## INTERNATIONAL LONGSHORE & WAREHOUSE UNION



## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

0 28

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE PRESIDENT

## BULLETIN-MARCH 2021

MEETINGS: March 18, 2021 – Thursday – 12:00 p.m. – Executive Board Meeting via Zoom

\*\*Informational March Membership Meeting VIA ZOOM – Thursday, March 4<sup>th</sup> at 12:00 p.m.\*\*

Staff will email membership a link prior to Zoom meeting.

2nd VACATION CHECK DISTRIBUTION-FRIDAY, MARCH 12<sup>th</sup> – for approved vacation claims.

<u>VACATION CLAIMS</u> – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2020 must contact the Business Office to request that a claim be submitted on their behalf and provide a copy of your Vacation Notice. The second and final claim deadline is Friday, May 21<sup>st</sup>, for approved claim payment on Friday, June 11<sup>th</sup>. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2021 calendar year. It is imperative that your doctor's note is submitted to the Business Office in a timely manner with NO lapses in dates. This documentation must be dated, on doctor's letterhead and signed by the doctor. Your doctor's note must include the wording that you were "unable to work" or "TTD" (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury. Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. \*Please Note: It is always the member's responsibility to request the Business Office to have a Vacation Claim filed and processed on the member's behalf.

<u>PAID HOLIDAY - WEDNESDAY, MARCH 31, 2020 - CESAR CHAVEZ BIRTHDAY</u> — Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2020). Those members who worked at least 800 hours but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday — Monday, Tuesday, Thursday or Friday, March 29<sup>th</sup>, 30<sup>th</sup>, April 1<sup>st</sup>, or 2<sup>nd</sup>, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. *Remember: Only members who worked at least 800 hours in 2020 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2021.* 

<u>VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS</u> – Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. *It is the member's responsibility to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e., PMA or the ILWU/PMA Benefit Plans Office).* 

<u>PMA IMPLEMENTATION OF SECTION 8.34 FOR CLERKS' NON-AVAILABILITY</u> – PMA continues to enforce this section of the PCCCD regarding availability. Members who do not provide PMA with written medical documentation or request an official Leave of Absence, (including extended vacations), through the JPLRC for their time away from the industry may risk possible deregistration. Members may email documentation to <u>socaldocuments@pmanet.org</u>.

<u>COMMITTEE/POST OPENINGS</u> – Please contact an Officer if you are interested in being appointed to the following: Board of Trustees, Grievance Committee, Promotions Committee.

<u>VOLUNTEERS NEEDED</u> - The Work Card Committee needs new members, and we are looking for volunteers. Due to COVID, all in-person meetings have been suspended, but once it is safe to do so, the Work Card Committee will reconvene. The committee typically meets once a month to review our members' work cards. No experience is necessary and new transfers are encouraged to join. This is a fantastic opportunity for members to get involved, learn the Working Rules and give back to the Local. Please contact one of the Officers if you would like to participate.

BUSINESS OFFICE PROCEDURE DURING COVID - Inside the upstairs lobby we have a designated slot marked "Paperwork Drop Box" in the wall so that you can submit your doctor's note, SDI paperwork, payment, etc. If you need a replacement work card, call or email the office, and request it in advance. Replacement work cards will be printed and given to Dispatchers at 5:00 p.m. and your account will be charged. Steady job applications can be requested by calling Staff with specific Company and Job Posting/ID number; once confirmed that basic requirements are met (2 years in the Local, no monies owed, qualifications, etc.), the application will be emailed to you. Thank you in advance for your patience, understanding and compliance with these precautionary measures.

COVID NOTIFICATION NUMBER - If you suspect you have COVID-19 or have a confirmed case or have been exposed, the contact number for reporting to PMA has changed to (562) 495-7697. Also make sure to contact one of the Local 63 Officers. See 1-12-21 "JPLRC COVID-19 Guidance re Suspected vs Confirmed Cases" Email Blast for complete details. This Bulletin and other important COVID-19-related bulletins/notices may be conveniently found on Local 63's website, <a href="https://www.ILWU63.net">www.ILWU63.net</a> under the COVID-19 tab.

WELCOME NEW TRANSFERS —Please welcome our 10 New Transfers who started on February 20<sup>th</sup>! See the list of names posted in the glass case in the Dispatch Hall. Your patience and kindness to our new Local 63 Brothers and Sisters is sincerely appreciated.

MORE TRANSFERS ON THE WAY- Per CLRC Meeting No. 10-21. "The Committee approved the transfer of 100 fully registered Los Angeles/Long Beach (Class A) longshore workers to fully registered Los Angeles/Long Beach (Class A) marine clerk registration status at a rate of 50 per month in May and June, in accordance with PCL&CA Supplements I-A and II.

In addition, the Committee agreed to waive the review of the 1st quarter 2021 manpower report and instruct the JPLRC to conduct a thorough review of the 2nd quarter manpower report 2021 and, if warranted, submit a new referral to the CLRC in accordance with Supplement 1-A, Section 4.

Finally, the Committee agreed to utilize an *electronic sign-up list* to be established by the JPLRC for longshore to marine clerk transfer in Los Angeles/Long Beach. Once established, the new electronic sign-up list shall be used for future longshore to marine clerk transfers for a time period ending June 30, 2022."

<u>COVID VACCINATIONS</u>- The ILWU and PMA are working with the Matrix Medical Network to provide more COVID-19 vaccinations soon. Local 63 will update you with details as soon as they are available. Please ensure that your email and telephone numbers are up to date with the Local 63 Business Office to guarantee any important notifications are not missed.

**QUOTE OF THE MONTH** - We cannot seek achievement for ourselves and forget about progress and prosperity for our community... Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own. ~ *Cesar Chavez*