

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV
PRESIDENT

BULLETIN – MARCH 2018

MEETINGS: March 1, 2018 – Thursday – 6:00 p.m. – Stop Work Membership Meeting (Hall)
 March 14, 2018 – Wednesday – 6:30 p.m. – So. Cal. District Council Mtg. (Ste.204)
 March 14, 2018 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste.200)
 March 15, 2018 – Thursday – 12:00 p.m. – Executive Board Meeting (Ste.200)
 March 20, 2018 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste.204)
 March 20, 2018 – Tuesday – 9:00 a.m. – ADA Meeting (Ste.204)
 March 21, 2018 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste.204)
 March 27, 2018 – Tuesday – 5:30 p.m. – Promotions Committee Meeting (Ste.204)

**Locals 63 and 13 will hold a Stop-Work Membership Meeting on March 1st **

DUES AND ASSESSMENTS – The total amount of Dues paid in 2017 was **\$3873.60**. Any member who was off work due to an excused disability on file in the Business Office paid only their Coast Pro Rata and Per Capita which were \$83.87 per month and should multiply the amount(s) times the number of months they paid these figures to Local 63 for their individual total. (A member must be off work with Dr. notes for a minimum of 20 days within a month to have their dues reduced). Any member who was not part of Local 63 for the entire year should multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid.

CONVENTION/CAUCUS – The 37th International Convention of the ILWU will be held on Monday, June 4th – Friday, June 8th, 2018 in Portland, Oregon. Following the Convention, the Longshore Caucus will commence on Monday, June 11th - Friday, June 15th. Both the Convention and the Caucus will be held at the Hilton Portland and Executive Towers, 921 SW Sixth Ave, Portland, OR 97204. Any member wishing to submit a resolution must do so prior to the May 3rd Membership Meeting so that the resolution may be read and voted upon by the Local. If you need assistance in drafting a resolution, please contact one of the Officers.

SECRET BALLOT VOTE TO APPROVE 2018 CONVENTION/CAUCUS ASSESSMENT - Pursuant to Local 63 Constitution, Article X, Section 3(A), the Local 63 Board of Trustees have recommended, and the Executive Board has approved an assessment of \$20.00 per member for 3 months to cover a portion of the net costs for the 2018 Convention/Caucus. The Local 63 Officers will conduct a secret-ballot vote of members in good standing at the March 1, 2018 2nd Shift Stop Work Membership Meeting to approve the Board of Trustees and Executive Board action with an assessment to the Membership in the amount of \$20.00 per month for three (3) months for a total of \$60.00 per member. The balloting will take place during the Local's regularly scheduled 2nd Shift Stop Work Membership Meeting on March 1, 2018 at the Local 63 Dispatch Hall. **The polls will be open between 6:00 p.m. and 7:00 p.m.** with the ballots to be counted immediately following. Eligibility to vote: pursuant to Article IV, Section 2(H) of the Local 63 Constitution and Rules of Order, only members in good standing (all dues current and owes no more than \$100 in fines and assessments) will be eligible to vote. It is the responsibility of each member to determine whether he/she is in good standing and to pay all delinquent dues and/or fines and assessments in advance of the Stop Work meeting. There will be no Staff present to process dues payments at the Stop Work meeting. **Members who have lost good standing but who want to vote must pay their delinquent dues and/or fines and assessments at the Local 63 Business Office no later than 4:00 p.m. on March 1, 2018.**

PAID HOLIDAY - FRIDAY, MARCH 30, 2018 - CESAR CHAVEZ BIRTHDAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2017). Those members who worked at least 800 hours but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday – Monday, Tuesday, Wednesday or Thursday, March 26th, 27th, 28th or March 29th, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. *Remember: Only members who **worked** at least 800 hours in 2017 (700 if age 60 or over) are entitled to receive or file a holiday claim or receive holiday pay in 2018.*

VACATION CLAIMS – Members who did not work the required amounts of hours to qualify for all or part of their vacation payment due to disability status in 2017 **must contact the Business Office to request that a claim be submitted on their behalf** and provide a copy of your Vacation Notice. The first claim deadline for March Vacation payment was February 16th for an approved claim payment on March 9th. The **second and final** claim deadline is May 18th for approved claim payment on June 8th. Payment of vacation claims will be on your regular paycheck. No further claims will be paid in the 2018 calendar year. It is imperative that your Dr. notes submitted to the Business Office are received in a timely manner with **NO** lapses in dates. This documentation must be dated, on doctor's letterhead and signed by the doctor. Your Dr. notes **must** include the wording that you were **“unable to work” or “TTD”** (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury. (Member's who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor). Please note: **It is always the member's responsibility to request that the Business Office file a Vacation Claim to be processed on their behalf.**

PROTECTING OUR JURISDICTION – Local 63 is dependent on you, the rank and file, to be our eyes and ears out on the job. If you see anyone other than a clerk performing our work, please contact the Business Agent so that a complaint can be filed and processed through the grievance machinery. In addition, you have the ability to file a complaint right from your smart phone. Simply download the Local 63 app and then click on “Report a Contract Violation” and fill out the form. With employers constantly trying to implement technology that doesn't work but reduce the number of clerks on the job nonetheless, we find ourselves in a situation where people other than clerks are performing our traditional work to keep the operation moving. This is wrong and we need to fix it but we can't do it without your help. For example, we have been fighting in LRC about truckers getting out of their vehicle and looking for their container in the trans row. This is a violation of our contract and it is our job to spot containers and then direct the longshore trans operator what container is to be delivered. Please keep an eye out when you're working and report violations such as this to us immediately.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business office on **Tuesday, March 13th**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who are in need of his services. Please call the Local 63 Business office ahead of time to schedule your appointment. ****Appointment times fill up quickly, scheduling in advance is recommended.*** Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Ste.202, in R.P.V., by directly calling him or his assistant, Olivia at: (310) 833-5144.

PROMOTIONS COMMITTEE MEETINGS – The next monthly Promotions Committee meeting will be held on **Tuesday, March 27th, at 5:30 p.m.**, in the Labor Room, Ste. 204. Please note this committee meets on a **monthly basis only on the last Tuesday of every month**. Always double-check the meeting dates listed at the top of the monthly bulletin or online to verify when committee meetings are taking place.

AGE 60 AND OVER MEETING EXEMPTION RULE REMINDER – As per the Local 63 Constitution, in order to be exempted from being fined for non-attendance of monthly membership meetings, a member must be aged 60 or over, have achieved 5-years in Local 63 and sign the required form in the Business Office; any missed meetings after the signing of the form will not be fined. ****Please note, that this only exempts a member from being fined, it does not affect the required availability for check-in rule(s).***

PLEASE BE COURTEOUS! - Please practice courtesy and kindness when interacting with the Business Office Staff. As a staff, we value each Local 63 Member who calls or comes to the window and we would sincerely appreciate your respect in return.