

INTERNATIONAL  
LONGSHOREMEN'S  
& WAREHOUSEMEN'S  
UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



November 9, 2007

JOE W. GASPEROV  
PRESIDENT

## SPECIAL 50/50 BULLETIN

Per membership action at the November Stop Work Meeting the 50/50 Agreement was extended for another 30 days, which means it will be in effect until December 14<sup>th</sup>, 2007.

It was also reported that we have reached agreement on how the Clerk Work Opportunity Guarantee (CWOG) will be implemented for hall and steady clerks as well as an agreement to further equalize tower jobs.

**CWOG:** Available to hall and steady clerks Monday – Friday. If a hall clerk checks in Monday – Friday and does not get a work opportunity, that clerk will be paid 10 hours at the appropriate rate. If a steady clerk does not have work available with their employer Monday – Friday and checks into the hall and does not get a work opportunity, that clerk will be paid 10 hours at the appropriate rate. In weeks where a dead day falls between Monday – Friday, CWOG will be available for all clerks on the Saturday in the same payroll week. In weeks where 2 dead days fall between Monday – Friday, CWOG will be available for all clerks on the Saturday and Sunday in the same payroll week. In weeks where a Stop Work Meeting is held by Local 63, CWOG will be available on the Saturday, night side, in the same payroll week.

**Towers:** Grandfathering steadies is still in effect. However, starting on the 15<sup>th</sup> of each month, all terminals are 50/50 in the tower on Saturdays, Sundays, and holidays until the end of the month. This will go into effect this month on November 15<sup>th</sup>, 2007.

We will be discussing this issue again at the December Membership Meeting so please plan on attending.