## INTERNATIONAL LONGSHORE & WAREHOUSE UNION



# MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV PRESIDENT

#### BULLETIN-JANUARY 2020

MEETINGS: January 9, 2020 – Thursday – 6:00 p.m. – Regular Membership Meeting (HALL)

January 15, 2020 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste. 204)

January 15, 2020 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste. 200)

January 16, 2020 – Thursday – 12:00 p.m. – Executive Board Meeting (Ste. 200)

January 21, 2020 – Tuesday – 9:00 a.m. – ADA Meeting (PMA)

January 21, 2020 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

January 28, 2020 – Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)



Note: Due to the New Year's Holiday, the Membership Meeting has been moved to January 9, 2020

#### THE BUSINESS OFFICE WILL BE CLOSED:

Tuesday, Wednesday, & Thursday, December 24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Christmas Holiday We will Re-Open to regular hours on Friday, December 27<sup>th</sup>, 2019 Tuesday & Wednesday, December 31<sup>st</sup> & January 1<sup>st</sup> - New Year's Holiday We will Re-Open to regular hours on Thursday, January 2, 2020

ELECTION RESULTS - PRESIDENT/BA – Mike Podue; VICE PRESIDENT – Joe Gasperov; NIGHT BUSINESS AGENT – Mickey Rivers; DISPATCHER – Willie Carranza, Bruce Yip, Gary Johnson, Peter Ciaramitaro; LABOR RELATIONS COMMITTEEMAN – Cathy Familathe; SERGEANT-AT-ARMS – Joe Giddings; BOARD OF TRUSTEES – Danny Vilicich; EXECUTIVE BOARD – Adrian Diaz, Paul Trani, Maureen Gutierrez, John Sestich, Mike Sestich, Rebecca Schlarb, Rich Dines, Richard Kelley, Bryan Bark, David Harrison, Jason Madera; CAUCUS/CONVENTION DELEGATE – Ray Box, Adrian Diaz, Pete Ciaramitaro, Paul Trani, Rebecca Schlarb, Cathy Familathe, Anthony Spanjol, Rich Dines, Danny Vilicich, Bryan Bark.

END OF PAYROLL YEAR – The last day for payroll and 2019 vacations is Friday, December 20, 2019.

<u>PROMOTIONS COMMITTEE REMINDER</u> – Please be advised that the Promotions Committee meeting begins at 12:00 p.m. on a monthly basis <u>only</u>. The next Promotions Committee meeting will be held on Tuesday, January 28<sup>th</sup> in the Labor Room, Ste. 204. Always double-check the meeting dates listed at the top of the monthly bulletin or online to verify when committee meetings are taking place.

**VOLUNTEERS NEEDED** - The Work Card Committee needs new members and we are looking for volunteers. The committee meets once a month to review our members' work cards. No experience is necessary and new transfers are encouraged to join. They typically meet the third Monday of the month at 11:00 a.m. in the Labor Room at the Local 63 Business office. Working sessions typically last until 2:00 p.m. and lunch is provided. This is a fantastic opportunity for members to get involved, learn the Working Rules and give back to the Local. Please contact one of the Officers if you would like to participate.

### <u>PAID HOLIDAYS</u> – TUESDAY, DECEMBER 24<sup>th</sup> - CHRISTMAS EVE WEDNESDAY, DECEMBER 25<sup>th</sup> - CHRISTMAS DAY (DEAD DAY)

To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Thursday, or Friday, December 23rd, 26<sup>th</sup> or 27<sup>th</sup>. Members who will be on vacation during that week (Monday-Friday) must notify the Records Clerk no later than Friday, December 27<sup>th</sup> for Christmas Eve and Christmas Day holiday pay.

## TUESDAY, DECEMBER 31<sup>st</sup> – NEW YEAR'S EVE WEDNESDAY, JANUARY 1<sup>st</sup> – NEW YEAR'S DAY (DEAD DAY)

To be eligible for New Year's Eve and New Year's Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Thursday or Friday, December 30<sup>th</sup>, January 2<sup>nd</sup> or 3<sup>rd</sup>. Members who are on vacation must notify the Records Clerk no later than Friday, January 3<sup>rd</sup> for New Year's Eve and New Year's Day holiday pay.

Members who are on disability for any or all of the two (2) sets of holidays, must submit medical documentation to the Business Office covering the appropriate time and request that a holiday claim be submitted on their behalf.

**NOTE**: To be eligible to be paid or file a claim for any holidays, members must have worked at least 800 hours (700 if age 60 or over) in 2018.

<u>PAID HOLIDAY – MONDAY, JANUARY 20, 2020 – MARTIN LUTHER KING JR. BIRTHDAY</u> – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2019. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, January 21, 22, 23, or 24. Members who are on disability during the holiday week and worked at least 800 hours (700 if age 60 or over) in 2019 but less than 1300 hours (1200 if age 60 or over) in 2019 must submit a doctor's excuse to the Business Office covering them for the holiday week and *request that a holiday claim be submitted on their behalf.* 

**NOTE**: Only those members who worked at least 800 hours in 2019 (700 if age 60 or over) are entitled to receive or file for paid holidays in 2020.

**WORKING RULE GW-17 REMINDER** – Any Clerk checking in on either the night or day list will have to stay on that list for thirty (30) days or nights.

**INJURED ON THE JOB** – Rule 602 of the Pacific Coast Marine Safety Code states that if you are injured while working you must immediately report the injury to your supervisor, if you are able to do so, no matter the severity of the injury. We have had members recently receive complaints for failing to do so and then later asking for a doctor note. Please protect yourself and report any injury immediately.

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR**— Sam Alvarado will **not** be taking appointments at the Local 63 Business Office this month. Members may still call ILWU/PMA Benefit Plans (415) 673-8500 or his assistant, Olivia, at (310) 833-5144. The Area Benefits office is located at 28924 S. Western Ave., Suite #202 in R.P.V.

AGE 60 AND OVER MEETING EXEMPTION RULE REMINDER — As per the Local 63 Constitution, in order to be exempted from being fined for non-attendance of monthly membership meetings, a member must be aged 60 or over, have achieved 5-years in Local 63 and sign the required form in the Business Office; any missed meetings after the signing of the form will not be fined. \*Please note, that this only exempts a member from being fined, it does not affect the required availability for check-in rule(s).

HAPPY HOLIDAYS FROM THE OFFICERS AND STAFF OF LOCAL 63:

Joe, Big Daddy, Patricia, Benny, Angela, Beth, Gina, Marisa & Robert