

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

BULLETIN – NOVEMBER/DECEMBER 2013

MICHAEL A. PODUE
PRESIDENT

MEETINGS: December 5, 2013 – Thursday – 6:00 p.m. – Regular Membership Meeting (Hall)
December 11, 2013 – Wednesday – 6:30 p.m. – So. Cal. District Council (Ste. 204)
December 17, 2013 – Tuesday – 2:00 p.m. – Grievance Committee Mtg. (Ste. 204)
December 19, 2013 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200 EB room)
December 17, 2013 – Tuesday – 12:00 p.m. – Promotions Committee (Ste. 200 EB room)

****JANUARY 2, 2014 MEMBERSHIP MEETING DATE CHANGE – new date: Thursday, January 9, 2014***

The Business Office will be closed on the following times/dates in observance of the applicable holidays:

Thursday, November 28th & Friday, November 29th – Thanksgiving Holiday
Friday, December 6th – Close at Noon - Pensioners' Annual Appreciation Party
Tuesday, December 24th through Friday, December 27th – Christmas Holidays
Monday, December 30th through Wednesday, January 1st – New Years Holidays

SECRET BALLOT VOTE TO APPROVE 2014 CONTRACT CAUCUS/NEGOTIATIONS ASSESSMENT -

Pursuant to Local 63 Constitution, Article X, Section 3(A), the Local 63 Trustees, Executive Board, and Membership have approved a budget to send a 12-member delegation to the February-March 2014 Contract Caucus and two (2) negotiators to represent Local 63 at the 2014 Coast Contract negotiations. The assessment amount was published in the October/November 2013 bulletin to the Membership. The Local 63 Officers will conduct a secret-ballot vote of members in good standing at the January 9, 2014 2nd Shift Stop Work Membership Meeting to approve the Executive Board and Membership action to fund the net costs of the Local 63 Contract Caucus Delegation and the Local 63 Coast Contract Negotiators with an assessment to the Membership in the amount of \$58.73 per month for four (4) months for a total of \$234.92 per member. The balloting will take place during the Local's regularly scheduled 2nd Shift Stop Work Membership Meeting on January 9, 2014 at the Local 63 Dispatch Hall. **The polls will be open between 6:00 p.m. and 7:00 p.m.** with the ballots to be counted immediately following. Eligibility to vote: pursuant to Article IV, Section 2(H) of the Local 63 Constitution and Rules of Order, only members in good standing (all dues current) will be eligible to vote. It is the responsibility of each member to determine whether he/she is in good standing and to pay all delinquent dues in advance of the Stop Work meeting. There will be no Staff present to process dues payments at the Stop Work meeting. The Caucus assessment will be temporarily suspended pending the outcome of this ballot. **Members who have lost good standing because they are behind on their dues but who want to vote must pay their delinquent dues in full at the Local 63 Business Office no later than 4:00 p.m. on January 9, 2014.**

ELECTION DATES – Ballots for the annual referendum election will be mailed out to all active members by the California Election Company no later than November 22nd. Once completed, ballots must be postmarked no later than Midnight, December 9th or personally dropped into the ballot box in the Business Office lobby by 5:00 p.m. that same day. Ballots will be counted and results posted by 5:00 p.m. on December 12th. Members needing a duplicate ballot must contact the Business Office no later than December 5th in order to have it re-mailed by the election company to their address with sufficient time to vote.

POTENTIAL RUN-OFF BALLOT – Should there be a need for a run-off, the following dates shall apply: Friday, December 13th – Ballots mailed; Friday, December 27th – deadline for ballots to be postmarked or dropped in ballot box in business office lobby; Monday, December 30th – Ballots counted and results posted (business office will be open **only** for this process).

**ballots submitted under the Business Office door(s) at anytime during election process, will not be accepted or counted.*

PAID HOLIDAY – THURSDAY, NOVEMBER 28, 2013 – THANKSGIVING DAY – is a no work holiday. Members must be available for work at least two (2) of the four (4) days, exclusive of the holiday - Monday, Tuesday, Wednesday, or Friday, November 25th, 26th, 27th or 29th. Members who are off on disability must submit written medical documentation covering them for the holiday week in order to have the staff file a claim on their behalf. For those members who will be on vacation during that week (Monday – Friday), please notify the Records Clerk no later than Friday, November 29th for Thanksgiving holiday pay. Note: **only** members who **worked** at least 800 hours (700 hours if age 60 or over) in 2012 are eligible to receive or file for holiday claims.

LAST PAYROLL/VACATION DATE – The last day for payroll and 2013 vacation is Friday, December 20th.

PAID HOLIDAYS – TUESDAY, DECEMBER 24TH – CHRISTMAS EVE
WEDNESDAY, DECEMBER 25TH – CHRISTMAS DAY (DEAD DAY)

To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays - Monday, Thursday or Friday, December 23rd, 26th, or 27th. Members on vacation must be off work the entire holiday week, Monday – Friday and notify the Records Clerk no later than Friday, December 27th for Christmas Eve and Christmas Day holiday pay. Members on disability during the holiday week must submit written medical documentation to the Business Office covering the entire week to have the staff file a claim on their behalf. To be eligible to be paid or to file a claim for these holidays, a member must have **WORKED** at least 800 hours (700 if age 60 or over) in 2012.

TUESDAY, DECEMBER 31ST – NEW YEAR’S EVE
WEDNESDAY, JANUARY 1ST – NEW YEAR’S DAY (DEAD DAY)

To be eligible for New Year’s Eve and New Year’s Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays - Monday, Thursday or Friday, December 30th, January 2nd, or 3rd. Members on vacation must be off work the entire holiday week, Monday – Friday and notify the Records Clerk no later than Friday, January 3rd for New Year’s Eve and New Year’s Day holiday pay. Members on disability during the holiday week must submit written medical documentation to the Business Office covering the entire week to have the staff file a claim on their behalf. To be eligible to be paid or to file a claim for these holidays, a member must have **WORKED** at least 800 hours (700 if age 60 or over) in 2012.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will continue to be present on the 2nd and 4th Thursday from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only. Members who are unable to meet with him on those days may still call and/or make appointments for his office on Western Avenue in San Pedro at (310) 833-5144. **The only scheduled date for December will be the 12th.**

ONGOING PROBLEMATIC WELFARE CLAIMS – Due to the overwhelming issues with unpaid welfare claims and other coverage problems, Zenith/Coastwise Claims representatives will continue to be present until further notice: **Monday through Friday from 8:00 a.m. to 4:30 p.m.** As of September 19th, they have moved their temporary location to the **ILWU Memorial Association Hall located at 231 West “C” Street in Wilmington.** Members who have unresolved issues with the welfare plan may bring copies of their EOB’s, claims, and/or medical bills for review. Any inappropriate behavior such as discriminatory remarks, harassing conduct, cursing, shouting or threats will not be tolerated.

TWIC RENEWAL UPDATE – Members should check their TWIC cards to confirm when they will expire. Do not get caught unable to work because your card has expired! The current locations for replacement or renewal of TWIC cards are as follows:

- 1) TWIC Enrollment Center – Avalon Plaza, 460 Carson Plaza Drive, Suite 114, Carson, CA. 90746:
Hours of operation: Monday – Friday, 7:00 a.m. – 4:00 p.m.
- 2) TWIC Enrollment Center – 2501 E. 28th Street, Suite 105, Signal Hill, CA. 90755
Hours of operation: Monday – Friday, 8:30 a.m. – 4:30 p.m.

Transportation Worker Identifications Credentials (TWIC) help desk phone no. - 1-866-347-8942

QUOTE OF THE MONTH: “Why should we take it upon ourselves to pick up the pieces after Industry discards people for machines? Isn’t it about time unions got in there before the fact, and insist that there must be some obligation to people?”...*Harry Bridges*