 and 2) Los Angeles County Department of Public Health positive screening packet (*see attached*).
7. If an individual registers a temperature at or above 100.4 F during a screening, will they be allowed to take an additional temperature screening before being denied entry to the terminal and excluded from work?
  - a. Yes. Individuals who register a temperature at or above 100.4 F will be provided the option to take a second screening. If an individual chooses to take a second screening, they must wait no more than 15 minutes before taking the second screening. If the second screening results in another reading at or above 100.4 F, the individual will be obligated to comply with Section 6. (b). above.
8. What happens if an individual refuses to have his temperature taken?
  - a. The individual will be denied entry to the terminal and excluded from work.
9. Are workers who were properly dispatched to a job and denied access to the terminal because they have a temperature at or above 100.4 F entitled to pay?
  - a. Individuals excluded from the workplace because of COVID-19-like symptoms, including a temperature at or above 100.4 F, are covered under CLRC Meeting Nos. 29-2020, 35-2020, 80-2020, and 01-2021.
10. If an individual registers a temperature at or above 100.4 F during a screening, when are they eligible to return to work?
  - a. The return to work protocol for individuals exhibiting symptoms of COVID-19, including a temperature at or above 100.4 F, is outlined in CLRC Meeting No. 59-2020, Item 10.

March 11, 2021

SCLB-0042-2021

SCCL-0018-2021

SCWB-0005-2021

Meeting adjourned at 12:30 p.m.



Approved by PMA -



Approved by Local 13 -



Approved by Local 63 -



Approved by Local 94 -