INTERNATIONAL LONGSHORE & WAREHOUSE UNION



MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT

BULLETIN-APRIL/MAY 2015

MEETINGS: May 7, 2015 - Thursday - 6:00 p.m. - 2nd Shift Stop Work Membership Meeting (Hall)

May 13, 2015 - Wednesday - 6:30 p.m. - So. Cal. District Council Meeting (Ste. 204)

May 19, 2015 – Tuesday – 2:00 p.m. - Grievance Committee Meeting (Ste. 204)

May 21, 2015 - Thursday - 12:00 p.m. Executive Board Meeting (Ste. 200)

May 26, 2015 – Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)

The Business Office will be closed on Monday, May 25th in observance of the Memorial Day holiday

<u>NOMINATIONS OPEN - APRIL 15 - MAY 15</u> - For the following offices - Secretary/BA; Day Business Agent/Patrolman; Dispatcher (4); Board of Trustees (3) six-month term; Promotions Committee (2) six-month term; Grievance Committee (16); Memorial Association (7). Election will be by mail ballot, mailed no later than May 25th, returned postmarked no later than June 9th or in the Business Office no later than 5:00 p.m. on June 9th. Results posted by 5:00 p.m. on June 12th.

NOMINATION PROCEDURES - A member filing for office must have dues paid up to the current month and must show eighteen months continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the Business Office a printed form designating the office or committee to which he/she aspires to and obtain the signatures of ten members in good standing. To be eligible to run for any office or committee the member must have attended a minimum of six (6) membership meetings within the year preceding the regular nomination period. The Business Office staff will fill out the top portion of the nomination form to designate the office or committee the member seeks to hold at the time the form is issued. A nomination form circulated and signed before the office is designated is NOT valid. Members who obtain signatures on blank nominations forms or who change the office sought after the signatures have been obtained will be disqualified from running. The Business Office will issue to each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure which he/she plans to file for should complete a separate form for each potential office. However, under Article IV. Section 1(F) of the Marine Clerks Constitution, members may only file for one (1) office/committee excluding the office of the Convention/Caucus Delegate and/or Memorial Association. Once a member has submitted a nomination petition to the Business Office, that petition will not be returned to the candidate for any reason. A member who has filed a valid nomination for any office/committee may only withdraw from candidacy in writing to the Business Office prior to the nomination filing deadline.

PCL&CA RATIFICATION REFERENDUM VOTE – Balloting for the ratification of the Contract shall take place in all longshore and clerk Locals between Monday, May 4th and Wednesday, May 13th in accordance with each Local's usual balloting procedures. Local 63 will mail these ballots to Local 63 members' addresses of record on April 30th. Members must return these ballots to Local 63 postmarked by Midnight, May 13th OR deposited in the Local 63 Business Office lobby ballot box no later than 5:00 p.m. on May 13th. Members who do not receive their ballots in the US mail by May 13th or who lose or damage their ballots must come to the Local 63 Business office NO LATER than 4:00 p.m. on May 13th to receive and cast their replacement ballot. Ballots shall be counted on Friday, May 15th, and the results of the balloting shall be reported by telephone to the International office by 4:00 p.m. All Class A and B registered longshoremen and clerks shall be allowed to vote on the contract settlement ballot.

<u>NEW TRANSFERS</u> – At the April 16th Executive Board meeting, the issue of taking in transfers from Local 13 was discussed and a motion was passed to request 150 new members. This motion will be presented at the May 7th 2nd Shift Stop Work Meeting for Membership approval; if approved a Coast Referral will then be generated.

<u>SUPERCARGO CLASS SIGN-UP</u> – The next Supercargo training class is scheduled for May 11 – 22, 2015. Any interested member who is Key Qualified or who completes their Key qualifying prior to the Supercargo class start date may sign up to take this class. The deadline to sign up for the class is Thursday, April 30th and a sign-up sheet has been placed in the Dispatch Hall. Participants will be selected based on seniority in Local 63. Those members who successfully pass this class will be required to work on the Supercargo board and remain on that board for a minimum of six (6) months.

WELFARE OPEN ENROLLMENT – Any active or retired member who wishes to change his/her medical and/or dental plan may do so during the month of May by completing the appropriate form(s) in the Business Office; the change will then take effect on July 1st. This enrollment is in addition to one (1) other month of the member's choosing during the year.

<u>SELECTION OF UNION AREA ARBITRATORS</u> – Agreement was reached in negotiations that four (4) industry experienced Union Area Arbitrators shall be employed in each area. If the proposed MOU is ratified, three (3) names of qualified candidates must be submitted to PMA for each area (Puget Sound, Northern California, Southern California & Columbia River/Oregon) within two (2) weeks of ratification. The final names will be selected by the PMA and the ILWU Coast Committee respectively in keeping with the guidelines contained in CLRC 6-02. Any member who feels he/she would be a qualified candidate and is interested in this position should contact one of the Local 63 Officers. The deadline for names to be forwarded to the Coast Committee is May 15th.

PAID HOLIDAY, MONDAY, MAY 25TH – MEMORIAL DAY – Is a normal work day and an automatic holiday for those members who worked at least 1300 hours (1200 hours if age 60 or over) in 2014. For those members who did not meet the automatic holiday requirements, they must be available for work at least two (2) of the four (4) days exclusive of the holiday (Tuesday, Wednesday, Thursday or Friday, May 26th, 27th, 28th or 29th). If a member worked less than 1300 hours but at least 800 hours (700 if age 60 or over) and is on disability during the holiday week, he/she must request the Business Office file a claim on their behalf or if on vacation during the holiday week, notify the Records Clerk. Reminder – only those members who worked at least 800 hours (700 if age 60 or over) in 2014 are entitled to receive or file for paid holidays.

<u>VACATION CLAIMS</u> – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status in 2014 and have *not* yet filed a claim must contact the Business Office to request a claim be submitted on their behalf. The final date to file a claim is May 22nd for a final approval claim payment on June 12, 2015.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present on Thursday, May 14th and 28th from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Members who are unable to meet with him on these dates may still call and/or make appointments for his office located at 28924 So. Western Avenue, Suite 202 in RPV by calling him at: (310) 833-5144. Please call the Local 63 Business Office ahead of time to schedule your appointment. *Appointment times fill up quickly, calling in advance is recommended.

MEMBERS GOING STEADY/CONSEQUENCES OF VIOLATING RULE S-03 — If a member is scheduled to go Steady after the date of the Executive Board meeting and the Union is properly notified prior to the Executive Board meeting, he/she must appear or they will not be allowed to go Steady until they properly appear. If a member is notified after the Executive Board meeting, he/she may go steady at the 1st of the month or on the 1st non-overtime day thereafter. However that member must appear at the next scheduled Executive Board meeting. Should they fail to appear at that meeting, they shall be returned to the Hall for no less than 30-days and until they properly appear before the Executive Board.

FIRST BLOOD ANNIVERSARY – This annual event which honors all ILWU members who have lost their lives on the waterfront will take place on Friday, May 15th from 12:00 p.m. to 1:00 p.m. in front of the Harry Bridges bust located at the base of Harbor Blvd. and 6th Street in San Pedro. This year's honoree in memoriam will be Local 94 Brother Steve Saggiani. Please come and pay tribute to all our fallen brothers and sisters.