

**MINUTES OF THE SPECIAL MEETING OF THE  
COAST LABOR RELATIONS COMMITTEE**

**Meeting No. 75-20**

Time/Date: Tuesday, December 8, 2020

Place: Via Teleconference

Present:	<u>For the Union</u>	<u>For the Employers</u>
	W. Adams	J. McKenna
	R. Olvera, J	S. Hennessey
	C. Williams	W. Bartelson
	F. Ponce De Leon	K. Matthews

Also Present: K. Donovan

Section 13.2 Procedures During The COVID-19 Health Crisis

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The Committee met to discuss the handling of Section 13.2 grievances during the COVID-19 health crisis. The Committee agreed to suspend for the next 40 days the scheduling of hearings on Section 13.2 claims during the COVID-19 health crisis.

The Committee noted that the 40-day suspension of Section 13.2 hearings does not modify any other aspect of the Section 13.2 procedure, including the contractual timelines for the filing of Section 13.2 grievances. Grievances received during the next 40 days shall be reviewed by the Area Arbitrators per the contract to determine if they meet the Section 13.2 criteria. Grievances that do not meet the criteria shall be dismissed and timely appeals of these denials shall be addressed by the Coast Appeals Officer per the contractual practice. Grievances that meet the Section 13.2 criteria will be heard in the order that they were filed once this 40-day suspension of the hearing process ends.

The Committee agreed that this action that it is taking in the Section 13.2 context has no bearing on the parties' positions regarding the regular grievance machinery under Section 17. Nor shall this action serve as, nor be presented as evidence of, any precedent under the PCL&CA.

The Committee agreed to immediately advise the JPLRCs of this decision and to direct the JPLRCs to use, for the duration of the 40-day suspension of Section 13.2 hearings, the attached grievance form that provides notice to workers of this change.

Item closed.

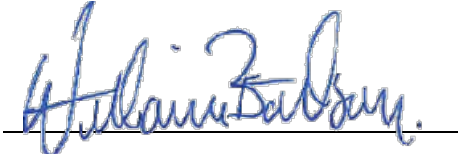
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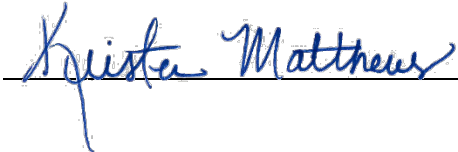
For the Union:

For the Employers:

A handwritten signature in blue ink, appearing to be a stylized 'W' or similar, written over a horizontal line.

A handwritten signature in blue ink, appearing to be 'William Babson', written over a horizontal line.

A handwritten signature in blue ink, appearing to be 'A. Paul...', written over a horizontal line.

A handwritten signature in blue ink, appearing to be 'Kristen Matthews', written over a horizontal line.