## INTERNATIONAL LONGSHORE & WAREHOUSE UNION



## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE PRESIDENT

MEETINGS: April 2, 2020 – CANCELLED – Regular Membership Meeting (Hall)

April 14, 2020 – CANCELLED – So. Cal. District Council Meeting (Ste. 204) April 21, 2020 – CANCELLED – Grievance Committee Meeting (Ste. 204) April 15, 2020 – CANCELLED – Regular Clerks LRC Meeting (PMA)

APRIL 2020 BULLETIN

April 15, 2020 – CANCELLED – Board of Trustees (Ste. 204)

April 16, 2020 – CANCELLED – Executive Board Meeting (Ste. 200)

April 28, 2020 - CANCELLED - Promotions Committee Meeting (Ste. 204)

\*Regularly scheduled Monthly meetings are Cancelled until further notice to observe Social Distancing Protocol\*

Local 13 CANCELLED their Stop-Work Membership Meeting on April 2<sup>nd</sup>

<u>NOMINATIONS OPEN APRIL 1<sup>st</sup> - MAY 1<sup>st</sup> - Nominations shall open at 8:00 a.m. on Wednesday, April 1<sup>st</sup> and close at 5:00 p.m. on Friday, May 1<sup>st</sup> for the following offices: Secretary/Business Agent; Day Business Agent/Patrolman; Dispatcher (4) one-year term; Board of Trustees (2) six-month term; Grievance Committee (16) six-month term; Promotions Committee (6) six-month term; Memorial Association (7) one-year term.</u>

<u>NOMINATION PROCEDURES</u> — Due to the ongoing situation with COVID-19, the Executive Board has approved modifications to the nomination procedure. This modified procedure is temporary and will only be applied for the June Ballot procedure. The notable changes are that the requirement for 10 signatures has been waived and all nominations forms must be requested and returned via email sent to staff@ilwu63.net

A member filing for office must have dues paid up to the current month and owe *no more than \$100* in fines and assessments. You must also have 18 months of continuous membership in the Local and must have attended six (6) Membership Meetings within the year preceding the regular election period for the June ballot. Any member desiring to be a candidate for any office/committee in the Local shall request *via email* from the Business Office staff a nomination form(s) and must designate the position(s) to which he/she aspires. The Business Office staff will fill out the top portion to designate the office the member wishes to run for at the time the form is issued and email it back to you. The Business Office staff will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should request a separate form for each potential office but may only submit the one nomination form they ultimately choose to officially run for prior to the end of the nomination period. Under Article IV, Section (F) of the Local 63 Constitution, members may only file for one (1) office. However, members filing for Dispatcher, Grievance Committee or Promotions Committee may also file for the Memorial Association.

PHONE DISPATCH — Thank you to the membership for your patience this last week as we transitioned to this temporary dispatch process. We felt it was the most prudent course of action to help keep our members safe and prevent the spread of COVID-19. As we move forward, the officers and dispatchers have been implementing new processes to make it more efficient and to give the members more visibility. We have updated the check in sheets and they are now on a spreadsheet making it easier to read and it is sorted by board and low hours so you can check to ensure you have been checked in and on the correct hours as well as determine how many times out you are. In addition, the Dispatch Recap is also a spreadsheet and now shows the entire board for that shift, who was dispatched as well as what job they took. To help the dispatchers move through everyone as quickly as possible, please refrain from calling and asking how close you are to getting called. As soon as dispatch is complete the recap will be posted showing what hours the last job left off on.

<u>UPDATE FROM PMA</u> - Pacific Maritime Association's Office is closed. ILWU members seeking to drop off documentation to PMA (including doctor's notes), must send their documents to the following email address: <u>socaldocuments@pmanet.org</u>.

MEMBER PORTAL SERVICE — Due to our server crashing a couple days ago, the Member Portal as well as the computers in the Business Office have been down. Our IT staff have been working hard to restore service and we hope to have it restored and available to the membership as soon as possible. The web portal allows you to view and pay your outstanding dues and fines online. The system is very easy to use, and the payment will immediately post to your account. Once you create your account (instructions on our website under "Resources") you can view your balance and make a payment. While the system will not allow a partial payment of what is owed, you do have the ability to make a pre-payment or pay more than what is owed both of which will result in a credit on your account. In addition, you can view and verify your contact information that we have on file to ensure it is correct.

<u>MEMBER CONTACT INFO UPDATE</u> - Due to the ever-changing situation with the Coronavirus (COVID-19), it is imperative for us to have current contact information for every single Local 63 member. If we don't have a current cell phone number and/or email on file, please contact the Business office immediately. Call us at 310-521-6363 or Email us at staff@ilwu63.net

<u>VACATION CLAIMS</u> – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2019 must call the Business office to request a claim be submitted on their behalf. May 15, 2020 is the final deadline for an approved claim payment on June 12, 2020. Any questions regarding a denial of this claim must be directed to Betty Pleas at PMA's Long Beach office.

<u>PAID HOLIDAY - TUESDAY, MARCH 31, 2020 - CESAR CHAVEZ BIRTHDAY</u> — Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2019). Those members who worked at least 800 hours but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday — Monday, March 30<sup>th</sup>, Wednesday, Thursday or Friday, April 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup>, to qualify for the paid holiday, or if out on disability during that week, they must request by phone for the Business office to file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. *Remember: Only members who worked at least 800 hours in 2019 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2020.* 

WELFARE CLAIMS – Members who did not work the required number of hours to qualify for Welfare Plan benefits to continue beyond June 30, 2020 will receive written notification from the ILWU/PMA Benefit Plans that a Welfare Claim must be submitted. The Local will not automatically submit a claim for you. You <u>must</u> call the Business Office to request a claim be submitted. It is your responsibility to provide the necessary information and request that a Welfare Claim be processed on your behalf. To ensure that you do not lose coverage on July 1, 2020, the ILWU/PMA Benefit Plans office must receive your completed claim no later than May 31, 2020. Please call the Business Office if you have any questions: (310) 521-6363.

MESSAGE FROM SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR - Please be aware that as of Monday, March 16th, 2020 both the Benefit Plans Office and the Coastwise Claims Office in San Francisco have closed on a temporary basis due to the requirements and recommendations of local, state and federal-governments. This does NOT mean they are closed and not doing work. It means that they have set up their staff to work remotely from home. Most, if not all, normal activities will continue through this period at least until April 7th, 2020. That means Pension Checks will go out as normal, CSDI supplement checks will go out, and Claims will be processed. It is important to note that the CSDI Supplement is just that, paid when you are a recipient of CSDI. Those of you receiving Paid Family Leave or unemployment are not eligible for this supplement. If anything changes with this contractual protocol, I will be sure to let you all know via your Local's websites and staff members. Effective immediately, our building on Western Ave. will not allow any outside traffic. This means the drop box we had hoped would be available to members is not. All members needing service must use the following methods: Scan and email, fax, mail or call. When you call our office, you MUST leave a message. We will get back to everyone who leaves a message. Email:salvarado@benefitplans.org Iholton@benefitplans.org. Fax: 310-833-0735 Phone: 310-833-5144 Mailing address: 28924 S. Western Ave., Suite 202 Rancho Palos Verdes, CA 90275. I know this is proving to be a very difficult time and I personally want to thank each and every one of you for your anticipated patience as we put in place the best scenarios to continue serving you while protecting the health of our employees and their families. In Solidarity, Sam Alvarado, M.S.W.