## INTERNATIONAL & LONGSHORE WAREHOUSE UNION



## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT

## BULLETIN-DECEMBER 2018

MEETINGS: December 6, 2018 – Thursday – 6:00 p.m. – Regular Membership Meeting (HALL)

December 18, 2018 - Tuesday - 9:00 a.m. - ADA Meeting (PMA)

December 18, 2018 - Tuesday - 2:00 p.m. - Grievance Committee Meeting (Ste. 204)

December 18, 2018 – Tuesday – 5:30 p.m. – Promotions Committee Mtg. (Ste. 204)

December 19, 2018 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (PMA)

December 19, 2018 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste. 200)

December 20, 2018 - Thursday - 5:30 p.m. - Executive Board Meeting (Ste. 200)

## THE BUSINESS OFFICE WILL BE CLOSED ON THE FOLLOWING DATES / TIMES:

Friday, December 14<sup>th</sup> – Close at 12:00 p.m. – Pensioners' Annual Appreciation Party Monday, Tuesday & Wednesday, December 24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Christmas Holiday Monday & Tuesday, December 31<sup>st</sup> & January 1<sup>st</sup> – New Year's Holiday

<u>ELECTION INFORMATION</u> – Ballots for the December Election were mailed out on November 8<sup>th</sup> to all active members who are in good standing (dues paid up to the current month and owe no more than \$100 in fines and assessments). If you do not receive your ballot or make a mistake and need a duplicate, please contact the Business Office as soon as possible. Once completed, ballots **MUST** be received either in the Local 63 designated Business Office Lobby Ballot Box or in Local 63's designated P.O. Box by 10:00 a.m. on Thursday, November 29th with election results to be posted by 5:00 p.m. that day. <u>Please Note:</u> Absolute deadline for members in good standing to request a replacement ballot, or for members in bad standing to come into good standing and receive a ballot to vote is November 28<sup>th</sup> at 5:00 p.m. Please contact or see the Local 63 Business Office for details.

PAID HOLIDAY – THURSDAY, NOVEMBER 22, 2018 – THANKSGIVING DAY- Is a No Work Holiday. Members must be available for work at least two (2) of the four (4) days, exclusive of the holiday: Monday, Tuesday, Wednesday or Friday, November 19<sup>th</sup>, 20<sup>th</sup>, 21<sup>st</sup>, or 23rd. Members who are off on disability during that week must submit written medical documentation covering them for the holiday week and request the Business Office staff to file a claim on their behalf. Members who are on vacation during the holiday week (Monday – Friday) must notify the Records Clerk prior to the end of the holiday week. Note, only members who worked at least 800 hours (700 if age 60 or over) in 2017 are eligible to receive or file for holiday claims in 2018. Please note that it is the member's responsibility to request that a holiday claim be filed on their behalf.

<u>LOCAL 63 ANNUAL HOLIDAY LUNCHEON</u> – This year's event will take place on Friday, December 21<sup>st</sup> from 11:30 a.m. to 2:00 p.m. in the Dispatch Hall and lunch will be catered. Please come to enjoy some holiday cheer with our union brothers and sisters.

<u>ILWU ANNUAL CHRISTMAS TOY DRIVE</u> – Please help by donating a newly unwrapped toy for underprivileged children within our community. For your convenience, a large holiday decorative toy bin will be located inside the Dispatch Hall and in the Business Office beginning Monday, November 19<sup>th</sup>. Our toy drive will be on-going until the day of the Children's Christmas party which will be held on Monday, December 17<sup>th</sup>. from 1:00 p.m. – 4:00 p.m. at the ILWU Memorial Hall located at 231 West "C" Street in Wilmington. (If you would like to help prepare for the event, set-up for the party will be from 8:00 a.m. – 12:00 p.m.) By contributing a new toy to this year's ILWU Toy Drive you are ensuring that each child receives a thoughtful gift at the event. Any toy donations are welcomed so please consider dropping off one or more toys. Spread the word and let's make this holiday a happy one for the children!

PAID HOLIDAYS – MONDAY, DECEMBER 24<sup>TH</sup> - CHRISTMAS EVE & TUESDAY, DECEMBER 25<sup>TH</sup> - CHRISTMAS DAY (Dead Day) - To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Wednesday, Thursday or Friday, December 26<sup>th</sup>, 27<sup>th</sup> or 28<sup>th</sup>. Members who are on vacation must notify the Records Clerk no later than December 30<sup>th</sup> for Christmas Eve and Christmas Day holiday pay.

PAID HOLIDAYS - MONDAY, DECEMBER 31<sup>ST</sup> - NEW YEAR'S EVE & TUESDAY, JANUARY 1<sup>ST</sup> -

NEW YEAR'S DAY (Dead Day) - To be eligible for New Year's Eve and New Year's Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Wednesday, Thursday or Friday, January 2<sup>nd</sup>, 3<sup>rd</sup> or 4<sup>th</sup>. Members who are on vacation must notify the Records Clerk no later than January 5<sup>th</sup> for holiday pay. Members who are on disability for any or all of the two (2) sets of holidays, must submit medical documentation to the Business Office covering the appropriate time and must request the Business Office staff to file a holiday claim on their behalf with the current medical documentation which excuses them for the holiday week. To be eligible to file a claim and be paid for any holidays, members must have worked at least 800 hours (700 if age 60 or over) in 2017 to receive or file 2018 holiday claims. (Note: Members who were on disability during 2018 should be aware of their actual hours worked during that year to know how their 2019 holidays are affected.)

<u>ILWU ANNUAL CHRISTMAS PARTY</u> — A time for good cheer, a time for friends & coworkers during this special time of year! The Longshore Memorial Association invites you to join us **Saturday**, **December 8**<sup>th</sup> at the Memorial Hall — 231 West "C" St., Wilmington. Doors open 6:00 pm. Performing live: "Digital Underground" and the Band "Fresh". Dinner Tickets \$60 per person includes dinner and table seating. General Admission Tickets \$30 per person (no dinner, standing room only and entry after 8:30 p.m.). <u>Tickets are on sale now</u> at the Memorial Hall: Monday - Thursday from 11:00 a.m. to 2:00 p.m., and Friday at the Local 13 Dispatch Hall during A.M. and P.M. Dispatch. For more information call the Memorial Hall 310-830-3591, Nacho Sanchez 310-293-1503, Lynn Hay 562-400-3805 or Patricia Aguirre 310-210-6774.

<u>DECEMBER CAUCUS CALL</u> — The ILWU Coast Committee has called for a Special Caucus to be held on December 5<sup>th</sup> and 6<sup>th</sup> in San Francisco to discuss the International election results. What will be discussed is Article VIII, Section I of the Coast Longshore Division Bylaws, which states, "The International President and the International Vice President must come from and obtain a majority of votes from the Coast Longshore Division to serve on the Coast Committee." The newly elected International President and the International Vice President failed to obtain the required majority of votes from the Coast Longshore Division to serve on the Coast Committee.

HARRY BRIDGES INSTITUTE 17<sup>th</sup> ANNUAL WORKING CLASS WOMEN'S LUNCHEON – was held on Sunday, November 18<sup>th</sup> at the Hilton Doubletree Hotel in San Pedro. It was a great time to honor the contributions of outstanding women in the rank and file. Congratulations to Sis. Shirley Deckard, our Local 63 honoree for this year!

**DOUBLE BACK** – Members who Double Back must call in their replacement prior to the deadline of orders for the next shift (1:30 p.m. / 5:30 a.m.) or they shall be referred to the Grievance Committee and be subjected to Rule GW 33.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR — Sam Alvarado will be present at the Local 63 Business office on Tuesday, December 11th, from 10:30 a.m. to 5:00 p.m., for any Local 63 members who are in need of his services. Please call the Local 63 Business office ahead of time to schedule your appointment. \*Appointment times fill up quickly so scheduling in advance is recommended. Local 63 Members who are unable to meet with him on this date may still call and/or make appointments at his office located at: 28924 S. Western Ave., Ste.202, in R.P.V., via his assistant Olivia at: (310) 833-5144.

MEMBERS POSTING IN DISPATCH HALL — Members must refrain from posting any personal advertisements/requests in the Dispatch Hall from any board other than the miscellaneous board adjacent to the PMA payroll disbursement office. ALL OTHER BOARDS ARE FOR UNION BUSINESS ONLY!

END OF PAYROLL YEAR - The last day for payroll and 2018 vacations is Friday, December 21, 2018.