## INTERNATIONAL LONGSHORE & WAREHOUSE UNION



# MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT

## 🏶 <u>BULLETIN – DECEMBER 2019</u> 🏶

MEETINGS: December 5, 2019 – Thursday – 6:00 p.m. – Regular Membership Meeting (HALL)

December 11, 2019 – Wednesday – 6:30 p.m. – So. Calif. District Council Mtg. (Ste. 204)

December 17, 2019 – Tuesday – 9:00 a.m. – ADA Meeting (PMA)

December 17, 2019 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

December 17, 2019 – Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)

December 18, 2019 - Wednesday - 9:30 a.m. - Regular Clerks' LRC Meeting (PMA)

December 18, 2019 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste. 200)

December 19, 2019 - Thursday - 12:00 p.m. - Executive Board Meeting (Ste. 200)

### Local 13 will hold a Stop Work Meeting on December 5, 2019

#### THE BUSINESS OFFICE WILL BE CLOSED:

Friday, December 6<sup>th</sup> – Office Closes at 12:00 p.m. – Pensioners' Annual Appreciation Party Tuesday, Wednesday, & Thursday, December 24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Christmas Holiday Tuesday & Wednesday, December 31<sup>st</sup> & January 1<sup>st</sup> – New Year's Holiday



<u>ELECTION INFORMATION</u> – Official ballots were mailed out Friday, November 8<sup>th</sup>. Ballots must be received at Local 63's P.O. Box or in the ballot box located in the Local 63 Business Office lobby by 10:00 a.m. on Monday, December 2<sup>nd</sup> in order to be counted. Ballots shall be counted by the Local 63 Balloting Committee in accordance with the Local 63 election policy, rules and procedures with results posted by 5:00 p.m. on Monday, December 2, 2019. Good luck to all candidates!

<u>PAID HOLIDAY – THURSDAY, NOVEMBER 28, 2019 – THANKSGIVING DAY</u> – Is a no work holiday; members must be available to work two (2) of the four (4) days exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 25<sup>th</sup>, 26<sup>th</sup>, 27<sup>th</sup> or 29<sup>th</sup> Members who are on disability during that week must submit written medical documentation to the Business Office staff covering them for the holiday week and request that they file a claim on their behalf. Members who are on vacation during the holiday week (Monday-Friday) must notify the Records Clerk prior to this Friday, November 29<sup>th</sup> at 4:00 p.m. \*Note, only members who worked at least 800 hours (700 if age 60 over) in 2018 are eligible to receive or file for holiday claims for 2019.

<u>ILWU ANNUAL CHRISTMAS TOY DRIVE</u> – Please help by donating a newly unwrapped toy for underprivileged children within our community. For your convenience, a clearly marked toy bin is located inside the Dispatch Hall and Business Office Lobby. Our toy drive will be on-going until the day of the Children's Christmas party which will be held on Monday, December 16<sup>th</sup>, from 8:00 a.m. - 12:00 p.m. at the Memorial Hall located at: 231 West "C" Street in Wilmington. By contributing a new toy to this year's ILWU Toy Drive you are ensuring that each child receives a thoughtful gift at the event. Any toy donations are welcomed so please consider dropping off a toy(s). Spread the word and let's make this holiday a happy one for the children!

<u>LOCAL 63 ANNUAL HOLIDAY LUNCHEON</u> – This year's event will take place on Friday, December 20<sup>th</sup> from 11:30 a.m. to 2:00 p.m. in the Dispatch Hall and lunch will be catered. Please come to enjoy some holiday cheer with our union brothers and sisters and take the opportunity to drop a new toy in the bin!

SCHEDULING FOR CWOG – As we reported in the Special Bulletin issued last week, the Officers have been engaged in discussions with PMA regarding CWOG being scheduled Monday - Friday and the fact that there are several No Work Holidays approaching that fall within the Monday – Friday timeframe. Therefore, the parties have reached agreement that in weeks where a "no work holiday" falls from Monday through Friday, CWOG will be available for all Clerks, hall and steady, on the Saturday preceding the holiday in the same payroll week. In weeks where two "no work holidays" fall from Monday through Friday, CWOG will be available for all Clerks, hall and steady, on the Saturday and Sunday preceding the holiday in the same payroll week. For the payroll week of Christmas, December 21st – December 27th, Saturday, December 21st will be considered a CWOG day and dayside hall and steady Clerks that are checked in and available are entitled to a full work opportunity. For Clerks working nights, both Saturday, December 21st and Sunday December 22nd will be considered CWOG days and nightside hall and steady Clerks that are checked in and available are entitled to a full work opportunity on both dates. For the payroll week of New Years, December 28th - January 3rd, Saturday, December 28th will be considered a CWOG day and dayside hall and steady Clerks that are checked in and available are entitled to a full work opportunity. For Clerks working nights, both Saturday, December 28th and Sunday December 29th will be considered CWOG days and nightside hall and steady Clerks that are checked in and available are entitled to a full work opportunity on both dates.

<u>PAID HOLIDAYS – TUESDAY, DECEMBER 24<sup>TH</sup> - CHRISTMAS EVE & WEDNESDAY, DECEMBER 25<sup>TH</sup> - CHRISTMAS DAY (Dead Day) - To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Thursday or Friday, December 23<sup>rd</sup>, 26<sup>th</sup> or 27<sup>th</sup>. Members who are on vacation must notify the Records Clerk no later than December 27<sup>th</sup> for Christmas Eve and Christmas Day holiday pay.</u>

PAID HOLIDAYS - TUESDAY, DECEMBER 31<sup>ST</sup> - NEW YEAR'S EVE & WEDNESDAY, JANUARY 1<sup>ST</sup> - NEW YEAR'S DAY (Dead Day) - To be eligible for New Year's Eve and New Year's Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Thursday or Friday, December 30<sup>th</sup>, January 2<sup>nd</sup> or 3<sup>rd</sup>. Members who are on vacation must notify the Records Clerk no later than January 3<sup>rd</sup> for holiday pay. Members who are on disability for any or all of the two (2) sets of holidays, must submit medical documentation to the Business Office covering the appropriate time and must request the Business Office staff to file a holiday claim on their behalf with the current medical documentation which excuses them for the holiday week. To be eligible to file a claim and be paid for any holidays, members must have worked at least 800 hours (700 if age 60 or over) in 2018 to receive or file 2019 holiday claims. (Note: Members who were on disability during 2018 should be aware of their actual hours worked during that year to know how their 2019 holidays are affected.)

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR**— Sam Alvarado will *not* be taking appointments at the Local 63 Business Office this month. Members may still call ILWU/PMA Benefit Plans (415) 673-8500 or his assistant, Olivia, at (310) 833-5144. The Area Benefits office is located at 28924 S. Western Ave., Suite #202 in R.P.V.

<u>FOOD DRIVE FOR LOCAL 56</u> The ILWU Southern California District Council (SCDC) is organizing a food drive to help support the struggling Local 56 Ship Scalers who are only currently receiving a work opportunity 1-2 days per week. This is an especially harsh time with the Thanksgiving and Christmas holidays rapidly approaching. A container to collect non-perishable food donations is in the Local 63 Dispatch hall.

**PMA OFFICE CLOSURE** PMA's Long Beach office will be closed early on Friday, December 13<sup>th</sup> at 3:00 p.m. for their Holiday Party.

END OF PAYROLL YEAR - The last day for payroll and 2019 vacations is Friday, December 20, 2019.