INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PAUL K. TRANI
PRESIDENT

BULLETIN-FEBRUARY/MARCH 2016

MEETINGS: March 3, 2016 - Thursday - 6:00 p.m. - Regular Membership Meeting (Hall)

March 4, 2016 - Friday - 12:00 p.m. - Board of Trustees Meeting (Ste. 204)

March 9, 2016 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)

March 15, 2016 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

March 15, 2016 – Tuesday – 9:00 a.m. – ADA Meeting (PMA)

March 16, 2016 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste. 204)

March 17, 2016 - Thursday - 12:00 p.m. - Executive Board Meeting (Ste. 200)

March 29, 2016 – Tuesday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)

<u>DUES AND ASSESSMENTS</u> – The total amount of Dues and Assessments paid in 2015 was \$4,173.60 (Dues = \$322.80 per month and Assessments = \$300.00 @ \$50.00 per month for April through September 2015). Any member who was off due to an excused disability on file in the Business Office only paid their Coast Pro Rata and Per Capita which was \$83.87 per month and the assessments, so those members should multiply the amount(s) times the number of months they paid these figures to Local 63. Any member who was not part of Local 63 for the entire year should multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid.

DECEMBER 2015 RUN-OFF ELECTION – As was discussed and voted upon at the February Stop Work Meeting, the 72 valid ballots that were lost by the USPS were counted on February 10th resulting in no change to the results of the office for President. Subsequently, last week on February 17th, another 139 ballots were in the Local 63 P.O. Box, of which 129 are postmarked prior to the December 28th, 2015 deadline. There will be a Special Executive Board next week on Wednesday, March 2nd to discuss this and the Board's recommendation will be presented to the Membership at our Regular Meeting on March 3rd. In addition to the question over the office of President, the Board will also consider the office of Night Business Agent due to the fact that the number of ballots that were lost by the USPS now totals an amount that could also affect those results. If the membership approves counting these additional ballots, we are planning on conducting this count with the balloting committee on Friday, March 4th. Any member of Local 63 is entitled to observe this count if they so chose.

<u>CAUCUS RESOLUTIONS</u> – Members interested in submitting resolutions to be considered at the April Caucus must submit them to the Business office prior to the Membership Meeting on Thursday, March 3rd.

<u>VACATION CLAIMS</u> – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status in 2015 must contact the Business office to request a claim be submitted on their behalf. The first claim deadline was February 19th for an approved claim payment on March 11th. May 20th is the final deadline for an approved claim payment on June 10th, 2016.

<u>VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS</u> – Please be aware that each of these benefits have very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved DOES NOT necessarily ensure that any of the other benefits will be attained. *The Business of*-

fice staff makes every effort to file claims for any benefits that a member may be in jeopardy of losing due to not meeting the individual requirements, but ultimately, it is the member's responsibility to request that a claim be submitted on their behalf should there be a need. If a member is uncertain of the requirements for any of the above noted benefits, they should request information in the Business office or by contacting the appropriate office (i.e. PMA in Long Beach or the ILWU/PMA Benefit Plans Office).

<u>PAID HOLIDAY - THURSDAY, MARCH 31st, 2016 - CESAR CHAVEZ BIRTHDAY</u> — Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2015). Those members who worked at least 800 hours but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday — Monday, Tuesday, Wednesday, or Friday, March 28th, 29th, 30th or April 1st, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. Remember, only members who <u>worked</u> at least 800 hours (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay.

MEMBERS ON NON-DISPATCH — Members who are placed on non-dispatch for non-payment of dues <u>Must</u> notify the Business Office as to when they are coming in <u>Prior</u> to arriving to rectify their accounts in order to be removed from the non-dispatch list. Members have been coming into the Business Office within minutes of wanting to pick up a job and demanding to have their issues resolved. Some issues have included the supplying of untimely doctors' notes which require review and adjustments to their outstanding dues before arriving at the correct amount owed; others are unjustifiably late and are expecting to be serviced ahead of other members who are conducting business at the window. Automatic dues check-off is a convenience which alleviates being placed on non-dispatch 95% of the time. Members who are not already on automatic dues check-off should reconsider their unwillingness to utilize this service to alleviate possible loss of work opportunities. Members who are placed on Non-Dispatch due to LRC issues must make an appointment with an Officer to discuss the rectification process to be removed from Non-Dispatch, as the Business office staff has no authority to handle this particular situation.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR — Sam Alvarado will be present at the Local 63 Business office on Thursday, March 10th & 24th, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who are in need of his services. Please call the Local 63 Business office ahead of time to schedule your appointment. *Appointment times fill up quickly, scheduling in advance is recommended. Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Suite 202, in R.P.V., by directly calling him or his assistant, Olivia at: (310) 833-5144.

OUT-OF-STATE BLUE SHIELD OF CALIFORNIA PROGRAM — Per So. Cal. Area Welfare Director; this program is temporarily suspended pending implementation issues that are currently being worked on. Notification will be sent once the program becomes effective. The program will be implemented on a prospective basis as coverage through the program cannot be retroactive. Once the program begins, a new identification (ID) card will be mailed to eligible members at their address of record. The ID card will reflect the BlueCard PPO network suitcase logo and information on how to find a BlueCard provider outside of California.

<u>UPCOMING WELFARE RELATED WORKSHOPS</u> – 1.) Kaiser Permanente Hospital will be offering a workshop on navigating their website on Saturday, March 5th, from 10:00 a.m. to 2:00 p.m., at the Port of Los Angeles High School on 5th Street in San Pedro; 2.) An "Injuries on the Job" workshop with a District Director from the U.S. Department of Labor will be held at the Local 13 Memorial Hall on "C" Street in Wilmington on Tuesday, March 15th, from 12:00 p.m. to 2:00 p.m. Members interested in either or both of these subjects should plan on attending.

<u>ILWU PINS</u> – The Business office has a new variety of dress pins for sale including the much requested gold longshore hook and large round pin; prices vary from \$6.00 to \$10.00.