## INTERNATIONAL & LONGSHORE WAREHOUSE UNION

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## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT

## BULLETIN-MAY/JUNE 2015

MEETINGS: June 4, 2015 – Thursday – 6:00 p.m. – Regular Membership Meeting (Hall)

June 10, 2015 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)

NO GRIEVANCE COMMITTEE MEETING IN JUNE

June 25, 2015 - Thursday - 5:30 p.m. Executive Board Meeting (Ste. 200) June 30, 2015 - Tuesday - 12:00 p.m. - Promotions Committee Mtg. (Ste. 204)

The Business Office will be closed on Monday, May 25th in observance of Memorial Day Holiday

<u>CAUCUS RESOLUTIONS</u> – Any member who wishes to submit a Resolution for consideration at the June 2015 Caucus should submit it to the Business Office no later than June 3<sup>rd</sup>.

<u>PAID HOLIDAY, MONDAY, MAY 25<sup>th</sup> – MEMORIAL DAY</u> – Is a normal work day and an automatic holiday for those members who worked at least 1300 hours (1200 hours if age 60 or over) in 2014. For those members who did not meet the automatic holiday requirements, they must be available for work at least two (2) of the four (4) days exclusive of the holiday (Tuesday, Wednesday, Thursday or Friday, May 26<sup>th</sup>, 27<sup>th</sup>, 28<sup>th</sup> or 29<sup>th</sup>). If a member worked less than 1300 hours but at least 800 hours (700 if age 60 or over) in 2014 and is on disability during the holiday week, he/she must request the Business Office file a claim on their behalf or if on vacation during the holiday week, notify the Records Clerk. Reminder – only those members who <u>worked</u> at least 800 hours (700 if age 60 or over) in 2014 are entitled to receive or file for paid holidays in 2015.

PORT OF LOS ANGELES & PORT OF LONG BEACH - As a result of the last contract struggle that lasted close to 10 months and the subsequent back up of cargo during and after negotiations, all eyes are on the Ports of LA and LB like never before. Everyone is looking at us, from politicians in Washington D.C. to the California State Senate, trade organizations, Beneficial Cargo Owners (BCO's) and the list goes on. The good news is that the backlog of vessels has now been cleared, much earlier than anticipated, and things appear to be returning to a more normal situation. However, there are still many weak links in the transportation chain that have nothing to do with the ILWU and that could cause another disruption, such as the shortage of chassis', the shortage of truck drivers to haul the cargo, rail car issues, etc. For this reason the two ports, LA and LB, have formed a partnership to address these issues in addition to issues that exist on our terminals and are discussing ideas to move cargo more effectively. Fortunately, both ports have committed to including the ILWU in the discussions and in the last couple months we have been involved in multiple meetings with the ports and have attended many other meetings, including a hearing with the Senate Select Committee on Ports & Goods Movement and a hearing with the Toy Industry Association. At all of these events, the ILWU has been allowed to present our side of the story and to offer solutions that we think will work to move cargo more effectively. We need to continue to be a part of these discussions at all levels because as the people who work on the terminals and who actually move the cargo, we know better than anyone what the problems are and how to fix them. Eliminating labor, introducing technology or hiring more superintendents is not the answer and that fact has been proven over the last couple years. As we move forward, we will keep you informed on the meetings that are taking place and the ideas that are being discussed. We have a lot of work to do, but we are moving in the right direction.

<u>CALIFORNIA ALL PORTS MEETING</u> — On May 13<sup>th</sup> and 14<sup>th</sup>, Locals 13, 63 and 94 hosted a California All Ports meeting that included officers and representatives from San Diego to Eureka. Updates were given by all locals as to what was happening in their ports and the challenges and problems they were having. Also discussed was the new tripartite arbitration panel, the introduction of new technology and competition from other ports such as Mexico and Canada. On day 2 we took the entire group on a tour of OOCL's Middle Harbor so they could see firsthand the automation that will be introduced. We also heard from the Southern California District Council on upcoming state and federal elections and pending legislation. Overall, it was a great event and an effective way for the locals in California to understand each other's issues and figure out ways to work together in solving them.

TRANSFERS – At the May 7<sup>th</sup> Stop Work Meeting, the membership approved the transfer of 150 new clerks from Local 13. The Coast Labor Relations Committee has approved this request and we will be taking 150 new transfers at a rate of 30 per month for 5 months. The process to sign up and test to be considered for transfer to clerks will begin shortly, however we don't anticipate the first group to be any earlier than July.

<u>ILWU/PROPELLER CLUB SEAFOOD FEAST</u> — Tickets are available in the Business Office for the annual event scheduled for Wednesday, June 10<sup>th</sup> at the San Pedro Fish Market from 5:30 p.m. — 7:30 p.m. Tickets are \$40 each and no children under the age of 16 are permitted to attend. Proceeds go to scholarships for our local high school seniors. This event is always well attended.

WELFARE OPEN ENROLLMENT — Any active or retired member who wishes to change his/her medical and/or dental plan may do so during the month of May by completing the appropriate form(s) in the Business Office; the change will then take effect on July 1<sup>st</sup>. This enrollment is in addition to one (1) other month of the member's choosing during the year.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR — Sam Alvarado will be present on Thursday, June 25<sup>th</sup> ONLY from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Members who are unable to meet with him on these dates may still call and/or make appointments for his office located at 28924 S. Western Ave., Suite 202 in R.P.V. by calling him at: (310) 833-5144. Please call the Local 63 Business Office ahead of time to schedule your appointment. \*Appointment times fill up quickly, calling in advance is recommended.

<u>TWIC</u> – Has new offices in L.A., Orange and Inland Empire counties to assist you with your TWIC Card needs. The closest offices have opened in Rancho Palos Verdes at: IdentGO- 29050 S. Western Ave., Ste.102B, R.P.V., 90275. And in Lakewood at: IdentGO- 3960 Paramount Blvd., Ste.105, Lakewood, 90712. Both locations are open Monday-Friday from 8:00a.m. to 5:00p.m.; 1-800-347-8942. For more information please visit their Website: <u>universalenroll.gov/locator</u>.

10-HOUR GERALD DESMOND BRIDGE FULL CLOSURE SCHEDULED FOR JUNE 14<sup>th</sup> – The Port of Long Beach will close all lanes of traffic on the Gerald Desmond Bridge from 5:00 a.m. to 3:00 p.m. Sunday, June 14<sup>th</sup> to perform maintenance. Please use alternate routes to reach the Port of Long Beach, Port of Los Angeles, and San Pedro. Traffic will be detoured onto Anaheim St. and Pacific Coast Hwy. For more info please visit www.newGBbridge.com

[Download the LB Bridge App to receive up-to-the-minute traffic conditions, view project photos, watch live streaming video of the bridge, read the latest news articles and listen to weekly traffic alerts. When installing the free app, allow "push notifications" to receive breaking news and information about road conditions on and near the Gerald Desmond Bridge. Download the app from the App Store, Google Play or the Windows Phone Store.]

MEMBERS GOING STEADY/CONSEQUENCES OF VIOLATING RULE S-03 — If a member is scheduled to go Steady after the date of the Executive Board meeting and the Union is properly notified prior to the Executive Board meeting, he/she must appear or they will not be allowed to go Steady until they properly appear. If a member is notified after the Executive Board meeting, he/she may go steady at the 1<sup>st</sup> of the month or on the 1<sup>st</sup> non-overtime day thereafter. However that member must appear at the next scheduled Executive Board meeting. Should they fail to appear at that meeting, they shall be returned to the Hall for no less than 30-days and until they properly appear before the Executive Board.

WORKING RULE REMINDER - ND-21 - DAY TRAINING - Night clerks attending day training class may, at their option, take the proper night off or the night of the training off, however, they must take one or the other.

## \*Taken From MCA Local 63 Working And Dispatch Rules:

GW-28 COMEBACK S/C VOLUNTEER

ANY CLASS "A" VOLUNTEER (NON-QUALIFIED) TAKING A SUPERCARGO JOB MAY BE ALLOWED, BUT NOT REQUIRED, TO WORK THAT JOB UNTIL IT FINISHES (LEGAL CALLBACK).

GW-30 COMEBACK REPLACEMENT OPBLIGATION

A MEMBER IS RESPONSIBLE FOR HIS OWN REPLACEMENT; THE EMPLOYER CANNOT CALL HIS REPLACEMENT.

GW-33 MANDATORY COMEBACK REPLACEMENT INSTRUCTIONS

ANY CLERK ON A MANDATORY COMEBACK, WHO DOESN'T WISH TO COMEBACK ON A KEY SHIP JOB SUCH AS SUPERCARGO, FLOOR RUNNER, CAR RUNNER, MUST CALL HIS OWN REPLACEMENT THROUGH THE HALL AND TAKE THE FOLLOWING DAY-OFF.

**GW-34 VESSEL COMEBACK OBLIGATION** 

ANY CLERK WORKING AGAINST THE SHIP AS A SUPERCARGO, FLOOR RUNNER, CAR RUNNER, OR ANY CLERK IN A SUPERVISORY CAPACITY, MUST ACCEPT A COMEBACK WHENEVER GANGS ARE ORDERED BACK. CHIEF SUPERVISOR EXEMPTED.

A MESSAGE FROM YOUR LOCAL SAFETY REP. — Due to the warm weather seasons approaching, please ensure SECTION 3, RULE 307 is adhered to; At all places where operations are being carried on, drinking water in covered clean utensils or devices with sanitary drinking cups or from sanitary fountains, shall be available.