



INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION

MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PAUL K. TRANI  
PRESIDENT

### BULLETIN – OCTOBER–NOVEMBER 2017

**MEETINGS:** November 2, 2017 - Thursday – 6:00 p.m. – Regular Membership Meeting (HALL)  
November 8, 2017 - Wednesday – 6:30 p.m. – So. Calif. District Council Mtg (Ste 204)  
November 15, 2017 - Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (TBA)  
November 15, 2017 - Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste. 200)  
November 16, 2017 - Thursday – 12:00 p.m. – Executive Board Meeting (Ste. 200)  
November 21, 2017 - Tuesday – 9:00 a.m. – ADA Meeting (PMA)  
November 21, 2017 - Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)  
November 28, 2017 - Tuesday – 5:30 p.m. – Promotions Committee Mtg (Ste. 204)

*\*The Business Office will be CLOSED Thursday & Friday,  
November 23<sup>rd</sup> & 24<sup>th</sup> for the Thanksgiving Holiday\**

**NOMINATIONS OPEN – OCTOBER 2<sup>ND</sup> – NOVEMBER 1<sup>ST</sup>** – As per the Constitutional changes passed on the June 2016 Special Referendum Ballot nominations shall open at 8:00 a.m. on Monday, October 2<sup>nd</sup> and close at 5:00 p.m. on Wednesday, November 1<sup>st</sup> for the following offices: President/BA; Vice President/BA; Night Business Agent; Dispatcher (4); Sgt-at-Arms; Labor Relations Committee person; Grievance Committee (20); Executive Board (11); Board of Trustees (2); Promotions Committee (5); and Caucus/Convention Delegates (10).

**NOMINATION PROCEDURES** – A member filing for office or committee must have dues paid up to the current month, owe less than \$100 in fines and show continuous membership 18 months or longer in the Local. Any member desiring to be a candidate for any office/committee in the Local shall secure from the Business Office staff a printed form to be properly filled out designating the position to which he/she aspires and contain the signatures of ten members in good standing (owe less than \$100 in fines). To be eligible to run for any office or committee, the candidate must attend six (6) membership meetings within the year preceding the regular election period for the November ballot. The Business Office staff will fill out the top portion to designate the office the member wishes to seek to run for at the time the form is issued. A nomination form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nomination forms or who change the office sought for after the signatures have been obtained will be disqualified from running. The Business Office staff will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should complete a separate form for each potential office. However, under Article IV, Section (F) of the Local 63 Constitution, members may only file for one (1) office excluding the office of Caucus/Convention Delegate. Furthermore, members filing for the office of President/BA or Vice President/BA may also file for Executive Board.

**NOVEMBER ELECTION INFORMATION** – Official ballots shall be mailed out no later than November 8<sup>th</sup>. Ballots must be received at Local 63's P.O. Box or Local 63's Business Office Lobby Ballot Box by 10:00 a.m. on Wednesday, November 29<sup>th</sup> in order to be counted. Ballots shall be counted by the Local 63 Balloting Committee in accordance with the Local 63 Election Policy, Rules, and Procedures and results posted by 5 p.m. on November 29<sup>th</sup>.

**PAID HOLIDAY - SATURDAY, NOVEMBER 11, 2017 - VETERANS' DAY** – Since Veterans' Day falls on a Saturday this year, the holiday shall be observed on Monday, November 13<sup>th</sup>. It is a normal work day and all work performed shall be paid at the overtime rate. It is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2016. For those members who did not, you must work at least two (2) of the four (4) days exclusive of the holiday date, Tuesday, Wednesday, Thursday or Friday, November 14<sup>th</sup>, 15<sup>th</sup>, 16<sup>th</sup>, or 17<sup>th</sup>. Please note that only those members who worked at least 800 hours (700 if age 60 or over) in 2016 are eligible to receive or file holiday claims, so members who were on disability during 2016 should be aware of their actual hours worked during that year to know how their 2017 holidays are affected. Members who worked at least 800 but less than 1300 in 2016 and who may be off on disability during the holiday week **must request** that the Business Office staff file a holiday claim on their behalf with the current medical documentation which excuses them for the holiday week. Members who are on vacation during the holiday week must notify the Records Clerk.

**PAID HOLIDAY - THURSDAY, NOVEMBER 23, 2017 - THANKSGIVING DAY** – Is a *No Work Holiday*. Members must be available two (2) of the four (4) days exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 20<sup>th</sup>, 21<sup>st</sup>, 22<sup>nd</sup> or 24<sup>th</sup>. Members who are on disability during that week must submit written medical documentation covering them for the holiday week for the Business Office staff to file a claim on their behalf. Members who are on vacation during the holiday week (Monday – Friday) must notify the Records Clerk prior to the end of the holiday week. Note, only members who worked at least 800 hours (700 if age 60 or over) in 2016 are eligible to receive or file for holiday claims in 2017. Please note that it is the **member's responsibility** to request that a claim be filed on their behalf.

**20th ANNUAL FEED THE COMMUNITY DAY** – As you know, Thanksgiving is a time that we choose to celebrate our blessings with the less fortunate. Each year we are able to feed over 1,500 families for Thanksgiving. This year our event will take place on Tuesday, November 21<sup>st</sup> at the Memorial Hall located at 231 West “C” Street in Wilmington. Please come out and volunteer for a few hours, as the Committee would love the help and support of our Local 63 members.

**IMPORTANT UPDATE ON FOREMAN HIRING PROCESS** – The Joint Foremen’s Labor Relations Committee(JFLRC) has decided to extend the appeal period for those not offered a promotion in the Los Angeles/Long Beach foreman hiring process. To be considered timely, written appeals may now be postmarked no later than November 14, 2017, with no appeal provided. If non-selected applicants wish to appeal, it must be in writing and include their full name, registration number, address, daytime and evening telephone numbers (with area code). Appeals must be mailed to:

**Attn: Foreman Application and Selection Process (LA-LB)  
Joint Foremen’s Labor Relations Committee, c/o PMA  
P.O. Box 21618  
Long Beach, CA 90801-4443**

In addition, the JFLRC agreed that:

- The failure to include an application number on an appeal will not be deemed a disqualifying offense for consideration.
- If a previous appeal was received, then the non-selected applicant shall not be required to submit a second appeal.

**ILWU ANNUAL CHRISTMAS TOY DRIVE** – Please help by donating a newly unwrapped toy for underprivileged children within our community. For your convenience, a large holiday decorative toy bin will be located inside the Dispatch Hall and in the Business Office beginning Friday, November 27<sup>th</sup>. Our toy drive will be on-going until the day of the Children’s Christmas party which will be held on Monday, December 18<sup>th</sup> from 1:00 p.m. – 4:00 p.m. at the Memorial Hall located at 231 West “C” Street in Wilmington. By contributing a new toy to this year’s ILWU Toy Drive you are ensuring that each child receives a thoughtful gift at the event. Any toy donations are welcomed so please consider dropping off a toy(s). Spread the word and let’s make this holiday a happy one for the children!

**PROMOTIONS COMMITTEE MEETINGS** – Please be advised that the Promotions Committee meeting begins at 5:30 p.m. on a monthly basis in the Labor Room, Ste. 204. Always double-check the meeting dates listed at the top of the monthly bulletin or online to verify when committees/meetings are taking place.

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR** – Sam Alvarado will be present at the Local 63 Business Office on Thursday, November 14<sup>th</sup>, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business Office ahead of time to schedule your appointment. *Appointment times fill up quickly, scheduling in advance is recommended.* Local 63 Members who are unable to meet with Mr. Alvarado on this date, may still call his assistant, Olivia (310) 833-5144 to make appointments at his office located at: 28924 S. Western Ave., Ste. 202, in Rancho Palos Verdes.

**HAPPY THANKSGIVING EVERYONE** – I was asked recently to reprint a little of last year’s message: In February of 1998 my wife gave birth to a 1 pound, 12-ounce baby girl, three months earlier than expected. The doctor told us that she would have a very slim chance for survival, and if she did survive, she would most certainly have major disabilities as she grew older. Every day for the next three months I drove to the hospital not knowing if that would be my last trip to see my daughter. It was that very day in February I was brought into the ILWU as a vessel planner. On that same day, I told my wife (as she laid in the hospital bed) if she desired she could quit her legal job and stay home and take care of our daughter and she did. Our preemie grew up and the only disability she encountered was in junior high when she developed a slight hearing loss, and needed to wear hearing aids in classroom settings. So, if you ask me what I am thankful for...it’s the ILWU for giving my family the opportunity through wages and benefits which made a difference for us. By the way, my preemie is a starting freshman playing ice hockey at Rochester Institute of Technology in New York, and is the first hearing impaired athlete on their woman’s Ice Hockey team. That’s what I am thankful for.

I am also thankful to all of you brothers and sisters who put this Union first, who abide by our working rules which promote fairness, equality and opportunity for all members, who help in protecting our jobs by doing the job better than anyone else and takes pride in that daily, who doesn’t just stand by when a brother or sister is treated unjustly or unfairly from the employer or from another member, who takes time to assist those in need of help especially with the new and existing casuals, and who understands and abides by the Ten Guiding Principles. This is who we are, an ILWU family. We might not agree on everything but at the end of the day we still stand alongside one another in the trenches and we stand on those Ten Guiding Principles. The choices we make every day on the job and the choices we make on how to treat one another and the results from those choices either weakens us or strengthens us, which is a very powerful thing, so do not take those choices lightly.

As we go forward as a Union, let’s continue to respect and be thankful for one another. Let’s continue to protect our work by doing our work. This is what makes us strong. May God bless you and your families in these upcoming holidays and may God continue to bless the ILWU.

Sincerely,

**Paul K. Trani**

**PACIFIC MARITIME ASSOCIATION  
Southern California Area**

1 World Trade Center, Suite 1700, Long Beach, CA 90831  
PHONE: (562) 495-7600 FAX: (562) 436-8252

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October 24, 2017

TO: MEMBERS

SBUL-0018-2017

**End of Daylight Saving Time - Sunday, November 5, 2017**

Daylight Saving Time ends officially at 2:00 a.m., Sunday, November 5, 2017, at which time all clocks are moved back one hour to 1:00 a.m.

To avoid confusion in payroll, it has been agreed by the various Locals involved that the following procedure shall be used:

Gangs and individuals working the second shift beginning Saturday night, November 4, 2017, and the third shift beginning at 3:00 a.m., Sunday, November 5, 2017, shall finish the shift on Daylight Saving Time.

Gangs and individuals ordered for the day shift on Sunday, November 5, 2017, shall start the day shift on Pacific Standard Time.

Lee Swietlikowski  
Area Managing Director  
Southern California Area

KR/ra

cc: Member Company Dispatchers  
Local 13  
Local 63  
Local 94