INTERNATIONAL LONGSHORE & WAREHOUSE UNION



MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT

BULLETIN-FEBRUARY 2019

MEETINGS: February 7, 2019 – Thursday – 6:00 p.m. – Regular Membership Meeting (HALL)

February 13, 2019 – Wednesday – 6:30 p.m. – So. Calif. District Council Meeting (Ste 204)

February 19, 2019 – Tuesday – 9:00 a.m. – ADA Meeting (PMA)

February 19, 2019 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

February 20, 2019 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (PMA)

February 20, 2019 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste. 200)

February 21, 2019 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)

February 26, 2019 – Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)

END OF PAYROLL YEAR - The last day for payroll and 2018 vacation was Friday, December 21, 2018.

BROTHER DAVID ARIAN MEMORIAL SERVICE - As most members know by now, former ILWU International President David Arian passed away on January 2nd.2019. Brother Arian was a true labor leader, having led Local 13, the International, the Harry Bridges Institute, and the L.A. Harbor Commission (Vice President). A memorial service for Brother Arian will be held on Sunday, January 27th, from 11:00 a.m. to 2:00 p.m., at the Local 13 Dispatch Hall: 1500 E. Anaheim Street in Wilmington. The family requests that, in lieu of flowers, donations be made to the "Harry Bridges Institute" - 390 W. 40th Street, San Pedro, CA 90731, or online at: www.HarryBridges.com. Please also note that due to the circumstances, the Harry Bridges Institute will not be convening its Annual Cesar Chavez Labor Tribute Banquet this year. We will update the Membership as soon as more information becomes available.

<u>RECORDS CLERK JOB POSTING</u> – The Clerks Joint Port Labor Relations Committee has agreed to open the application process and hire a Joint Records Clerk to work three (3) days per week; Monday, Wednesday and Friday. This position will require the performance of multiple tasks and candidates must have computer experience. Any member wishing to apply must submit a resume to the Local 63 Business Office no later than Friday, March 1, 2019. Upon review of the applicants, the Joint Clerks LRC will select a Local 63 Records Clerk and a Relief Records Clerk. For more information regarding the job duties, rate of pay, length of term, etc., interested members can go to our website: www.ilwu63.net and click on "Records Clerk" under the Resources tab.

<u>TUESDAY</u>, <u>FEBRUARY 12</u>, <u>2019 – LINCOLN'S BIRTHDAY</u> – Is NOT a paid holiday and is a normal work day. However, members who work on this date will be paid at the overtime rate of pay.

LOCAL 63 ONLINE DATA FORM — We recently implemented a new membership data base and it is very important that we have all our members' most current information. To that end, Local 63 has launched a new online data form that is accessible through www.ilwu63.net, or through the scanning of a "QR Code" that is posted in the Local 63 Dispatch Hall and enclosed with this bulletin. This form only takes a couple of minutes to complete and submit electronically. We ask that all members go online and complete the data form as soon as possible. Please note that Local 63's new electronic data form does not eliminate your responsibility to keep PMA updated with any address changes. *Any personal member information submitted through Local 63's Data Form is secured by Local 63 for internal use only.

<u>SUPERCARGO/30% CLASS</u> – The JPLRC has agreed to open a Supercargo/30% class. As approved at the January Stop Work Meeting, members interested in qualifying 30% must take and pass the class and then work as a probationary 30% clerk for a period of one year on the 30% Board and complete the required letters. However, members can go steady as a 30% clerk after completing six months on the board and the required letters. We are still working on dates but hope to have the first class as early as March. Interested members who are Key Qualified should sign up on the list in the dispatch hall which will be available until Friday, February 22nd. Once we have secured dates for the class, we will inform members who signed the list to confirm attendance. Selections will be based on seniority in Local 63 and if there is a tie, seniority in the industry.

VACATION CLAIMS – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2018 must contact the Business Office to request that a claim be submitted on their behalf and provide a copy of your Vacation Notice. The first claim deadline is Friday, February 15th, for an approved claim payment on Friday, March 8th. The second and final claim deadline is Friday, May 17th, for approved claim payment on Friday, June 7th. Payment of vacation claims will be on your regular paycheck. No further claims will be paid in the 2019 calendar year. It is imperative that your Dr. note is submitted to the Business Office are received in a timely manner with NO lapses in dates. This documentation must be dated, on doctor's letterhead and signed by the doctor. Your Dr. note must include the wording that you were "unable to work" or "TTD" (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury. Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. *Please Note: It is always the member's responsibility to request the Business Office to have a Vacation Claim filed and processed on the member's behalf.

<u>VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS</u> – Please be aware that each of these benefits have very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. *It is the member's responsibility to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU/PMA Benefit Plans Office).*

<u>GW-46 WORK CARD / SURRENDER RULE</u> — This serves as a reminder that the following Motion was approved by the Membership at the December 2010 Membership Meeting and became effective January 1, 2011 — "Any member including Steady Clerks failing to turn in their work card prior to the first day of the subsequent month shall not be allowed to work except as a redline dispatch until all work cards are surrendered. Additionally, they shall be assessed a fine up to \$200.00 for each card." This Rule is being strictly enforced and a fine will be automatically applied to the member's account.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR — Sam Alvarado will be present at the Local 63 Business office on the 2nd Tuesday of every month only from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Sam will be available on Tuesday, February 12^{th.} Please call the Local 63 Business office ahead of time to schedule your appointment. *Appointment times fill up quickly so scheduling in advance is recommended. Local 63 Members who are unable to meet with him on this date may still call and/or make appointments at his office located at: 28924 S. Western Ave., Ste.202, in R.P.V., via his assistant Olivia at: (310) 833-5144.

<u>PROMOTIONS COMMITTEE REMINDER</u> – The next Promotions Committee meeting will be held on Tuesday, February 26th at 12:00 Noon in the Labor Room, Ste. 204. Please be advised that the Promotions Committee meets on a monthly basis <u>only.</u> Always double-check the meeting dates listed at the top of the monthly bulletin or online to verify when committee meetings are taking place.

ILWU LOCAL 63 DATA SHEET (For internal use only)

<u>IPHONE USERS</u>: Scan QR code below, follow link and submit.



ANDROID USERS: Download free "QR Reader" app on your smart phone, open the program, and scan the QR code above. Follow the link and submit.