

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PAUL K. TRANI
PRESIDENT

BULLETIN – NOVEMBER-DECEMBER 2016

MEETINGS: December 1, 2016 – Thursday – 6:00 p.m. – Regular Membership Meeting (HALL)
December 14, 2016 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste. 200)
December 15, 2016 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)
December 20, 2016 – Tuesday – 9:00 a.m. – ADA Meeting (PMA)
December 20, 2016 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
December 21, 2016 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (PMA)
December 27, 2016 – Tuesday – 5:30 p.m. – Promotions Committee Mtg. (Ste. 204)

THE BUSINESS OFFICE WILL BE CLOSED ON THE FOLLOWING DATES/TIMES:

Thursday & Friday, November 24th & 25th – Thanksgiving Holiday

Friday, December 9th – Close at 12:30 p.m. – Pensioners' Annual Appreciation Party

ELECTION INFORMATION – Ballots for the December Election were mailed out on November 8th to all active members who are in good standing (owe less than \$100) by the California Election Company. Once completed, ballots **MUST** be received either in the Local 63 designated Business Office Lobby Ballot Box or in Local 63's designated P.O. Box on the ballot envelope by 10:00 a.m. on Tuesday, November 29th with election results to be posted by 5:00 p.m. that day.

LA/LB LONGSHORE OPPORTUNITY INTEREST CARDS – PMA will be mailing interest cards to all eligible members on January 9, 2017. More information will follow in next month's bulletin.

PAID HOLIDAY – THURSDAY, NOVEMBER 24, 2016 – THANKSGIVING DAY- Is a no work holiday. Members must be available for work at least two (2) of the four (4) days, exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 21, 22, 23 or 25. Members who are off on disability during the holiday week must submit written medical documentation covering them for the holiday week for the business office staff to file a claim on their behalf. Members who will be on vacation during that week must notify the Records Clerk prior to the end of the holiday week. Note, only members who **worked** at least 800 hours (700 if age 60 or over) in 2015 are eligible to receive or file for holiday claims in 2016. Please note that the Business Office makes every attempt to file holiday claims throughout the year, but it is ultimately the member's responsibility to request that a claim be filed when necessary.

END OF PAYROLL YEAR – The last day for payroll and 2016 vacations is Friday, December 23, 2016.

LOCAL 63 ANNUAL HOLIDAY LUNCHEON – This year's event will take place on Friday, December 16th from 11:30 a.m. to 2:00 p.m. in the Dispatch Hall and catered by J. Trani's Restaurant. Come to enjoy some holiday cheer with our union brothers and sisters.

PAID HOLIDAYS – SATURDAY, DECEMBER 24 - CHRISTMAS EVE
SUNDAY, DECEMBER 25 - CHRISTMAS DAY (DEAD DAY)

To be eligible for Christmas Eve and Christmas Day holiday pay members must be available for work at least two (2) of the four (4) days, Tuesday through Friday, December 27th – 30th. Members working on Monday, December 26th will be paid at the overtime rate but will NOT count towards the holiday availability date(s) for the holiday pay. Members who are on vacation must notify the Records Clerk no later than December 30th for Christmas Eve and Christmas Day holiday pay.

Members who are on disability for any or all of the two (2) sets of holidays, must submit medical documentation to the Business Office covering the appropriate time. To be eligible to be paid or file a claim for any holidays, members must have worked at least 800 hours (700 if age 60 or over) in 2015.

SATURDAY, DECEMBER 31ST – NEW YEAR’S EVE
SUNDAY, JANUARY 1ST – NEW YEAR’S DAY (DEAD DAY)

To be eligible for New Year’s Eve and New Year’s Day holiday pay members must be available for work at least two (2) of the four (4) days, Tuesday through Friday, January 3rd – 6th. Members working on Monday, January 2nd will be paid at the overtime rate but will NOT count towards the holiday availability date(s) for New Year’s Eve and New Year’s Day holiday pay. Members who are on vacation must notify the Records Clerk no later than January 6th for holiday pay

LABOR ORGANIZER JOE HILL MEMORIAL – A plaque dedication ceremony marking the 100th anniversary of Joe Hill’s death has been **rescheduled** for 10:00 a.m. on January 28, 2017 at the Liberty Hill Plaza located at 100 West 5th Street in San Pedro. Joe was a prominent labor organizer and songwriter of labor songs and San Pedro played a prominent role in his work. Guest speakers, music, light refreshments and free parking will be provided; come to celebrate and learn more about this important historical figure.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business office on **Thursday, December 8th ONLY**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who are in need of his services. Please call the Local 63 Business office ahead of time to schedule your appointment. **Appointment times fill up quickly so scheduling in advance is recommended.* Local 63 Members who are unable to meet with him on this date may still call and/or make appointments at his office located at: 28924 S. Western Ave., Ste.202, in R.P.V., via his assistant Olivia at: (310) 833-5144. **EFFECTIVE JANUARY 2017 PLEASE BE AWARE THAT HE WILL BE PRESENT AT LOCAL 63 ON THE 2ND TUESDAY OF EACH MONTH ONLY.**

HAPPY THANKSGIVING – My best and my worst day...same day. February 1998 my wife gave birth to a 1 pound, 12 ounce baby girl three months earlier than expected. The doctor told us that she would have a very slim chance for survival and if she did survive, that she would most certainly have major disabilities as she grew older. Every day I drove to the hospital not knowing if that would be my last trip to see my daughter. That very day I was brought into the ILWU as a vessel planner and I told my wife that if she desired to quit her legal job and stay home and take care of our daughter she could and she did. So if you ask me what I am most thankful for, it is the ILWU for giving my family the opportunity through wages and benefits that we were able to make a choice that benefited my family. By the way, my preemie just committed to play ice hockey at Rochester Institute of Technology in New York next fall. I am sure that if each one of us thinks about it, we all have our own stories of how the ILWU has helped us live better lives so let’s continue to protect our work by doing our work and continue to respect and be thankful for one another as that is what makes us strong.

HAPPY HOLIDAYS FROM THE OFFICERS AND STAFF OF LOCAL 63:
Paul, Joe, Adrian, Cathy, Anthony, Angela, Beth, Filomena, Gina, Lori & Robert