INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE PRESIDENT

BULLETIN – FEBRUARY 2020

MEETINGS: February 6, 2020 – Thursday – 6:00 p.m. – Stop Work Membership Meeting (HALL)

February 12, 2020 – Wednesday – 6:30 p.m. – So. Calif. District Council Meeting (Ste 204)

February 18, 2020 – Tuesday – 9:00 a.m. – ADA Meeting (PMA)

February 18, 2020 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

February 19, 2020 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (PMA)

February 19, 2020 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste. 200)

February 20, 2020 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)

February 25, 2020 – Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)

END OF PAYROLL YEAR – The last day for payroll and 2019 vacation was Friday, December 20, 2019.

<u>VACATION CHECK DISTRIBUTION – FRIDAY, FEBRUARY 7th – Included on your regular paycheck.</u>

<u>LINCOLN'S BIRTHDAY- WEDNESDAY, FEBRUARY 12th</u> – Is NOT a paid holiday and is a normal workday. Only those members who work on this date will be paid at the overtime rate of pay.

<u>WASHINGTON'S BIRTHDAY – PAID HOLIDAY – MONDAY, FEBRUARY 17th – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2019. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, February 18th, 19th, 20th or 21st. Members who are on disability during the holiday week and who worked at least 800 hours (700 if age 60 or over) but less than 1300 hours (1200 if age 60 or over) in 2019 must submit a doctor's note to the Business Office covering them for the holiday week and request that a claim be submitted on their behalf. Remember, only those members who worked at least 800 hours (700 if age 60 or over) in 2019 are entitled to receive or file for paid holidays in 2020.</u>

VACATION CLAIMS – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2019 must contact the Business Office to request that a claim be submitted on their behalf and provide a copy of your Vacation Notice. The first claim deadline is Friday, February 14th, for an approved claim payment on Friday, March 13th. The second and final claim deadline is Friday, May 15th, for approved claim payment on Friday, June 12th. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2020 calendar year. It is imperative that your doctor's note is submitted to the Business Office in a timely manner with NO lapses in dates. This documentation must be dated, on doctor's letterhead and signed by the doctor. Your doctor's note must include the wording that you were "unable to work" or "TTD" (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury. Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. *Please Note: It is always the member's responsibility to request the Business Office to have a Vacation Claim filed and processed on the member's behalf.

<u>VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS</u> — Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. It is the <u>member's responsibility</u> to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU/PMA Benefit Plans Office).

<u>DAVE ARIAN TRIBUTE</u> – Saturday, February 8, 2020 at 10:00 a.m. and 11:00 a.m. beginning at Outer Harbor at the end of Miner Street. You are invited to attend the Dedication and Street Naming Ceremonies honoring Dave Arian. See attached flyers for details.

<u>ILWU POLITICAL ACTION WORKSHOP</u> – Saturday, February 22, 2020 from 9:00 a.m. to 4:00 p.m. at ILWU Credit Union, Long Beach Branch 3447 Atlantic Avenue Long Beach, CA 90807 – See attached flyer for details and contact Irene Huerta by (310) 874-8384 via text/call or email @ irene.huerta@ilwu13.org to reserve your spot by Monday, February 10, 2020.

<u>PROMOTIONS COMMITTEE REMINDER</u> – The next Promotions Committee meeting will be held on **Tuesday, February 25th at 12:00 Noon** in the Labor Room, Ste. 204. Please be advised that the Promotions Committee meets on a monthly basis <u>only.</u> Always double-check the meeting dates listed at the top of the monthly bulletin or online to verify when committee meetings are taking place.

<u>2020 CAUCUS</u> – Is scheduled for Monday, April 20th through Friday, April 24th. Members interested in submitting Resolutions to be considered at the April 2020 Caucus must submit them to the Business Office prior to the March 5th Membership Meeting for membership approval. This is not a contract caucus so any Resolutions pertaining to the contract should be submitted at the appropriate time in 2022.

<u>PMA IMPLEMENTATION OF SECTION 8.34 FOR CLERKS' NON-AVAILABILITY</u> – PMA is actively pursuing members who do not meet the necessary criteria for this section of the PCCCD regarding availability. Members who do not provide PMA with written medical documentation or request an official Leave of Absence, (including extended vacations), and not approved through the JPLRC for their time away from the industry may risk possible deregistration. Members may fax documentation to (562) 436-8252 Attn: LRC Dept.; mail it to the Labor Relations Department – PO Box 21618, Long Beach, CA. 90801-4443 or bring in person to their physical address – 1 World Trade Center 1700, Long Beach, CA, 90831.

<u>GW-46 WORK CARD / SURRENDER RULE</u> – This serves as a reminder that the following Motion was approved by the Membership at the December 2010 Membership Meeting and became effective January 1, 2011 – "Any member including Steady Clerks failing to turn in their work card prior to the first day of the subsequent month shall not be allowed to work except as a redline dispatch until all work cards are surrendered. Additionally, they shall be assessed a fine up to \$200.00 for each card." This Rule is being strictly enforced and a fine will be automatically applied to the member's account.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR— Sam Alvarado will *not* be taking appointments at the Local 63 Business Office this month. Members may still call ILWU/PMA Benefit Plans (415) 673-8500 or his assistant, Olivia, at (310) 833-5144. The Area Benefits office is located at 28924 S. Western Ave., Suite #202 in R.P.V.

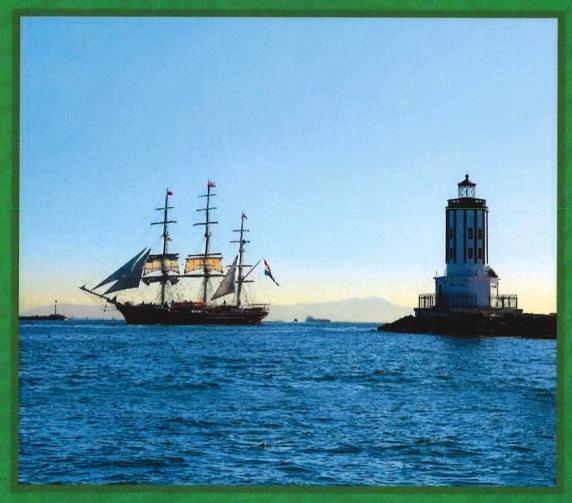
QUOTE OF THE MONTH

"Should any political party attempt to abolish social security, unemployment insurance, and eliminate labor laws and farm programs, you would not hear of that party again in our political history"

YOU ARE INVITED DEDICATION CEREMONY FOR THE

Dave Arian

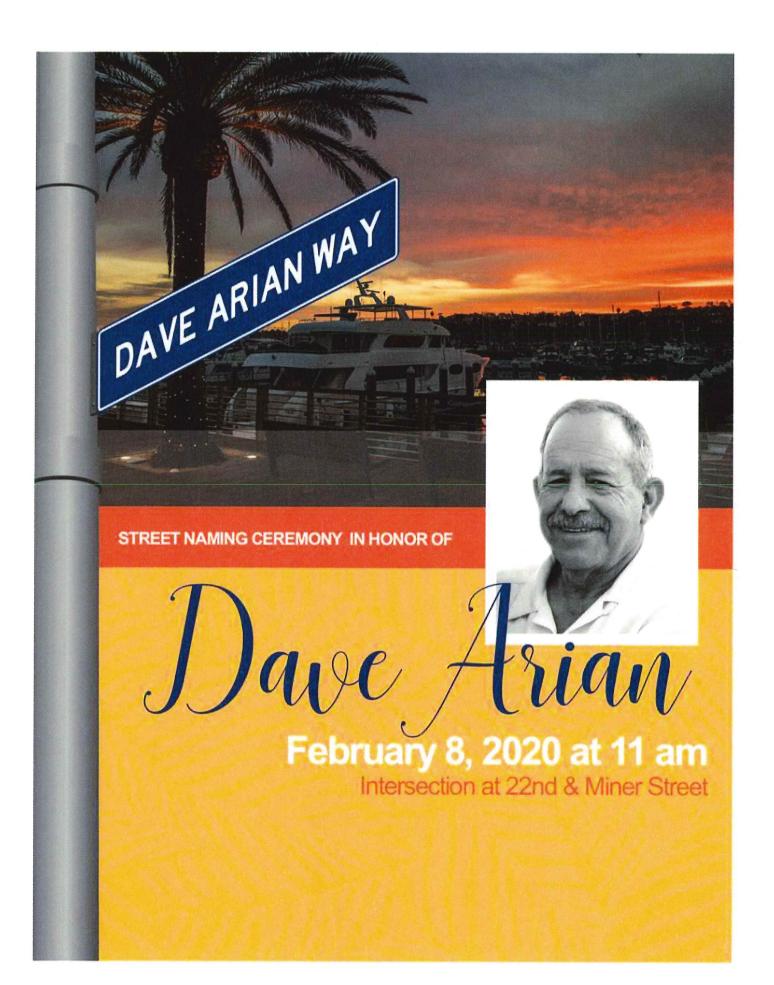
BENCH AT BERTH 46



February 8, 2020 at 10 am

Outer Harbor at the end of Miner Street

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630 S. Centre Street San Pedro, CA 90731 (310) 830-1130 • Fax (310) 830-3489 www.ilwu13.com



350 W. 5th Street, Suite 200 San Pedro, CA 90731 (310) 521-6363 • Fax (310) 521-6343 www.liyu163.net



411 North Harbor Blvd. #303 San Pedro, CA 90731 (310) 832-1109 • Fax (310) 832-2142 www.ilwulocal94.org

ILWU POLITICAL ACTION WORKSHOP

Saturday, February 22, 2020 9:00 a.m. to 4:00 pm

ILWU Credit Union Long Beach Branch 3447 Atlantic Avenue Long Beach, CA 90807

- Learn what Local 13, 63 & 94 PAC's and the SCDC do when it comes to Political Action.
- Hear from our Lobbyists from Washington, D.C. and Sacramento.
- Learn how a <u>Bill</u> is passed through the legislature from being drafted to being signed by the Governor or President.

Seats have been reserved for Local 13, 63 and 94 PAC members & SCDC Delegates

Remaining seats will be filled with Local 13, 63 and 94 members on a first come, first served basis!

Contact Irene Huerta by (310) 874-8384 via text/call or email @ irene.huerta@ilwu13.org to reserve your spot by Monday, February 10, 2020.

If there is a large interest, another workshop will be scheduled.