## INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES AND LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PAUL K. TRANI
PRESIDENT

## BULLETIN-MARCH-APRIL 2016

**MEETINGS:** 

April 7, 2016 - Thursday - 6:00 p.m. - Regular Membership Meeting (Hall)

April 13, 2016 - Wednesday - 6:30 p.m. - So. Cal. District Council Meeting (Ste. 204)

April 19, 2016 - Tuesday - 2:00 p.m. - Grievance Committee Meeting (Ste. 204)

April 19, 2016 – Tuesday – 9:00 a.m. – ADA Meeting (PMA)

April 20, 2016 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (PMA) April 21, 2016 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)

April 26, 2016 - Tuesday - 12:00 p.m. - Promotions Committee Meeting (Ste. 204)

NOMINATIONS OPEN APRIL 15 - MAY 16 - for the following offices: Secretary/BA,

Day Business Agent/Patrolman, Dispatcher (4), Board of Trustees (2), Grievance Committee (8),

Memorial Association (7). \*Note period extended 1-day due to May 15th falling on a Sunday.

NOMINATION PROCEDURES – A member filing for office must have dues paid up to the current month and must show 18-months of continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the Business Office a printed form which shall be properly filled out designating the office to which he/she aspires and containing the signatures of 10 members in good standing. To be eligible to run for any office or committee, the candidate must have attended six (6) Membership Meetings within the year preceding the regular election period of the June ballot. The Business Office will fill out the top portion of the form to designate the office the member wishes to seek to run for at the time the form is issued. A nomination form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nomination forms or who change the office sought for after the signatures have been obtained will be disqualified from running. The Business Office will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should complete a separate form for each potential office, but may only submit the one they ultimately choose to officially run for prior to the end of the nomination period. Any member wishing to change his/her mind after the form has been submitted must write a formal request to either remove their nomination or change the office/committee they are running for prior to the end of the nomination period.

<u>CONSTITUTIONAL CHANGES</u> – The first of two (2) readings will take place at the April 7<sup>th</sup> Membership Meeting regarding proposed changes to the Local 63 Constitution as it pertains to our nomination and election processes. Enclosed with this bulletin are two (2) double-sided pages of these proposed changes. Please review these proposed changes and bring any comments you may have to our April meeting. The second reading will take place at the May 5<sup>th</sup> Membership meeting followed by these proposed changes being placed on a ballot soon thereafter.

<u>FALSIFYING HOURS FOR GAIN</u> - It has been brought to the Officers' attention that there are several members checking in on incorrect hours for dispatch purposes. Chiseling for gain is one of our Local's most serious Rules to break; members found to have discrepancies between their work card hours and their check-in hours will be cited to the Grievance Committee for adjudication.

<u>DECEMBER 2015 RUN-OFF RESULTS</u> – There are no changes to the offices of President and Night Business Agent/Patrolman after the final count on March 4<sup>th</sup> of the valid postmarked ballots.

<u>TWIC RENEWALS</u> – Members who have allowed their TWIC cards to expire should check with the TWIC center PRIOR to showing up; requirements have become stricter for what is acceptable identification to renew. Please call the center at 855-347-8371 or check online so you will know what to bring with you and avoid any additional delays.

<u>VACATION CLAIMS</u> – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status in 2015 must contact the Business office to request a claim be submitted on their behalf. May 20<sup>th</sup> is the final deadline for an approved claim payment on June 10<sup>th</sup>, 2016. Any questions regarding a denial of this claim must be directed to Betty Pleas at PMA's Long Beach office.

<u>HBI ANNUAL CESAR CHAVEZ LABOR TRIBUTE</u> – This year's event will take place on Sunday April 10<sup>th</sup> at the San Pedro Marina Hilton Doubletree Hotel. The Local 63 honoree will be Domenick Miretti (posthumously). For ticket information, please contact Stacey Fortunato at the Harry Bridges Institute at (310) 831-2397.

PAID HOLIDAY - THURSDAY, MARCH 31<sup>st</sup>, 2016 - CESAR CHAVEZ BIRTHDAY — Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2015). Those members who worked at least 800 hours but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday — Monday, Tuesday, Wednesday, or Friday, March 28<sup>th</sup>, 29<sup>th</sup>, 30<sup>th</sup> or April 1<sup>st</sup>, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. Remember, only members who worked at least 800 hours (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business office on Thursday, April 14<sup>th</sup> & 28<sup>th</sup>, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who are in need of his services. Please call the Local 63 Business office ahead of time to schedule your appointment. \*Appointment times fill up quickly, scheduling in advance is recommended. Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Suite 202, in R.P.V., by directly calling him or his assistant, Olivia at: (310) 833-5144.

## WORKING & DISPATCH RULES REMINDERS -

- 1) All Yard Planners, Rail Planners, and Vessel Planners work in exempt categories which are not subject to the 50/50 Rule. Therefore, you cannot seek extra work through your Employer outside your category at the dock you are Steady for; if you wish to perform work outside your primary category you must do so through the Dispatch Hall (50/50 Rule, Working & Dispatch Rule GD-16B Jobs Originate in the Hall & S-15, Clerk Posting).
- 2) Please be respectful to your Union Brothers and Sisters. When working in a supervisory capacity, you may only release Marine Clerks from the bottom of the ticket (see Working and Dispatch Rule GW-35, Comeback Seniority and GW-70 Floor Runner Sequence). Additionally, please remember that Floor Runners are married to the vessel so do not cut a Local 63 Hall 25% Marine Clerk in order to bring in a Steady (PCCCD Sections 8.4233 and 8.43; Working and Dispatch Rule GW-41, Replacement of Hall jobs); when a job comes to the Hall, it stays in the Hall.
- 3) Finally, any Supercargo or 30% Chief Supervisor who directs any Clerk working under him/her to violate the PCCCD or Working and Dispatch Rules will be held accountable and subject to disciplinary measures and/or fines pursuant to the Local 63 Constitution, Article IX, Section 3, Oath of Membership and Appendix, Section 3, Specific Offenses; Working and Dispatch Rule G-05, Supervisors Commitment To Rules).

Brothers and Sisters, by following the PCCCD, the Local 63 Working and Dispatch Rules, and treating your fellow Brothers and Sisters with respect on the job, we all benefit through strength and solidarity.

<u>ILWU PINS</u> – The Business Office has a new variety of dress pins for sale including the much requested gold longshore hook and large round pin; prices vary from \$6.00 to \$10.00. Newly designed patches have also been ordered and will arrive soon!