INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PAUL K. TRANI PRESIDENT

BULLETIN-APRIL-MAY 2016

MEETINGS: May 5, 2016 - Thursday - 6:00 p.m. - Regular Membership Meeting (Hall)

May 11, 2016 - Wednesday - 6:30 p.m. - So. Cal. District Council Meeting (Ste. 204)

May 17, 2016 - Tuesday - 2:00 p.m. - Grievance Committee Meeting (Ste. 204)

May 17, 2016 - Tuesday - 9:00 a.m. - ADA Meeting (PMA)

May 18, 2016 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste. 204)

May 19, 2016 – Thursday – 12:00 p.m. – Executive Board Meeting (Ste. 200)

May 31, 2016 – Tuesday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)

<u>NOMINATIONS OPEN APRIL 15th – MAY 16th – for the following offices: Secretary/BA, Day Business Agent/Patrolman, Dispatcher (4), Board of Trustees (2), Grievance Committee (8), Memorial Association (7). *Note: Nominations period extended (1) one day due to May 15th falling on a Sunday.</u>

NOMINATION PROCEDURES - A member filing for office must have dues paid up to the current month and must show 18-months of continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the Business Office a printed form which shall be properly filled out designating the office to which he/she aspires and containing the signatures of 10 members in good standing. To be eligible to run for any office or committee, the candidate must have attended six (6) Membership Meetings within the year preceding the regular election period of the June ballot. The Business Office will fill out the top portion of the form to designate the office the member wishes to seek to run for at the time the form is issued. A nomination form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nomination forms or who change the office sought for after the signatures have been obtained will be disqualified from running. The Business Office will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should complete a separate form for each potential office, but may only submit the one they ultimately choose to officially run for prior to the end of the nomination period. Any member wishing to change his/her mind after the form has been submitted must write a formal request to either remove their nomination or change the office/committee they are running for prior to the end of the nomination period.

<u>CONSTITUTIONAL CHANGES</u> – The 2nd of the two (2) readings will take place at the May 5th Membership Meeting regarding proposed changes to the Local 63 Constitution as it pertains to our nomination and election processes as discussed at the April 7th Membership Meeting. A ballot will follow soon after.

<u>WORK CARD INFORMATION</u> — Any member who is approved as being "Towers Only" should indicate as such on the front lower right side of their work card above HALL, PREF, CFS as well as on the inside of the card by indicating "No TOW" for *no tower work available* on that specific day or night and "C/O" if *carried over*. This should help alleviate potential problems with lack of information when the cards are being reviewed by the Work Card Committee and/or Records Clerk.

FIRST BLOOD MEMORIAL PROGRAM — The ILWU So. California Pensioners will be holding their annual memorial to those brothers and sisters who were killed on the job throughout the years. This year's event will be honoring our own Local 63 Brother Anthony Harris who was killed last week at the Evergreen terminal. Please plan on attending and joining the ILWU family to remember those we have lost. The event will take place on Monday, May 16th at 12:00 p.m. at the base of 6th Street and Harbor Blvd. in San Pedro.

<u>TWIC RENEWALS</u> – Members who have allowed their TWIC cards to expire should check with the TWIC center PRIOR to showing up; requirements have become stricter for what is acceptable identification to renew. Please call the center at (855) 347-8371 or check online so you will know what to bring with you and avoid any additional delays.

<u>VACATION CLAIMS</u> – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status in 2015 must contact the Business office to request a claim be submitted on their behalf. May 20th is the **final** deadline for an approved claim payment on June 10th, 2016. Any questions regarding a denial of this claim must be directed to Betty Pleas at PMA's Long Beach office.

PAID HOLIDAY – MONDAY, MAY 30, 2016 – MEMORIAL DAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2015). Those members who worked at least 800 hours (700 hours if age 60 or over) but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday – Tuesday, Wednesday, Thursday, or Friday, May 31st, June 1st, 2nd, or 3rd, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. Remember, only members who worked at least 800 hours (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay.

<u>INJURIES ON THE JOB</u> — Any member who is injured on the job has certain rights which the Employer cannot deny if they are requested. Enclosed with this bulletin is an informational notice which was provided to all members who attended the recent seminar at Local 13. Members should keep this notice for reference in the event that they are ever injured on the job.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR — Sam Alvarado will be present at the Local 63 Business office on Thursday May 12th & 26th, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who are in need of his services. Please call the Local 63 Business office ahead of time to schedule your appointment. *Appointment times fill up quickly, scheduling in advance is recommended. Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Suite 202, in R.P.V., by directly calling him or his assistant, Olivia at: (310) 833-5144.

<u>ILWU PINS</u> – The Business Office has a new variety of dress pins for sale including the much requested gold longshore hook and large round pin; prices vary from \$6.00 to \$10.00. Newly designed patches have also been ordered and will arrive soon!

Brothers and Sisters: Don't let the employer put you in the middle of controversy. If there are any questions on being shifted from one job to the next, or from one category to another, or any other questions concerning our working rules, please do the right thing and call the Business agent or the Business office for clarification. When in doubt, it's always best just to volunteer from the hall. Sometimes it's an inconvenience to do the right thing, but in the end, it's always the right thing to do. I need everyone's help to remove this wedge that is dividing us and slowly tearing us apart. We need to continue to respect each other on the job, and continue to protect our work by working in excellence. This will help in keeping us strong. For when one stands for what is right, they don't stand alone but we all stand with them united as one!