

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV  
PRESIDENT

## **BULLETIN – NOVEMBER 2019**

**MEETINGS** – November 7, 2019 – Thursday - 6:00 p.m. - Regular Membership Meeting (HALL)  
November 13, 2019 – Wednesday - 6:30 p.m. - So. Calif. District Council Mtg. (Ste. 204)  
November 19, 2019 – Tuesday – 2:00 p.m. - Grievance Committee Meeting (Ste. 204)  
November 19, 2019 – Tuesday - 9:00 a.m. – ADA Meeting (PMA)  
November 20, 2019 – Wednesday – 9:30 a.m. – Regular Clerks' LRC Meeting (Ste. 204)  
November 20, 2019 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste. 200)  
November 21, 2019 – Thursday – 12:00 p.m. – Executive Board Meeting (Ste. 200)  
November 26, 2019 – Tuesday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)



*~In observance of the Thanksgiving Holiday ~*



*The Business Office will be closed Thursday and Friday, November 28<sup>th</sup> and 29<sup>th</sup>*

**NOMINATIONS OPEN – OCTOBER 1<sup>st</sup> - NOVEMBER 1<sup>st</sup>** – As per the Constitution, nominations shall open at 8:00 a.m. on Tuesday, October 1<sup>st</sup> and close at 5:00 p.m. on Friday, November 1<sup>st</sup> for the following offices: President/BA; Vice President/BA; Night Business Agent; Dispatcher (4); Sgt-at-Arms; Labor Relations Committeeperson; Grievance Committee (20); Executive Board (11); Board of Trustees (3); Promotions Committee (6); and Caucus/Convention Delegates (10).

**NOVEMBER ELECTION INFORMATION** – Official ballots shall be mailed out no later than Friday, November 8<sup>th</sup>. Ballots must be received at Local 63's P.O. Box or in the ballot box located in the Local 63 Business Office lobby by 10:00 a.m. on Monday, December 2<sup>nd</sup> in order to be counted. Ballots shall be counted by the Local 63 Balloting Committee in accordance with the Local 63 election policy, rules and procedures with results posted by 5:00 p.m. on Mon., December 2<sup>nd</sup>.

**PAID HOLIDAY – MONDAY, NOVEMBER 11, 2019 – VETERANS' DAY** – It is a normal work day and all work performed on that day shall be paid at the overtime rate. This is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2018. For those members who did not, they must work at least two (2) of the four (4) days exclusive of the holiday date, Tuesday, Wednesday, Thursday, or Friday, November 12<sup>th</sup>, 13<sup>th</sup>, 14<sup>th</sup> or 15<sup>th</sup>. Please note that only those members who worked at least 800 hours (700 if age 60 or over) in 2018 are eligible to receive or file holiday claims, members who were on disability during 2018 should be aware of their actual hours worked during that year to know how their 2019 holidays are affected. Members who worked at least 800 hours but less than 1300 in 2018 (700 but less than 1200 for age 60 and over) and who may be off on disability during the holiday week must request that the Business Office staff file a claim on their behalf with the current medical documentation which excuses them for the holiday week (Monday-Friday). Members who are on vacation during a holiday week must notify the Records Clerk.

**PAID HOLIDAY – THURSDAY, NOVEMBER 28, 2019 – THANKSGIVING DAY** – Is a no work holiday; members must be available to work two (2) of the four (4) days exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 25<sup>th</sup>, 26<sup>th</sup>, 27<sup>th</sup> or 29<sup>th</sup>. Members who are on disability during that week must submit written medical documentation to the Business Office staff covering them for the holiday week and request that they file a claim on their behalf. Members who are on vacation during the holiday week (Monday-Friday) must notify the Records Clerk prior to the end of that week. Note, only members who worked at least 800 hours (700 if age 60 over) in 2018 are eligible to receive or file for holiday claims for 2019.



**22<sup>nd</sup> ANNUAL FEED THE COMMUNITY DAY** – As you know, Thanksgiving is a time that we choose to celebrate our blessings with the less fortunate. Each year we feed over 1,500 families for Thanksgiving. This year our event will take place on Tuesday, November 26<sup>th</sup>, from 7:00 a.m. - 5:00 p.m. at the Memorial Hall located at: 231 West “C” Street in Wilmington. Please come out and volunteer for a few hours on Monday, November 25<sup>th</sup> from 8:00 a.m. to 12:00 p.m. to help prepare for the event the following morning. The Committee would love the help and support of our Local 63 members both days.

**ILWU ANNUAL CHRISTMAS TOY DRIVE** – Please help by donating a newly unwrapped toy for underprivileged children within our community. For your convenience, a large holiday decorative toy bin will be located inside the Dispatch Hall and Business Office Lobby beginning Monday, November 25<sup>th</sup>. Our toy drive will be on-going until the day of the Children’s Christmas party which will be held on Monday, December 16<sup>th</sup>, from 8:00 a.m. - 12:00 p.m. at the Memorial Hall located at: 231 West “C” Street in Wilmington. By contributing a new toy to this year’s ILWU Toy Drive you are ensuring that each child receives a thoughtful gift at the event. Any toy donations are welcomed so please consider dropping off a toy(s). Spread the word and let’s make this holiday a happy one for the children!

**WORKING & DISPATCH RULES REMINDERS** – All Yard Planners, Rail Planners, and Vessel Planners work in exempt categories which are not subject to the 50/50 Rule. Therefore, members cannot seek extra work through their Employer outside of their category at the dock they are Steady. Steadies who wish to perform work outside their primary category must do so through the Dispatch Hall reference: 50/50 Rule, Working & Dispatch Rule GD-16B Jobs Originate in the Hall & S-15 – Clerk Posting.

**50/50 RULE REMINDER** – All key jobs only, shall be 50/50 (50% Hall/ 50% Steady) 7 days a week in the following manner: Supercargo, Yard/Vessel (combined), Rail and Tower. Tower steadies may not be shifted to work outside the tower. If you have any questions about any 50/50 issues, please call the Business Agent or the Business Office.

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR WILL NOT BE AT LOCAL 63 IN NOVEMBER** – Sam Alvarado will *not* be taking appointments at the Local 63 Business Office this month. Members may still call Sam or his assistant, Olivia, at (310) 833-5144 to make an appointment with him directly. The Area Benefits office is located at 28924 S. Western Avenue, Suite #202 in Rancho Palos Verdes.

**PROMOTIONS COMMITTEE MEETINGS** – This volunteer committee meets on a monthly basis only. Please double-check the meeting dates listed at the top of this monthly bulletin or online to verify when the committee meeting will be taking place. Members who are currently Pre-Qualifying or Key-Qualifying are strongly encouraged to attend these meetings to stay updated on their probationary time. It is the member’s responsibility to meet with their respective leader. \*New members are encouraged to attend these meetings with any questions or concerns!

**BENEFICIARY DESIGNATION** – As a reminder, it is a good idea to update your Life Insurance beneficiary. Benefit Plans will *not* provide the name of your beneficiary to you if you call them, they will advise you to complete a new form and submit it to them. So, if you don’t remember who you listed, or need to make any changes, you can pick up the form in the business office or print the form from our website under Resources/ILWU-PMA Benefit Plans/Forms/General Forms/Beneficiary Designation Form. Once completed, mail directly to Benefit Plans to address listed on the form – Local 63 does not keep these on file.

**TACO TRUCK WILL CATER NEXT MEMBERSHIP MEETING** – Back by popular demand! We have scheduled the Taco truck again to cater our next Membership Meeting. They will begin serving after 5:00 p.m. Please join us at our Regular Membership Meeting on November 7<sup>th</sup>, to be an informed member and to enjoy some delicious tacos with your Union brothers and sisters.

**WELCOME NEW STAFF MEMBER** – After a year of temping at Local 63, we are happy to announce our newest addition to the Business Office, Marisa Nuno. She is a valuable asset to our team, and we look forward to working with her!



*~ Wishing you and your families a Happy Thanksgiving from the Local 63 Officers and Staff ~*