INTERNATIONAL LONGSHORE & WAREHOUSE UNION



MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

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350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE PRESIDENT

BULLETIN-MARCH 2020

MEETINGS: March 5, 2020 – Thursday – 6:00 p.m. – Regular Membership Meeting (Hall)

March 11, 2020 - Wednesday - 6:30 p.m. - So. Cal. District Council Mtg. (Ste.204)

March 17, 2020 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste.204)

March 18, 2020 - Wednesday - 9:30 a.m. - Regular Clerks LRC Meeting (Ste.204)

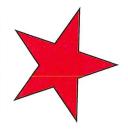
March 18, 2020 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste.200)

March 19, 2020 – Thursday – 12:00 p.m. – Executive Board Meeting (Ste.200)

March 31, 2020 – Tuesday – 12:00 p.m. – Promotions Committee Meeting (Ste.204)



Brothers and Sisters:
This is a Reminder to get out and VOTE!
Your vote DOES matter –
YOUR VOTE! YOUR VOICE! YOUR FUTURE!
Today and Tomorrow ~ March 2 & 3



APRIL 2020 CAUCUS CALL & RESOLUTIONS DEADLINE — The Longshore Division Caucus will convene at 9:00 a.m., Monday, April 20, 2020, and continues through Friday, April 24, 2020, at the Holiday Inn Golden Gateway, 1500 Van Ness Avenue, San Francisco, CA. Members interested in submitting Resolutions to be considered at the April 2020 Caucus must submit them to the Business Office prior to the March 5th Membership Meeting for membership approval. You may pick up a resolution form in the Business Office or you may print out a copy from the Local 63 website, located under "Resources - Forms". If you have questions regarding drafting a resolution, please contact one of the Officers for assistance.

<u>DISPATCH TAPE</u> - Members checking in or calling a reap on the dispatch tape: Remember: It is your responsibility to confirm in person or on the phone that the Dispatchers received your request. Understand that the tape is for convenience *only*.

<u>PAID HOLIDAY - TUESDAY, MARCH 31, 2020 - CESAR CHAVEZ BIRTHDAY</u> — Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2019). Those members who worked at least 800 hours but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday — Tuesday, Wednesday, Thursday or Friday, April 2nd, 3rd, 4th, 5th, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. *Remember: Only members who worked at least 800 hours in 2019 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2020.*

<u>VACATION CLAIMS</u> – Members who did not work the required amounts of hours to qualify for all or part of their vacation payment due to disability status in 2019 must contact the Business Office to request that a claim be submitted on their behalf and provide a copy of your Vacation Notice. The first claim deadline for March Vacation payment was February 14th for an approved claim payment on March 13th. The second and final claim deadline is May 15th for approved claim payment on June 12th. Payment of vacation claims will be on your regular paycheck. No further claims will be paid in the 2020 calendar year. It is imperative that Doctor notes submitted to the Business Office are received in a timely manner with <u>NO</u> lapses in dates. This documentation must be dated, on Doctor's letterhead and signed by the Doctor. Your Doctor notes must include the wording that you were "unable to work" or "TTD" (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury. (Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor). Please note: It is the member's responsibility to request that the Business Office file a Vacation Claim to be processed on their behalf.

<u>RULE DD-11 REMINDER – CHECK-IN OTHER MEMEBERS</u> – Any Registered Clerk is allowed to check-in any other registered Clerk with a note of permission. He/She must sign the check-in note under "Names of Clerks being checked in." Any errors in estimating hours must be corrected by sign in deadline. This rule also pertains to Night Dispatch.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business office on **Tuesday, March 10**th, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. *Appointment times fill up quickly, scheduling in advance is recommended. Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Ste.202, in R.P.V., by directly calling him or his assistant, Olivia at: (310) 833-5144.

<u>PROMOTIONS COMMITTEE MEETINGS</u> – The next monthly Promotions Committee meeting will be held on **Tuesday**, **March 31**st, **at 12:00 noon**, in the Labor Room, Ste. 204. Please note this committee meets on a monthly basis only on the last Tuesday of every month. Always double-check the meeting dates listed at the top of the monthly bulletin or online to verify when committee meetings are taking place.

PMA IMPLEMENTATION OF SECTION 8.34 FOR CLERKS' NON-AVAILABILITY – PMA continues to enforce this section of the PCCCD regarding availability. Members who do not provide PMA with written medical documentation or request an official Leave of Absence, (including extended vacations), through the JPLRC for their time away from the industry may risk possible deregistration. Members may fax documentation to (562) 436-8252 Attn: LRC Dep't.; mail it to the Labor Relations Department – PO Box 21618, Long Beach, CA. 90801-4443 or bring it in person to their physical address – 1 World Trade Center 1700, Long Beach, CA, 90831.

<u>PACKAGES OR MAIL</u> - addressed to members shall <u>NOT</u> be accepted in the Business office – No Exceptions. We will not notify, deliver or otherwise distribute any mail or packages addressed to members. Thank you for your cooperation.

QUOTE OF THE MONTH

"It was the labor movement that helped secure so much of what we take for granted today. The 40-hour work week, the minimum wage, family leave, health insurance, Social Security, Medicare, retirement plans. The cornerstones of the middle-class security all bear the union label."