INTERNATIONAL LONGSHORE & WAREHOUSE UNION



MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

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350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT

BULLETIN – NOVEMBER 2018

MEETINGS - November 1, 2018 - Thursday - 6:00 p.m. - Regular Membership Meeting (HALL)

November 14, 2018 - Wednesday - 6:30 p.m. - So. Calif District Council Mtg (Ste. 204)

November 14, 2018 - Wednesday - 12:00 p.m. - Board of Trustees Meeting (Ste. 200)

November 15, 2018 – Thursday – 12:00 p.m. – Executive Board Meeting (Ste. 200)

November 20, 2018 – Tuesday - 9:00 a.m. – ADA Meeting (PMA)

November 27, 2018 – Tuesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste. 204)

November 27, 2018 – Tuesday – 5:30 p.m. – Promotions Committee Meeting (Ste. 204)

No Grievance Committee Meeting for November

The Business Office will be closed Thursday and Friday, November 22nd and 23rd in observance of the Thanksgiving Holiday ~

November 8th. Ballots must be received at Local 63's P.O. Box or in the ballot box located in the Local 63 Business Office lobby by 10:00 a.m. on Thursday, November 29th in order to be counted. Ballots shall be counted by the Local 63 Balloting Committee in accordance with the Local 63 election policy, rules and procedures with results posted by 5:00 p.m. on November 29th.

PAID HOLIDAY – SUNDAY, NOVEMBER 11, 2018 – VETERANS' DAY – Since this year's holiday falls on a Sunday, the holiday will be observed on Monday, November 12th. It is a normal work day and all work performed on that day shall be paid at the overtime rate. This is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2017. For those members who did not, they must work at least two (2) of the four (4) days exclusive of the holiday date, Tuesday, Wednesday, Thursday, or Friday, November 13th, 14th, 15th or 16th. Please note that only those members who worked at least 800 hours (700 if age 60 or over) in 2017 are eligible to receive or file holiday claims, members who were on disability during 2017 should be aware of their actual hours worked during that year to know how their 2018 holidays are affected. Members who worked at least 800 hours but less than 1300 in 2017 (700 but less than 1200 for age 60 and over) and who may be off on disability during the holiday week must request that the Business Office staff file a claim on their behalf with the current medical documentation which excuses them for the holiday week (Monday-Friday). Members who are on vacation during a holiday week must notify the Records Clerk.

<u>PAID HOLIDAY – THURSDAY, NOVEMBER 22, 2018 – THANKSGIVING DAY</u> – Is a no work holiday; members must be available to work two (2) of the four (4) days exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 19th, 20th, 21st or 23rd. Members who are on disability during that week must submit written medical documentation to the Business Office staff covering them for the holiday week and request that they file a claim on their behalf. Members who are on vacation during the holiday week (Monday-Friday) must notify the Records Clerk prior to the end of that week. Note, only members who worked at least 800 hours (700 if age 60 over) in 2017 are eligible to receive or file for holiday claims for 2018.

AUTOMATION AGREEMENT WITH TRAPAC — The Clerk's Coast Technology Committee has been working hard over the last 3 ½ years to secure the work in automation at Trapac as it relates to the flow of cargo. We were finally able to secure a Tentative Agreement on October 4, 2018 that has now been approved by the Coast Labor Relations Committee and implementation is planned for early November. The most important piece of this agreement is that Local 63 will now be assigned the work of monitoring and resolving all problems that arise in the automated cargo handling operation. In addition, we have established minimum manning requirements to ensure we have the people to perform the work.

NOVEMBER 6TH ELECTION DAY — Please remember to vote on Election Day. In this election, we elect the Governor, every statewide officer and we choose our lawmakers. The Southern California District Council has been mailed out to every member of Local 63 a 2018 Election Pocket Guide for you to bring with you to the polls. This guide represents all the candidates that are friendly to labor and friends of the ILWU. Please make your voice heard and vote on November 6th!

21st ANNUAL FEED THE COMMUNITY DAY – Each year this committee feeds over 1500 needy families within the Harbor Area. This year the event will take place on Tuesday, November 20th from 7:00 a.m. – 5:00 p.m. at the Local 13 Memorial Hall located at 231 West "C" Street in Wilmington. Please consider volunteering on Monday, November 19th from 8:00 a.m. – 12:00 p.m. to help with preparations for the following day and/or the day of the actual event as well!! Giving of ourselves is one of the best gifts we can give!

<u>ILWU ANNUAL CHRISTMAS TOY DRIVE</u> – Please consider donating a newly unwrapped toy for needy kids in our community. A large decorative bin will be located inside the Local 63 Dispatch Hall beginning Monday, November 26th and the toy drive will continue until the day of the Children's Christmas Party on Monday, December 17th from 8:00 a.m. – 12:00 p.m. at the Local 13 Memorial Hall located at 231 West "C" Street in Wilmington. Any toy donations are welcomed so please spread the word and consider dropping off one or more toys to help make a needy child's Christmas wish come true!

<u>MEMORIAL ASSOCIATION NOTICE TO MEMBERS – PARKING ENFORCEMENT</u> – Beginning October 1st any member who is parked in a "non-designated" parking spot in our parking lot **will be towed away at the owner's expense**. This includes double-parking, parking in spots preassigned for tenants, and/or parking in areas that have "no parking" signs posted. Thank you for your cooperation.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business Office on Tuesday, November 13th from 10:00 a.m. to 5:00 p.m. for any Local 63 member who needs his services. Please call the Local 63 Business Office to schedule your appointment. *Please note that appointment times fill up quickly so scheduling in advance is recommended. Local 63 members who are unable to meet with him on this date may still call to make an appointment to meet at his office located at 28924 So. Western Avenue, Suite #202 in R.P.V. by calling his office directly and speaking to his assistant Olivia at (310) 833-5144.

<u>HARRY BRIDGES INSTITUTE</u> – The 17th Annual Working Class Women's Luncheon will be held on Sunday, November 18th at the Hilton Marina Double-Tree Hotel in San Pedro. This year, Local 63's honoree is Shirly Deckard! For tickets and more information please contact Stacey at the HBI office at (310) 831-2397.

MEMBERS POSTING IN DISPATCH HALL – Members must refrain from posting any personal advertisements/requests in the Dispatch Hall from any board other than the miscellaneous board adjacent to the PMA payroll disbursement office. ALL OTHER BOARDS ARE FOR UNION BUSINESS ONLY!