## INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT

## BULLETIN-SEPTEMBER/OCTOBER 2015

MEETINGS: October 1, 2015 - Thursday - 6:00 p.m. - Regular Membership Meeting (Hall)

October 14, 2015 - Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)

October 15, 2015 - Thursday – 5:30 p.m. Executive Board Meeting (Ste. 200)

October 20, 2015 - Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

October 21, 2015 - Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (PMA)

October 27, 2015 - Tuesday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)

## **NOMINATIONS OPEN OCTOBER 15 - NOVEMBER 16:** For the following offices: President/BA;

Vice President/BA; Night Business Agent; Dispatcher (4); Executive Board (11); Labor Relations Committee (1); Grievance Committee (10); Caucus/Convention Delegate (11); Promotions Committee (4); Board of Trustees (3); Sergeant-at-Arms (1). \*Note: The Nominations deadline has been extended to Monday, November 16<sup>th</sup> due to the 15<sup>th</sup> landing on a Sunday this year.

NOMINATION PROCEDURES: A member filing for office or committee must have dues paid up to the current month and must show continuous membership in the Local. Any member desiring to be a candidate for any office/committee in the Local shall secure from the Business Office staff a printed from which shall be properly filled out designating the position to which he/she aspires and containing the signatures of 10 members in good standing. To be eligible to run for any office or committee, the candidate must have attended six (6) membership meetings within the year preceding the regular election period for the December ballot. The Business Office staff will fill out the top portion of the form to designate the office the member wishes to seek to run for at the time the form is issued. A nomination form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nomination forms or who change the office sought for after the signatures have been obtained will be disqualified from running. The Business Office staff will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should complete a separate form for each potential office. However, under Article IV, Section (F) of the Local 63 Constitution, members may only file for one (1) office excluding the office of Caucus/Convention Delegate. Further, members filing for the office President or Vice President may also file for Executive Board.

<u>ILWU INTERNATIONAL ELECTION RESULTS:</u> International President – Robert McEllrath; International Vice President, Mainland – Ray Familathe; International Secretary-Treasurer – Willie Adams; Coast Committeeman, California – Frank Ponce De Leon; Coast Committeeman, Northwest – Cam Williams; Southern California International Executive Board Members – Michael Podue, Julie Brady, Luisa Gratz. "To view the full ILWU Election Report, please visit: www.ilwu63.net

NEW ARBITRATION PANEL: In the 2014 bargaining, the parties agreed to modify the arbitration process at the local level and establish in each of the four areas (Southern California, Northern California, Columbia River & Oregon Coast Ports, and Washington) a panel of three Arbitrators. Each panel consists of one Union pick, one Employer pick and one qualified Neutral. Mark Mascola from Local 13 was selected as the Union pick from the So.Cal area. Ron Merical from PMA was selected as the Employer pick and Mr. Walter Daugherty was selected as the qualified Neutral. Local 63 was notified by the Coast that the CLRC has agreed that the full grievance machinery has been restored effective Saturday, September 19, 2015 at 8:00 a.m.

**DOUBLE BACK:** Per membership action, double back on extra 30% work began on August 24, 2015. This was done in an effort to cover all 30% work with a registered clerk so that we could protect our jurisdiction. Clerks wishing to double back for a particular shift must notify the dispatchers and will go out on the red line following all current dispatch rules. PMA has notified the Union that they don't necessarily agree with our decision to move forward and may take this issue to the new arbitration panel.

LOCAL 63 WEBSITE & SMART PHONE APP: As stated in last month's Bulletin, Local 63 has launched a new website and smart phone app to provide improved services and more information to the Membership. The app is for Local 63 members only, which will allow the Local to send out important, time sensitive "push notifications" to Local 63 members. In the near future, Local 63 members will also have access to our Working and Dispatch Rules, Constitution, etc.

<u>Signing Up</u> - For members that have smart phones, you are encouraged to download the free "ILWU Local 63" app in your phone's app store. In the app, you will have access to your Contract, up-to-date news, steady job postings, dispatch (daily work requests), etc. You can also file PCCCD complaints in the app, which is convenient if you are on the job, and contact your Officers. Additionally in the app, you can directly access the full Local 63 website by clicking on "My Union" and then clicking on "ILWU Local 63 website." The blue menu box is located in the upper right.

<u>Website Only</u> - For members who have signed up, either through the website or the app, there is no need to log into the website. <u>You will only sign into the app</u>. In the future, the Local may provide some members-only content on the website; at that time, you will need to sign into the website to access that information. We thank you for your patience as we work out any final issues with the website and app.

SAFETY REMINDER: As a Safety Reminder, members are encouraged to take their Breaks or Relief Period in the Designated Break Areas, Lunch Rooms or in their personal Vehicles. Please **Do Not** take your Break or Relief time in your Work Vehicle somewhere on the Terminal in an Area that might expose you to unnecessary additional Danger where there might be equipment working. The Employers request that <u>All</u> members take their Breaks in the Designated Areas for each Operation.

"Lets All Work Together and Go Home Together...Safely!" -Your Local 63 Officers

WORKING AND DISPATCH RULES REMINDER: GW-39 CATEGORY CHANGE MUST RETURN TO HALL (07/01/91, 08/01/91, 11/21/96, 12/05/96) SHOULD ANY CATEGORY CHANGE INCLUDING SKILL RATE, OCCUR AFTER THE JOB IS STARTED, THE CLERK MUST RETURN TO THE HALL AT THE END OF THAT SHIFT UNLESS DISPATCHER APPROVES OTHERWISE.

A MESSAGE FROM THE PROMOTIONS COMMITTEE: As stated in the monthly bulletins and on the Local 63 website, the Promotions Committee meets every last Tuesday of the month at Noon in the small conference room of the business office, Suite 200. The Committee is also available in the Labor Room, Suite 204, to all members who may need assistance or an update with their qualifying status, on the first Thursday of each month at 5:00 p.m., one hour prior to the 6:00 p.m. membership meeting.

FROM WHARF RATS TO LORDS OF THE DOCKS - The Life and Times of Harry Bridges: Grand Vision will be presenting this one-man play starring Ian Ruskin as Harry Bridges at the Grand Annex on Saturday, October 24<sup>th</sup> at 8:00 p.m. For tickets and info, call: 310-833-4813 or grandannex.org. HBI and ILWU members, affiliates & friends may purchase tickets online at www.grandvision.org and receive at \$2.00 discount by using discount code: WHARFRATS.

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR:** Sam Alvarado will be present at the Local 63 business office on Thursdays, October 8<sup>th</sup> and 22<sup>nd</sup> from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Please call the Local 63 Business Office ahead of time to schedule your appointment. \*Appointment times fill up quickly, scheduling in advance is recommended. Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Suite 202, in R.P.V., by directly calling him or his assistant at: (310) 833-5144.