INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE PRESIDENT



MEETINGS: January 21, 2021 - Thursday - 12:00 p.m. - Executive Board Meeting via Zoom

Informational January Membership Meeting VIA ZOOM – Thursday, January 7th at 12:00 p.m.
Staff will email membership a link prior to Zoom meeting.

THE BUSINESS OFFICE WILL BE CLOSED:

Thursday & Friday, December 31st & January 1st - New Year's Holiday



<u>ELECTION RESULTS</u> - PRESIDENT/BA — Mike Podue; VICE PRESIDENT — Joe Gasperov; NIGHT BUSINESS AGENT — Mickey Rivers; DISPATCHER — Max Lopez, Gary Johnson, Peter Ciaramitaro, Anthony Spanjol; LABOR RELATIONS COMMITTEE — Patricia Aguirre; BOARD OF TRUSTEES — Danny Vilicich; EXECUTIVE BOARD — Rebecca Schlarb, John Sestich, Julie Brady, Richard Finlay, Mike Sestich, Rich Dines, Richard Kelley, David Harrison, Terry Brown, John Robinson, Rene Avila; CAUCUS/CONVENTION DELEGATE — Ray Box, Mike Carranza, Patricia Aguirre, Pete Ciaramitaro, Paul Trani, Lorraine Alba, Rebecca Schlarb, John DeLuca, Julie Brady, Cathy Familathe.

END OF PAYROLL YEAR – The last day for payroll and 2020 vacations is Friday, December 25, 2020.

<u>VOLUNTEERS NEEDED</u> - The Work Card Committee needs new members and we are looking for volunteers. Due to COVID, all in-person meetings have been suspended, but once it is safe to do so, the Work Card Committee will reconvene. The committee typically meets once a month to review our members' work cards. No experience is necessary and new transfers are encouraged to join. This is a fantastic opportunity for members to get involved, learn the Working Rules and give back to the Local. Please contact one of the Officers if you would like to participate.

PAID HOLIDAYS – THURSDAY, DECEMBER 24th - CHRISTMAS EVE & FRIDAY, DECEMBER 25th - CHRISTMAS DAY (Dead Day) - To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Tuesday, or Wednesday, December 21st, 22nd, or 23rd. Members who are on vacation must notify the Records Clerk no later than December 23rd for Christmas Eve and Christmas Day holiday pay.

PAID HOLIDAYS - THURSDAY, DECEMBER 31" - NEW YEAR'S EVE & FRIDAY, JANUARY 1" -

NEW YEAR'S DAY (Dead Day) - To be eligible for New Year's Eve and New Year's Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Tuesday or Wednesday, December 28th, 29th, or 30th. Members who are on vacation must notify the Records Clerk no later than December 30th for holiday pay.

*Note for Holiday Pay: Members who are on disability for any or all of the two (2) sets of holidays, must submit medical documentation to the Business Office covering the appropriate time and must request the Business Office staff to file a holiday claim on their behalf with the current medical documentation which excuses them for the holiday week. To be eligible to file a claim and be paid for any holidays, members must have worked at least 800 hours (700 if age 60 or over) in 2019 to receive or file 2020 holiday claims.

<u>PAID HOLIDAY – MONDAY, JANUARY 18, 2021 – MARTIN LUTHER KING JR. BIRTHDAY</u> – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2020. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, January 19, 20, 21, or 22. Members who are on disability during the holiday week and worked at least 800 hours (700 if age 60 or over) in 2020 but less than 1300 hours (1200 if age 60 or over) in 2020 must submit a doctor's excuse to the Business Office covering them for the holiday week and <u>request that a holiday claim be submitted on their behalf.</u>

NOTE: Only those members who worked at least 800 hours in 2020 (700 if age 60 or over) are entitled to receive or file for paid holidays in **2021**.

CWOG – Per the agreement with PMA, when a dead shift falls within Monday – Friday, your scheduled day(s) for CWOG purposes shifts to the Saturday and Sunday. For the Christmas and New Year's holidays, CWOG schedules will be as follows: On the day shift, the CWOG schedule for the week of Christmas will be Saturday, December 19th and Monday – Thursday of that week. For the week of New Years, the CWOG schedule will be Saturday, December 26th and Monday – Thursday of that week. On the night shift, the CWOG schedule for the week of Christmas will be Saturday and Sunday, December 19th and 20th and Monday – Wednesday of that week. For the week of New Year's, the CWOG schedule will be Saturday and Sunday, December 26th and 27th and Monday – Wednesday of that week. If you have any questions, please reach out to one of the Officers.

FROM THE DISPATCHERS - A reminder to all Night Steadies who check in to volunteer at the Hall: You have until $1:00 \ P.M$. to let Dispatch know if you are working at your own dock (OD). If you fail to notify dispatch BY $1:00 \ P.M$., you belong to the Hall and must either take a job or flop.

<u>PLEASE BE COURTEOUS!</u> - Please practice courtesy and kindness when interacting with the Business Office Staff. We are all trying to do our best in these difficult times. As a staff, we value each Local 63 Member who calls and we would sincerely appreciate your respect in return.

QUOTE OF THE MONTH-

"A year of ending and beginning, a year of loss and finding...and all of you were with me through the storm. I drink your health, your wealth, your fortune for long years to come, and I hope for many more days in which we can gather like this."—C.J. Cherryh



