## INTERNATIONAL LONGSHORE & WAREHOUSE UNION



## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE
PRESIDENT



MEETINGS: December 16, 2020 - Wednesday - LRC - TBD

December 17, 2020 - Thursday - 12:00 p.m. - Executive Board Meeting via Zoom

\*\*\*Informational December Membership Meeting VIA ZOOM – Thursday, December 3<sup>rd</sup> at 12:00 p.m.\*\*\*

Staff will email membership a link prior to Zoom meeting

## THE BUSINESS OFFICE WILL BE CLOSED:

Wednesday, Thursday, & Friday, December 23<sup>rd</sup>, 24<sup>th</sup> & 25<sup>th</sup> - Christmas Holiday Thursday & Friday, December 31<sup>st</sup> & January 1<sup>st</sup> - New Year's Holiday



<u>ELECTION INFORMATION</u> – Official ballots were mailed out Wednesday, November 4<sup>th</sup>. Ballots must be received at Local 63's P.O. Box or in the ballot box located in the Local 63 Business Office lobby by 10:00 a.m. on Monday, November 30<sup>th</sup> in order to be counted. Ballots shall be counted by the Local 63 Balloting Committee in accordance with the Local 63 election policy, rules and procedures with results posted by 5:00 p.m. on Monday, November 30, 2020.

PAID HOLIDAY – THURSDAY, NOVEMBER 26<sup>th</sup>, 2020 – THANKSGIVING DAY – Is a no work holiday; members must be available to work two (2) of the four (4) days exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 23<sup>rd</sup>, 24<sup>th</sup>, 25<sup>th</sup>, or 27<sup>th</sup>. Members who are on disability during that week must submit written medical documentation to the Business Office staff covering them for the holiday week and request that they file a claim on their behalf. Members who are on vacation during the holiday week (Monday-Friday) must notify the Records Clerk prior to this Friday, November 27<sup>th</sup> at 4:00 p.m. \*Note, only members who worked at least 800 hours (700 if age 60 over) in 2019 are eligible to receive or file for holiday claims for 2020.

<u>PAID HOLIDAYS – THURSDAY, DECEMBER 24<sup>th</sup> - CHRISTMAS EVE & FRIDAY, DECEMBER 25<sup>th</sup> - CHRISTMAS DAY (Dead Day) - To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Tuesday, or Wednesday, December 21<sup>st</sup>, 22<sup>nd</sup>, or 23<sup>rd</sup>. Members who are on vacation must notify the Records Clerk no later than December 23<sup>rd</sup> for Christmas Eve and Christmas Day holiday pay.</u>

PAID HOLIDAYS - THURSDAY, DECEMBER 31st - NEW YEAR'S EVE & FRIDAY, JANUARY 1st -

NEW YEAR'S DAY (Dead Day) - To be eligible for New Year's Eve and New Year's Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Tuesday or Wednesday, December 28<sup>th</sup>, 29<sup>th</sup>, or 30<sup>th</sup>. Members who are on vacation must notify the Records Clerk no later than December 30<sup>th</sup> for holiday pay.

Members who are on disability for any or all of the two (2) sets of holidays, must submit medical documentation to the Business Office covering the appropriate time and must request the Business Office staff to file a holiday claim on their behalf with the current medical documentation which excuses them for the holiday week. To be eligible to file a claim and be paid for any holidays, members must have worked at least 800 hours (700 if age 60 or over) in 2019 to receive or file 2020 holiday claims.

<u>CWOG</u> – Per the agreement with PMA, when a dead shift falls within Monday – Friday, your scheduled day(s) for CWOG purposes shifts to the Saturday and Sunday. For the Christmas and New Year's holidays, CWOG schedules will be as follows: On the day shift, the CWOG schedule for the week of Christmas will be Saturday, December 19<sup>th</sup> and Monday – Thursday of that week. For the week of New Years, the CWOG schedule will be Saturday, December 26<sup>th</sup> and Monday – Thursday of that week. On the night shift, the CWOG schedule for the week of Christmas will be Saturday and Sunday, December 19<sup>th</sup> and 20<sup>th</sup> and Monday – Wednesday of that week. For the week of New Year's, the CWOG schedule will be Saturday and Sunday, December 26<sup>th</sup> and 27<sup>th</sup> and Monday – Wednesday of that week. If you have any questions, please reach out to one of the Officers.

**FROM THE DISPATCHERS** - A reminder to all Night Steadies who check in to volunteer at the Hall: You have until 1:00 P.M. to let Dispatch know if you are working at your own dock (OD). If you fail to notify dispatch BY 1:00 P.M., you belong to the Hall and must either take a job or flop.

ILWU WALK THE COAST 2020 – The ILWU Walk the Coast Committee invites members, family, and friends to visit <a href="https://www.ILWUWalktheCoast.org">www.ILWUWalktheCoast.org</a> in order to view a heart-warming video from Liz Scott, founder of Alex's Lemonade Stand Foundation, thanking the ILWU for our longstanding support in the fight against childhood cancer. You will also see supportive video messages from the ILWU International and Coast Officers. Funds raised will be used for cancer research and family support. The Committee is seeking donations, in any amount, through the end of the year at <a href="https://www.ILWUWalktheCoast.org">www.ILWUWalktheCoast.org</a>. Please click on "donate" and "Southern California" when making a donation. You will have an opportunity to post a message in support of the fight against childhood cancer or your own "in memory of" message.

<u>ILWU ANNUAL CHRISTMAS TOY DRIVE</u> — Please help by donating a newly unwrapped toy for underprivileged children within our community. For your convenience, a clearly marked toy bin is located inside the Dispatch Hall and Business Office Lobby. By contributing a new toy to this year's ILWU Toy Drive you are ensuring that each child receives a thoughtful gift. Any toy donations are welcomed so please consider dropping off a toy(s). Spread the word and let's make this holiday a happy one for the children!

**END OF PAYROLL YEAR** – The last day for payroll and 2020 vacations is Friday, December 25th, 2020.

**QUOTE OF THE MONTH** – "No one who achieves success does so without acknowledging the help of others." - Alfred North Whitehead

I want to thank each and every member of Local 63, our Officers and our Staff for proving that the heart of the ILWU beats strong within our Union and our Local. This year has been one we have never seen before. You have been there for your families, our family, and our nation. Be proud, be safe and have a Happy Thanksgiving, a very Merry Christmas and Happy New Year! ~ Michael A. Podue

HAPPY HOLIDAYS FROM THE OFFICERS AND STAFF OF LOCAL 63
MIKE, JOE G., JOE M., MAUREEN, MICKEY, ANGELA, BETH, GINA, MARISA & ROBERT

