

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



BULLETIN – OCTOBER/NOVEMBER 2014

JOE GASPEROV
PRESIDENT

MEETINGS: November 6, 2014 – Thursday – 6:00 p.m. – 2nd Shift Stop Work Membership Meeting (Hall)
November 12, 2014 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)
November 18, 2014 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
November 20, 2014 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200 EB room)
November 25, 2014 – Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)

The Business Office will be closed on Thurs. & Fri., Nov. 27th & 28th in observance of the Thanksgiving holiday.

NOMINATIONS OPEN – OCTOBER 15 – NOVEMBER 17 – for the following offices: President/BA; Vice President/BA; Night Business Agent; Dispatcher (4); Sergeant-at-Arms (1); Board of Trustees (3); Executive Board (11); Labor Relations Committeeman (1); Grievance Committee (20); Promotions Committee (3); Caucus/Convention Delegate (10). **Note the deadline has been extended to Monday, 11/17 due to the 15th landing on a Saturday.*

NOMINATION PROCEDURES: A member filing for office must have dues paid up to the current month and most show 18-months of continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the Business Office a printed form which shall be properly filled out designating the office to which he/she aspires and containing the signatures of 10 members in good standing. To be eligible to run for any office or committee, the candidate must have attended six (6) Membership Meetings within the year preceding the regular election period for the December ballot. The Business Office will fill out the top portion of the form to designate the office the member wishes to seek to run for at the time the form is issued. A nomination form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nomination forms or who change the office sought for after the signatures have been obtained will be disqualified from running. The Business Office will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should complete a separate form for each potential office. **However, under Article IV, Section (F) of the Local 63 Constitution, members may only file for and run for one (1) office excluding the office of Caucus/Convention Delegate. Further, members filing for the office of President or Vice President may also file for Executive Board.**

PAID HOLIDAY – TUESDAY, NOVEMBER 11, 2014 – VETERANS' DAY – Is a normal work day and an automatic holiday for those members who worked at least 1300 hours in 2013 (1200 if age 60 or over) in 2013. For those who did not, you must be available to work at least two (2) of the four (4) days exclusive of the holiday date, Monday, Wednesday, Thursday or Friday, November 10th, 12th, 13, or 14th. Please note that **only** those members who **worked** at least 800 hours (700 if age 60 or over) in 2013 are eligible to receive or file for holiday claims so members who were on disability during 2013 should be aware of their actual hours worked during that year to know how their 2014 holidays are affected.

PAID HOLIDAY – THURSDAY, NOVEMBER 27, 2014 – THANKSGIVING DAY – Is a no work holiday. Members must be available for work at least two (2) of the four (4) days, exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 24th, 25th, 26th, or 28th. Members who are off on disability during that week must submit written medical documentation covering them for the holiday week in order to have the Business Office file a claim on their behalf. Members who will be on vacation during that week (Monday – Friday) must notify the Records Clerk prior to the end of the holiday week. Note, **only** members who **worked** at least 800 hours (700 if age 60 or over) in 2013 are eligible to receive or file for holiday claims in 2014.

CONTRACT NEGOTIATIONS - The Negotiating Committee is continuing to meet to secure a new contract. The Officers will keep the Membership apprised of any new developments. Please do not listen to any rumors regarding the contract via social media or any other forum as they are just that, rumors!

STEADY REQUEST APPLICATIONS – Per the Membership action of July 10, 2014, effective immediately, any Local 63 member applying for a steady job posting must be cleared through the business office BEFORE obtaining a Steady Request application.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – In the month of November Sam Alvarado will be present **only on Thursday, November 6th** from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Members who are unable to meet with him on this date may still call and/or make appointments for his office located at 28924 So. Western Avenue, Suite 202 in RPV by calling him at: (310) 833-5144. Please call the Local 63 Business Office ahead of time to schedule your appointment. *Appointment times fill up quickly, calling in advance is recommended.*

MESSAGE FROM THE GRIEVANCE COMMITTEE – Members who call for erroneous Reaps will have a complaint filed against them and will be cited before the Grievance Committee.

MEMBERSHIP MEETING CREDIT – Effective with the November 2014 Membership Meeting, day shift members may take the membership meeting day off and count it as Union Business and still be able to take a second day off that week.

MEMBERSHIP MEETING QUORUM COUNT – Effective with the November 2014 Membership Meeting, the quorum count shall be taken prior to the beginning of the monthly membership meeting and **to receive credit for attending the meeting, members MUST sign-in during NEW UNION BUSINESS.**

RULE G-09 FINES PAYMENT PROCEDURE – As per the motion carried at the August 21st Executive Board Meeting and approved at the October 2, 2014 Membership Meeting: All fines regardless of amount must be paid in full within thirty (30) days after final resolution. If fines are not satisfied, the Local will take proper legal action. Members who cannot pay the entire amount at once, **MUST** sign up for a 6-month payment plan within the thirty (30) days.

HARRY BRIDGES INSTITUTE 13TH ANNUAL WORKING CLASS WOMEN'S LUNCHEON – This year's event will take place on Sunday, November 23rd from 2:00 p.m. – 5:00 p.m. at the Hilton Doubletree Hotel in San Pedro. The Local 63 honoree for this year is Lorraine Alba; for tickets and additional information, please call Stacey Fortunato at the HBI @ (310) 831-2397.

MEMBERS GOING STEADY/CONSEQUENCES OF VIOLATING RULE S-03 – If a member is scheduled to go Steady after the date of the Executive Board meeting and the Union is properly notified prior to the Executive Board meeting, he/she must appear or they will not be allowed to go Steady until they properly appear. If a member is notified after the Executive Board meeting, he/she may go steady at the 1st of the month or on the 1st non-overtime day thereafter. However, that member must appear at the next scheduled Executive Board meeting. Should they fail to appear at that meeting, they shall be returned to the Hall for no less than 30-days and until they properly appear before the Executive Board.

MESSAGE FROM THE OFFICERS – The Business Office Staff does its best to service the Membership efficiently and courteously. The Staff does not have the authority to change rules or to make exceptions. Rude or disrespectful behavior will not be tolerated. Should a member have a dispute, they must speak to an Officer.

HAPPY THANKSGIVING FROM THE OFFICERS AND STAFF OF LOCAL 63!!