## INTERNATIONAL LONGSHORE & WAREHOUSE UNION



## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

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350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE PRESIDENT

## \*REVISED BULLETIN – FEBRUARY 2021

MEETINGS: February 18, 2021 – Thursday – 12:00 p.m. – Executive Board Meeting via Zoom

\*\*Informational February Membership Meeting *VIA ZOOM* – Thursday, February 4<sup>th</sup> at 12:00 p.m.\*\*

Staff will email membership a link prior to Zoom meeting.

## VACATION CHECK DISTRIBUTION – FRIDAY, FEBRUARY 12th

<u>LINCOLN'S BIRTHDAY- FRIDAY, FEBRUARY 12<sup>th</sup></u> – Is NOT a paid holiday and is a normal workday. Only those members who work on this date will be paid at the overtime rate of pay.

\*CORRECTION\* WASHINGTON'S BIRTHDAY – PAID HOLIDAY – MONDAY, FEBRUARY 15th – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2020. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, February 16<sup>th</sup>, 17<sup>th</sup>, 18<sup>th</sup>, or 19<sup>th</sup>. Members who are on disability during the holiday week and who worked at least 800 hours (700 if age 60 or over) but less than 1300 hours (1200 if age 60 or over) in 2020 must submit a doctor's note to the Business Office covering them for the holiday week and request that a claim be submitted on their behalf. Remember, only those members who worked at least 800 hours (700 if age 60 or over) in 2020 are entitled to receive or file for paid holidays in 2021.

<u>VACATION CLAIMS</u> – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2020 must contact the Business Office to request that a claim be submitted on their behalf and provide a copy of your Vacation Notice. The first claim deadline is Friday, February 19<sup>th</sup>, for an approved claim payment on Friday, March 12<sup>th</sup>. The second and final claim deadline is Friday, May 21<sup>st</sup>, for approved claim payment on Friday, June 11<sup>th</sup>. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2021 calendar year. It is imperative that your doctor's note is submitted to the Business Office in a timely manner with NO lapses in dates. This documentation must be dated, on doctor's letterhead and signed by the doctor. Your doctor's note must include the wording that you were "unable to work" or "TTD" (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury. Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. \*Please Note: It is always the member's responsibility to request the Business Office to have a Vacation Claim filed and processed on the member's behalf.

<u>VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS</u> — Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. It is the <u>member's responsibility</u> to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU/PMA Benefit Plans Office).

<u>WORK CARDS</u> — Work cards were recently mailed out for the next 3 months - February, March, and April. To save money and staff time, cards were only mailed to those members who have not used the work card app for the last 3 consecutive months. If you did not receive a work card but would like to use the paper card rather than the app, please contact a Local 63 staff member.

<u>COMMITTEE/POST OPENINGS</u> – Please contact an Officer if you are interested in being appointed to the following: Board of Trustees, Grievance Committee, Promotions Committee or Sergeant-at-Arms.

<u>VOLUNTEERS NEEDED</u> - The Work Card Committee needs new members, and we are looking for volunteers. Due to COVID, all in-person meetings have been suspended, but once it is safe to do so, the Work Card Committee will reconvene. The committee typically meets once a month to review our members' work cards. No experience is necessary and new transfers are encouraged to join. This is a fantastic opportunity for members to get involved, learn the Working Rules and give back to the Local. Please contact one of the Officers if you would like to participate.

BUSINESS OFFICE PROCDURE DURING COVID - Inside the upstairs lobby we have a designated slot marked "Paperwork Drop Box" in the wall so that you can submit your doctor's note, SDI paperwork, payment, etc. If you need a replacement work card, call the office, and request it in advance. Replacement work cards will be printed and given to Dispatchers at 5:00 p.m. and your account will be charged. Steady job applications can be requested by calling Staff with specific Company and Job Posting/ID number; once confirmed that basic requirements are met (2 years in the Local, no monies owed, qualifications, etc.), the application will be emailed to you. Thank you in advance for your patience, understanding and compliance with these precautionary measures.

<u>COVID-19 TESTING EXTENDED HOURS</u> - As recently announced by Local 63, drive up COVID-19 testing hours have been extended in the Port of Long Beach. No pre-registration is required (please bring your TWIC card.). You are reminded and encouraged to take advantage of this convenient, complimentary test while it is available in the Port. The free tests (show your TWIC card) will be available **Monday through Friday**, **10 a.m. to 1 p.m.** and from **4 p.m. to 9 p.m. and also now on Saturdays 2 to 7 p.m.** at **2100 W. Anaheim St., Long Beach**, a vacant lot located within the Harbor District at the southwest corner of Anaheim and Ninth streets.

<u>COVID-19 VACCINATIONS FOR LONGSHORE WORKERS</u> – Locals 13, 63, and 94 Officers have been working diligently with Local, State, and Federal officials in an effort to obtain the COVID-19 vaccine for each and every one of our members on a higher priority basis. Most recently, on Tuesday, January 26, L.A. Council Members Joe Buscaino, Paul Koretz, and Mike Bonin introduced a Resolution which passed unanimously at the LA City Council in support of this effort. The Local 63 Officers will keep you updated as more information becomes available. Please see the L.A. City Resolution at <a href="www.ilwu63.net"><u>www.ilwu63.net</u></a>.

COVID NOTIFICATION NUMBER - If you suspect you have COVID-19 or have a confirmed case or have been exposed, the contact number for reporting to PMA has changed to (562) 495-7697. Also make sure to contact one the Local 63 Officer's. See 1-12-21 "JPLRC COVID-19 Guidance re Suspected vs Confirmed Cases" Email Blast for complete details. This Bulletin and other important COVID-19-related bulletins/notices may be conveniently found on Local 63's website, www.ILWU63.net, under the COVID-19 tab.

<u>WELCOME NEW TRANSFERS</u> – Please welcome our 12 New Transfers who started on January 23<sup>rd</sup>! See the list of names posted in the glass case in the Dispatch Hall. Your patience and kindness to our new Local 63 Brothers and Sisters is sincerely appreciated.

**QUOTE OF THE MONTH** - Wall Street and the CEO's didn't build this country. The middle class did. And the middle class was built by unions. Unions built the middle class. And working families and unions will be the drivers of our success once again, when we get through this. Together, we'll make sure that everyone has a chance to build a solid middle-class life for themselves and for their families in the 21st century economy.

~ President Joe Biden