## JOINT PORT LABOR RELATIONS COMMITTEE

PACIFIC MARITIME ASSOCIATION SOUTHERN CALIFORNIA AREA ONE WORLD TRADE CENTER SUITE 1700 LONG BEACH, CA 90831 ILWU LOCAL 94
411 NORTH HARBOR BLVD SUITE
303
SAN PEDRO, CA 90731

ILWU LOCAL 63 350 WEST 5TH STREET SUITE 200 SAN PEDRO, CA 90731

ILWU LOCAL 13 630 SOUTH CENTRE STREET SAN PEDRO, CA 90731

# Guidance for All Longshoremen, Clerks, Foremen, and Other ILWU Represented Personnel for Reporting Suspected Or Confirmed COVID-19 Cases

#### **Suspected vs. Confirmed COVID-19 Case**

- O A **suspected case** shows symptoms of COVID-19 but either has not been tested or is awaiting test results. (*If test results are positive, a suspected case then becomes a confirmed case.*)
  - The most common symptoms of COVID-19 are fever, cough, shortness of breath, body aches and fatigue. Like other respiratory infections, COVID-19 can vary in severity from mild to severe.
- A confirmed case has received a positive result from a COVID-19 laboratory test, with or without symptoms.

### **If You Suspect You Have COVID-19:**

- 1. If you are **symptomatic and suspect you have COVID-19**, contact your health care provider in advance in order to get the care you need while protecting your fellow workers from the risk of possible exposure. Your health care provider should advise you of the need to isolate (14-day period is the standard according to the CDC).
- 2. **Notify** the PMA by calling **562-495-7660** and contact your Union representative(s) to notify them of your condition and inform them of the first day your symptoms appeared.
- 3. The  $\mathbf{JPLRC}$  will conduct an  $\mathbf{investigation}$  and will distribute the proper notifications.
- 4. If you are **symptomatic**, and were not tested, you may **NOT** return to work **until**:
  - ✓ Your symptoms have **improved**; and
  - ✓ You have **no fever for at least 72 hours**; and
  - ✓ Seven days have passed since symptoms <u>first appeared</u>.
  - ✓ Notified the PMA, your employer and contacted your Union representative(s)

This protects the safety and well-being of all.

#### **Exposure to the Virus**

If you have been **Exposed** (within 6 feet for about 10 minutes or more) to someone who is **Suspected** or someone who is **Confirmed** to have COVID-19, then;

- The **CDC Guidelines** advise that you should **self-quarantine** and monitor yourself for symptoms during the 14-day quarantine period.
- While self-quarantined, if you have the symptoms as previously described in the shaded box above, follow steps 1-5 as outlined.

#### If You Have A Confirmed Case of COVID-19:

- 1. **Immediately** notify the PMA by calling **562-495-7660** and contact your Union representative(s) to notify them of your condition and inform them of the first day your symptoms appeared.
- 2. If you have a **confirmed** case of COVID-19 you may **NOT** return to work until you meet the following criteria:
  - ✓ You have received two negative tests in a row conducted 24 hours apart from each other; and
  - ✓ Your symptoms have improved; and
  - ✓ You have NO fever for at least 72 hours; and
  - ✓ Seven (7) days have passed since symptoms first appeared.

#### The JPLRC will maintain the confidentiality of your medical information.