

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV
PRESIDENT

BULLETIN – DECEMBER 2014/JANUARY 2015

MEETINGS: January 8, 2015 – Thursday – 6:00 p.m. – 2nd Shift Stop Work Membership Meeting (Hall)
January 14, 2015 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)
January 20, 2015 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
January 15, 2014 - Thursday – 12:00 p.m. Executive Board Meeting (Ste. 200)
January 27, 2015 – Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)

The Business Office will be closed on the following dates/times in observance of the applicable holidays:

Wednesday, Thursday & Friday, December 24, 25, 26 – Christmas Holidays
Wednesday, Thursday & Friday, Dec. 31st, January 1st & 2nd – New Year Holidays

ELECTION RESULTS – Joe Gasperov – **PRESIDENT/BA**; Mike Ponce – **VICE PRESIDENT/BA**;
Richard Kelley – **NIGHT BUSINESS AGENT**; Jack Gamulin, Mike “Big Daddy” Carranza, Gary Johnson,
Anthony Spanjol – **DISPATCHER**; George Love, Tony Pomella, Patricia Aguirre, Adrian Diaz, Tom Harrison,
Mike Sestich, Rebecca Schlarb, Paul Trani, Julie Brown, John Sestich, David Harrison – **EXECUTIVE BOARD**;
Michael A. Podue – **LABOR RELATIONS COMMITTEE**; Patty (Ferguson) Miretti, Michele Fox,
Hope Magana, Melinda Gould – **GRIEVANCE COMMITTEE**; Pam Wright – **PROMOTIONS COMMITTEE**;
John Ferrandino – **SERGEANT-AT-ARMS**; Mario Mitrano – **MEMORIAL ASSOCIATION**; George Love,
Mike “Big Daddy” Carranza, Adrian Diaz, Pat Monje, Michael A. Podue, Tom Harrison, Patricia Aguirre,
Steve Pekich, Tony Pomella, Cathy Familathe – **CAUCUS/CONVENTION DELEGATE**.

FINES PAYMENT DATE REMINDER – Rule G-09 Fines Payment Procedure: As per the motion carried at the August 21st Executive Board Meeting and approved at the October 2, 2014 Membership Meeting: All fines regardless of amount must be paid in full within thirty (30) days after final resolution. If fines are not satisfied, the Local will take proper legal action. Members who cannot pay the entire amount at once, **MUST** sign up for a 6-month payment plan within the thirty (30) days. Therefore, the Local has installed a new program which can be found on the website, posted in the dispatch hall, in the business lobby and will be mailed with each statement sometime in January. **Any member who owes \$200 or less must pay his/her statements in their entirety, no exceptions; a member who owes \$201 - \$499 may go on a payment plan but the balance must be paid in full within 3-months; a member who owes \$500 or more may go on a payment plan but the balance must be paid in full within 6-months. All payment plans MUST be via weekly PMA payroll deductions, no exceptions. Members who fail to abide by these conditions or remove themselves from the automatic payroll deductions prior to having their balances(s) paid in full may be subject to the Local pursuing legal action against them.**

NOTICE TO THE MEMBERSHIP – Motion passed at the November Executive Board: M/S/C: Finlay/Bark: to amend the motion previously adopted that the check-in for union meetings be amended to read that check-in will occur at the end of the meeting rather than during new business as was previously adopted. As there was not quorum at the December 6th Membership meeting, this amendment will be discussed at the January 8th Membership meeting.

PAID HOLIDAYS – WEDNESDAY, DECEMBER 24th – CHRISTMAS EVE

THURSDAY, DECEMBER 25th – CHRISTMAS DAY (dead day)

To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Tuesday, or Friday, December 22nd, 23rd or 26th. Members who are off on disability during that week must submit written medical documentation covering them for the holiday week in order to have the Business Office file a claim on their behalf. Members who will be on vacation during that week (Monday – Friday) must notify the Records Clerk prior to the end of the holiday week. Note, **only** members who **worked** at least 800 hours (700 if age 60 or over) in 2013 are eligible to receive or file for holiday claims in 2014.

PAID HOLIDAYS – WEDNESDAY, DECEMBER 31ST – NEW YEAR’S EVE

THURSDAY, JANUARY 1ST – NEW YEAR’S DAY (dead day)

To be eligible for New Year’s Eve and New Year’s Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Tuesday, or Friday, December 29th, 30th, or January 2nd. Members who are off on disability during that week must submit written medical documentation covering them for the holiday week in order to have the Business Office file a claim on their behalf. Members who will be on vacation during that week (Monday – Friday) must notify the Records Clerk prior to the end of the holiday week. Note, **only** members who **worked** at least 800 hours (700 if age 60 or over) in 2013 are eligible to receive or file for holiday claims in 2014.

SPEEDING THROUGH PORT CONSTRUCTION AREA – As a reminder for members’ safety and the safety of construction crews working in the Port area, please obey all traffic signs. Use caution and reduce speeds when driving through the Gerald Desmond bridge replacement project construction area and on detour routes. Traffic fines are doubled in work zones. For updated traffic and closure info, please visit <http://www.newgdbridge.com> or download the “LB Bridge” app.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present on Thursday, January 8th and 22nd from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Members who are unable to meet with him on these dates may still call and/or make appointments for his office located at 28924 So. Western Avenue, Suite 202 in RPV by calling him at: (310) 833-5144. Please call the Local 63 Business Office ahead of time to schedule your appointment. *Appointment times fill up quickly, calling in advance is recommended.*

MEMBERS GOING STEADY/CONSEQUENCES OF VIOLATING RULE S-03 – If a member is scheduled to go Steady after the date of the Executive Board meeting and the Union is properly notified prior to the Executive Board meeting, he/she must appear or they will not be allowed to go Steady until they properly appear. If a member is notified after the Executive Board meeting, he/she may go steady at the 1st of the month or on the 1st non-overtime day thereafter. However that member must appear at the next scheduled Executive Board meeting. Should they fail to appear at that meeting, they shall be returned to the Hall for no less than 30-days and until they properly appear before the Executive Board.

REMINDER FOR AFTER-HOURS DISPATCHER – The On-Call Night Dispatcher’s telephone number is: (310) 678-0107; this number is for after 7:00 p.m. until a live Dispatcher is available. Any member needing to call a replacement, call for late order(s) on the night shift, or a job elevation must call this number, NOT the Night Business Agent. The Night BA is NOT a Dispatcher, all reaps, job orders & elevations must go through the L. 63 Dispatcher.

WORKING & DISPATCH RULES REMINDERS –

- 1) GD-11 AVERAGE/2nd DAY OF THE MONTH 07/16/98 08/06/98:
The average hours for the second day of the month are ten (10) hours across the board.
- 2) GD-15 CHECK-IN AFTER MEDICAL LEAVE 02/24/54, 02/14/57, 01/28/54
Any clerk having certification of being sick for one week or more, and returning to work upon release from the doctor, shall be allowed to check-in upon the day following release. *The clerk must take average or carry accumulated hours, whichever is greater.
- 3) GD-16 ELEVATIONS ON THE JOB 07/01/76
Elevation on the job must be cleared through the Dispatch Hall. Comebacks may be taken on the elevation only.
- 4) GD-16A NO COMEBACKS (BREAK-IN ACTION) 07/01/76
No comebacks from Friday to Monday in any category; any break, day off, negates any comeback; except a Dead Day.
- 5) GD-17 DEAD DAY/WEEKEND REQUIREMENT 07/26/61 09/14/61
All Dead Days shall be counted as a day worked for credit on requirement for 3-days checked in, in order to work on Saturday or Sunday.
- 6) GD-29 GST AND DIVERSITY TRAINING 06/15/98 07/13/95
Members who take GST or Diversity Class shall carry zero hours on their work card; indicate GST or Diversity Training on work card for clarification.

HAPPY HOLIDAYS FROM THE OFFICERS AND STAFF OF LOCAL 63

JOE G., JOE M., RICHARD F., MAUREEN, RICHARD K., ROBERT, ANGELA, BETH, FILOMENA, GINA & LORI