JOINT PORT LABOR RELATIONS COMMITTEE

PACIFIC MARITIME ASSOCIATION SOUTHERN CALIFORNIA AREA ONE WORLD TRADE CENTER SUITE 1700 LONG BEACH, CA 90831

ILWU LOCAL 94
411 NORTH HARBOR BLVD SUITE
303
SAN PEDRO, CA 90731
ILWU LOCAL 13
630 SOUTH CENTRE STREET
SAN PEDRO, CA 90731

ILWU LOCAL 63 350 WEST 5TH STREET SUITE 200 SAN PEDRO, CA 90731

Guidance for All Longshoremen, Clerks, Foremen, and Other ILWU Represented Personnel for Reporting Suspected or Confirmed COVID-19 Cases

January 11, 2021

Suspected vs. Confirmed COVID-19 Case

- A **suspected case** shows symptoms of COVID-19, but has not been tested or is awaiting test results. (*If test results are positive, a suspected case then becomes a confirmed case.*)
 - The most common symptoms of COVID-19 are fever, cough, shortness of breath, body aches, and fatigue. Like other respiratory infections, COVID-19 can vary in severity from mild to severe.
- A **confirmed case** has received a positive result from a COVID-19 laboratory test, with or without symptoms.

If You Suspect You Have COVID-19:

- 1. If you are **symptomatic and suspect you may have COVID-19**, contact your health care provider in advance to receive the care you need, while protecting your fellow workers from the risk of possible exposure. Your health care provider should advise you of the need to isolate (10-day period is the standard according to the CDC).
- 2. **Notify** the PMA by calling (**562**) **495-7697** and contact your Union representative(s) to notify them of your condition and inform them of the first day your symptoms appeared.
- 3. The **JPLRC** will **investigate** and distribute the proper notifications.
- 4. If you are **symptomatic**, and were not tested, you may **NOT** return to work **until**:
 - ✓ Your symptoms have **improved**; and
 - ✓ You have **no fever for at least 24 hours**; and
 - ✓ Ten days have passed since symptoms <u>first appeared</u>.
 - ✓ Notified the PMA, your employer and contacted your Union representative(s)

Following this process protects the safety and well-being of all.

Exposure to the Virus

If you have been **Exposed** (within 6 feet for about 15 minutes or more within 24 hours) to someone who is **Suspected** or someone who is **Confirmed** to have COVID-19, then:

- The **CDC Guidelines** advise that you should **self-quarantine** and monitor yourself for symptoms during the 10-day quarantine period (or up to 14 days if you develop symptoms).
- While self-quarantined, if you have the symptoms as previously described in the shaded box above, follow steps 1-4 as outlined.

If You Have A Confirmed Case of COVID-19:

- 1. **Immediately** notify the PMA by calling **562-495-7697** and contact your Union representative(s) to notify them of your condition and inform them of the first day your symptoms appeared.
- 2. You may **NOT** return to work until you meet the following criteria:
 - ✓ Ten days have passed since your symptoms first appeared, and
 - ✓ Your symptoms have improved, and
 - ✓ You have NO fever for at least 24 hours without the aid of medication.

Or, if you choose to test,

You may **NOT** return to work until you meet the following criteria:

- ✓ Ten days have passed since symptoms first appeared, and
- ✓ You have NO fever for at least 24 hours without the aid of medication, and
- ✓ You received two negative tests in a row, conducted at least 24 hours apart.