

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



PETER PEYTON
PRESIDENT

BULLETIN – November/December 2011

MEETINGS – December 1, 2011 – 6:00 p.m. – Regular Membership Meeting
December 14, 2011 – 6:30 p.m. – So. California District Council Meeting
December 21, 2011 – 12:00 p.m. – Promotions Committee Meeting
December 21, 2011 – 2:00 p.m. – Grievance Committee Meeting
December 15, 2011 – 5:30 p.m. – Executive Board Meeting

BUSINESS OFFICE HOLIDAY CLOSURE DATES - The Business Office will be closed on the following dates and times in observance of the corresponding holiday:

Thursday and Friday, November 24th and 25th in observance of Thanksgiving Day.

Friday, December 2nd - the office will close at 12:00 p.m. for the annual Pensioners' appreciation party.

Monday – Friday, December 26th – 30th in observance of Christmas & New Year's Holidays.

ELECTION DATES – Ballots for the annual referendum election will be mailed out to all active members by the California Election Company no later than November 23rd. Once completed, ballots must be postmarked/received in the Local's P.O. Box no later than Midnight, December 9th or personally returned to the Business Office by 5 p.m. the same day. Ballots will be counted and results posted by 5 p.m. on December 12th.

PAID HOLIDAY – THURSDAY, NOVEMBER 24th – THANKSGIVING DAY (DEAD DAY) – is a no work holiday. You must be available to work at least two of the four days, exclusive of the holiday date, Monday, Tuesday, Wednesday or Friday, November 21st, 22nd, 23rd, or 25th. If you are off work due to disability, you must submit written medical verification covering you for the appropriate time in order to have the business office file a claim on your behalf. If you are on vacation that week, you must notify the Records Clerk prior to the 25th for holiday pay. Please note that only members who worked at least 800 hours (700 if age 60 or over) in 2010 are eligible to receive or file for holiday claims.

FINES STATEMENT BILLING CYCLE – *Quarterly* statements will now be mailed to members who owe less than \$20.00 for fines, while *monthly* statements will be mailed to members who owe \$20.00 or more.

DOUBLE PARKING – Per Executive Board action, any member who double parks and blocks another member's ability to get to the job will be subject to a complaint filed against them which will be heard in LRC as *disruption of dispatch*.

FLEX/SHIFT START REMINDER – The Officers want to remind members to be cognizant of their shift starting time and to not begin work prior to the start of their shift. All Marine Clerks are to report to the job with sufficient time to be ready to go to work at the shift starting time, remembering that a Flex start means that you must be ready to go to work one (1) hour earlier than the regular start time. As an additional reminder, Marine Clerks do not "turn to" until the appropriate shift starting time, regular or flex.

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ATTENTION TOWER CLERKS – It has been brought to the attention of the Executive Board that in some cases, changes to proper container weights is not being performed by Marine Clerks. The Officers have been working to create a complete Gate/Tower/Trouble Window scope of work which will assist new members in clearly defining Marine Clerks' jurisdiction and job functions within this work category. This scope of work document will include reference to arbitration and Labor Relations Committee precedent that supports our jurisdiction. This document should be available by approximately the beginning of December and all members who work this category of jobs are encouraged to re-educate themselves in this important area. Additionally, a Supercargo scope of work document has already been completed and is available in the Business Office for interested members.

GENERAL ELECTIONS 2012 – Next year is a gigantic year politically for the ILWU. The International is collecting money for political action and the Southern California District Council is regrouping to prepare for these elections. If you have not been involved and would like to participate in the Union's political process, now is the time to step up. Contact the ILWU SCDC at (310) 521-8796, via ilwuscdc@gmail.com or attend their meetings on the 2nd Wednesday of every month in Suite 204 at 6:30 p.m.

PAID HOLIDAYS – SATURDAY, DECEMBER 24TH – CHRISTMAS EVE
SUNDAY, DECEMBER 25TH – CHRISTMAS DAY (DEAD DAY)

to be eligible for Christmas Eve and Christmas Day holiday pay you must be available for work at least two (2) of the four (4) days, Tuesday through Friday, December 27th – 30th. Members working on Monday, December 26th will be paid at the overtime rate but will NOT count towards the holiday availability date(s) for the holiday pay. If you are on vacation, you must notify the Records Clerk no later than December 30th for Christmas Eve and Christmas Day holiday pay.

SATURDAY, DECEMBER 31ST – NEW YEAR'S EVE
SUNDAY, JANUARY 1ST – NEW YEAR'S DAY (DEAD DAY)

to be eligible for New Year's Eve and New Year's Day holiday pay you must be available for work at least two (2) of the four (4) days, Tuesday through Friday, January 3rd - 6th. Members working on Monday, January 2nd will be paid at the overtime rate but will NOT count towards the holiday availability date(s) for New Year's Eve and New Year's Day holiday pay. If you are on vacation, you must notify the Records Clerk no later than January 6th for holiday pay. If you are on disability for any or all of the two sets of holidays, please submit medical documentation to the Business Office covering you for the appropriate time. To be eligible to be paid or file a claim for any of these holidays, you must have worked at least 800 hours (700 if age 60 or over) in 2010.

LAST PAYROLL/VACATION DATE – the last day for payroll and 2011 vacation is Friday, December 23rd. All vacations earned must be completed by this date for credit to be applied to 2011.

DISPATCHERS' ANNUAL HOLIDAY PARTY- This year's event is scheduled for Friday, December 23rd at Noon in the Local 63 Dispatch Hall. Come and enjoy good food, refreshments and camaraderie with fellow members.

LOCAL 13 MEMORIAL HALL ANNUAL HOLIDAY PARTY – This year's event is scheduled for Saturday, December 17th from 6:00 p.m. to 1:00 a.m. at 231 West "C" Street in Wilmington. The party is free and open to everyone. There is food, entertainment and door prizes. Come and enjoy the holidays with our union brothers and sisters.

KAISER PERMANENTE/DENTAL HEALTH SERVICES – Ms. Marsha Fox from Kaiser and Ms. Maria Escorsia from DHS will be in the Labor Room, Suite 204 on Thursday, December 18th from 9:00 a.m. to 1:00 p.m. for any members who have questions, concerns, and/or problems with their coverage or their dependents' coverage.

HAPPY THANKSGIVING TO ALL OUR MEMBERS ~