

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



# **BULLETIN – DECEMBER 2015/JANUARY 2016**

JOE GASPEROV  
PRESIDENT

**MEETINGS:** January 7, 2016 – Thursday – 6:00 p.m. – Regular Membership Meeting (Hall)  
January 13, 2016 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)  
January 19, 2016 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)  
January 20, 2016 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste. 204)  
January 21, 2016 – Thursday – 12:00 p.m. – Executive Board Meeting (Ste. 200)  
January 26, 2016 – Tuesday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)

*The Business Office Will Be Closed In Observance Of The Holidays On The Following Dates:*

*Thursday & Friday, December 24<sup>th</sup> & 25<sup>th</sup> – Christmas Holidays*

*Thursday & Friday, Dec. 31<sup>st</sup> & Jan. 1<sup>st</sup> – New Years Holidays*

## **ELECTION RESULTS – RUN-OFF - Mike Ponce & Paul Trani – PRESIDENT/BA;**

Joe Gasperov - VICE PRESIDENT; RUN-OFF – Anthony Spanjol & Cathy Familathe - NIGHT BA;

Steve Pekich, Anthony “Tone” Lauro, Gary Johnson, John Carranza - DISPATCHERS;

Patricia Aguirre - LABOR RELATIONS COMMITTEEMAN; Chris Coppa - SERGEANT-AT-ARMS;

Michael A. Podue, Mike “Big Daddy” Carranza, Paul Trani, George Love, John Sestich, Mike Sestich, Bryan Bark,

David Harrison, Richard Kelley, Wally Realini - EXECUTIVE BOARD; Hope (Nuno) Magana, Michele Fox,

Melinda (Castaneda) Gould - GRIEVANCE COMMITTEE; Pam Wright - PROMOTIONS COMMITTEE;

Michael A. Podue, Mike “Big Daddy” Carranza, Mike Ponce, George Love, Patricia Aguirre -

CAUCUS/CONVENTION DELEGATE.

**RUN-OFF ELECTION** – Ballots for the run-off election will be mailed out to all active members by Tuesday, December 15<sup>th</sup>. Once completed, ballots must be postmarked no later than Monday, December 28<sup>th</sup>, or personally dropped into the ballot box in the Business Office lobby by 5:00 p.m. that same day. Ballots will be counted and results posted by 5:00 p.m. on Wednesday, December 30<sup>th</sup>. Members requiring a duplicate ballot must pick one up from the Business Office prior to 5:00 p.m. on Monday, December 28<sup>th</sup>. *\*Ballots submitted under the Business Office door(s) at anytime during the election process will NOT be accepted or counted and you will be assessed a \$10.00 fine.*

## **PAID HOLIDAYS – THURSDAY, DECEMBER 24<sup>TH</sup> – CHRISTMAS EVE**

### **FRIDAY – DECEMBER 25<sup>TH</sup> – CHRISTMAS DAY (dead day)**

To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Tuesday or Wednesday, December 21<sup>st</sup>, 22<sup>nd</sup> or 23<sup>rd</sup>. Members who are off on disability during this week must submit written medical documentation covering them for the holiday week in order to have the office staff file a claim on their behalf. Members who will be on vacation during this week (Monday – Friday) must notify the Records Clerk prior to the end of the week. Note, ONLY members who WORKED at least 800 hours (700 if age 60 or over) in 2014 are eligible to receive or file for holiday claims in 2015.

## **PAID HOLIDAYS – THURSDAY, DECEMBER 31<sup>ST</sup> – NEW YEAR’S EVE**

### **FRIDAY, JANUARY 1<sup>ST</sup> – NEW YEAR’S DAY (dead day)**

To be eligible for New Year’s Eve and New Year’s Day holiday pay, member must be available for work at least two (2) of the three (3) days, exclusive of the holiday, Monday, Tuesday or Wednesday, December 28<sup>th</sup>, 29<sup>th</sup> or 30<sup>th</sup>. Members who are off on disability during this week must submitted written medical documentation covering them for this week in order to have the office staff file a claim on their behalf. Members who will be on vacation during this week (Monday – Friday) must notify the Records Clerk prior to the end of the week. Note, ONLY members who WORKED at least 800 hours (700 if age 60 or over) in 2014 are eligible to receive or file for holiday claims in 2015.



**DUES AND ASSESSMENTS** – The total amount of Dues and Assessments paid in 2015 was \$4173.60 (Dues = \$322.80 per month and Assessments = \$300 @ \$50 per month for April through September 2015). Any member who was off due to an excused disability on file in the Business Office only paid their Coast Pro Rata and Per Capita which were \$83.87 per month and the assessments so those members should multiply the amount(s) times the number of months they paid these figures to Local 63. Any member who was not part of Local 63 for the entire year should multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid.

**NOTICE TO ILWU LOCAL 63 MEMBERS OF PROGRAM TO COLLECT UNPAID DUES** – We are asking **ALL MEMBERS** who are behind in their dues as well as owing large amounts of fines to wipe the slate clean between now and December 30, 2015. You can do this by paying the full amount or making arrangements with the Business Office to get on a payment plan. Starting January 4, 2016, the Local will begin to strictly enforce Article X, Section C of the Local 63 Constitution by: (1) Dropping from membership any member who is behind in their dues for three (3) or more consecutive months under Article X, Section C of the Constitution, (2) Pulling anyone who is not a member in good standing because of nonpayment of dues off the job by notifying the PMA that they are ineligible to work; and (3) Taking legal action to collect unpaid dues. Any member who is removed from membership in the Union for nonpayment of dues may be deregistered under Section 19.4 of the PCCCD and as a result may be subject to the loss of benefits and other financial consequences; do not let this happen to you! Please join with us to ensure the financial stability of the Local by paying all of your back dues! If you have any questions, please contact an Officer.

**401(k) PRESENTATION** – Members interested in the new Roth rollout for the 401(k) should attend the February 4<sup>th</sup> Membership Meeting to hear Fidelity representatives offer their presentation on this new option.

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR** - Sam Alvarado will be present at the Local 63 business office on **Thursday, January 14 & 28** from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Please call the Local 63 Business Office ahead of time to schedule your appointment. *\*Appointment times fill up quickly, scheduling in advance is recommended.* Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Suite 202, in R.P.V., by directly calling him or his assistant at: (310) 833-5144.

**MESSAGE FROM THE PRESIDENT** – As 2015 comes to an end it's important to reflect on what we've accomplished as a Local and to remind ourselves of the work we have left to do. One of the biggest things and probably the first thing that comes to mind to most people is the signing of the new contract. The 2014 bargaining turned out to be much more than any of us expected and lasted 10 months stretching into 2015 longer than any set of negotiations since the 1971 strike. Under attack more than anything was our hard fought Welfare Plan, one of the best in the country, and the first three months was spent on only that. But also under attack was our jurisdiction and the Employers' desire to remove themselves from their obligation to employ us whether through new service agreements, divesting in chassis, or shifting our work off-dock. In the end we walked away with a 5-year deal that kept everything intact in our medical plan and included some new benefits; one of the largest hourly wage increases in many years and secured our jurisdiction for the future. With the introduction of new leaders at the Port of LA and the Port of LB, we have been able to build a partnership that has never existed before, where we are truly included as one of the key stakeholders in the port and in the discussions on how we move this industry forward. A couple of months ago, TTI came to the Locals and asked for our corporation on working 9 gangs on a vessel. Not only did we do it but the ILWU set a North America record! The day after Christmas the largest container ship to ever call North America, CMA's 18,000 TEU Benjamin Franklin, will call at the APM terminal and I am confident that the ILWU will shine. We were able to secure our jurisdiction off the dock, in a container storage yard, a chassis facility and we are working towards expanding this concept next year. Finally, we were very fortunate this year to see a huge increase in work on the docks which kept the Hall busy seven days a week and people working as much as they wished. For 2016, some of the key areas we need to focus on will be continuing to secure our jurisdiction, working on training programs that will ensure our Clerks are capable of doing that work and getting ready for the new Middle Harbor terminal that will be the most automated terminal in North America. Next year will surely bring its challenges but if we continue working together as we did through 10 months of bargaining I am confident that we will succeed. Happy Holidays!

**END OF PAYROLL YEAR** - Please note the last day for payroll and 2015 vacation is Friday, December 25, 2015.

**Happy  
Holidays!**

FROM THE OFFICERS AND STAFF OF LOCAL 63  
JOE, MIKE, ADRIAN, MAUREEN, RICHARD,  
ANGELA, BETH, FILOMENA, GINA, LORI & ROBERT